



Hope in Christ Ministries

VOLUNTEER APPLICATION

A Brief History:

While serving as a pastor, volunteering as a police chaplain, and being foster parents in Bremerton, Washington during the 1990's, Dave and Cindy Frederick began seeing a part of Bremerton they had never noticed before—poverty, drug abuse, neglected children, homelessness, and violence. They came face to face with young people whose lives were spiraling downward toward lifelong incarceration, addiction and sometimes death.

In 1996 Dave and Cindy resigned from the pastorate and founded Hope in Christ Ministries, a non-profit corporation, with the goal of "bringing the hope of Christ to the pain on the streets." On July 1, 1997 they purchased The Coffee Oasis, then located on 622 Warren Avenue in Bremerton, to provide a place for serving youth.

Teen Night began at The Coffee Oasis on the first Friday evening of September 1997. That first night 4 youth came from "smokers' corner," located across the street from Bremerton High School, to "check it out," and since that first Friday hundreds of youth have pass through our doors. What they have found is a place and people that care for them, regardless of their background or present situation.

July 1998. The Coffee Oasis relocated to 822 Burwell Street in Bremerton. This provided a much larger space to grow both the business and the ministry

August 2007. We started providing services to street youth by opening a shower room, laundry service, clothing closet and food pantry.

January 2009. We expanded our business and job training by purchasing a coffee drive-thru on 6th and Vendetta in Bremerton (affectionately dubbed "CO2").

October 2009. The Coffee Oasis purchased The Solid Rock Café in Port Orchard ("CO3") in order to provide youth services to South Kitsap.

February 2010. We began an espresso cart business ("CO4") in the Norm Dicks Government Center. The ministry that began in 1997 as Teen Night has now expanded to include: Street Hope (street outreach, school outreach and community events), Oasis Centers (drop-in centers, field trips, emergency resources, and concerts), Partnering Hope (mentoring, case management, and long-term resources), Hope INC (job training and living skills classes), and The Refuge (church community).

Hope in Christ Ministries Mission Statement

Our Passion and Purpose

To bring the transforming hope of Christ to the pain on the streets through providing youth services, resources and a community of healing.

Core Values

1. TRUTH

"Our existence and conduct as a business is a reflection and response to who God is"
Considering and Honoring God in all our attitudes, conduct and decisions

2. EDUCATION

"Every work site and every work day is an educational opportunity"
Reproducing ourselves in the lives of our employees and trainees

3. COMMUNITY

"Every employee is part of the family"
Constantly Encouraging, Supporting, and Caring for one another

4. COMPASSION

"Our business exists for the blessing of those in need"
Deliberately Making a Difference in Individuals and Communities

5. EXCELLENCE

"We exist to be and do our best in everything"
Always seeking to be and do our best in every aspect of our business

The Coffee Oasis operates both as a refuge and resource center for hopeless and hurting youth, as well as a business to help provide staff support and job-training opportunities.

Our People

We are called to the streets and those who are experiencing a downward spiral of homelessness, joblessness, poverty, broken families, criminal activity, addiction, immorality, or gang involvement. Jesus is their friend. They are our people—those whom God has called us to offer His hope in Christ.

Volunteer Prerequisites:

1. Non-judgmental compassion for youth and concern for their long-term success
2. Agreement with the guidelines and procedures used by Hope in Christ Ministries and respect to not actively or passively contradict the values or beliefs of the organization.
3. Complete Hope in Christ volunteer application and background check
4. One year commitment

Volunteer Responsibilities:

1. Minimum of bi-monthly volunteering in a Hope in Christ Ministry program
2. Maintain active communication with Hope in Christ Ministry staff
3. Uphold the standards and guidelines of Hope in Christ Ministries even when not "on the clock."
4. Attend Monthly Volunteer Staff trainings

Biographical Information

Name (full) _____

Maiden Name _____

Address _____

How long at this address? _____

Previous address _____

Phone (home) _____ (other) _____

Email Address _____

Birthdate _____

Driver's License # _____ (state) _____

Current Job _____

Previous Job _____

Criminal History

I have been convicted of a crime (Yes)_ (No)_

If Yes, please list below record _____

**Please ATTACH or have mailed/emailed to us...two (2) Professional Character References (e.g. pastor, employer, mentor, or colleague) who can without bias testify to your background and character. Note: They must know you well...not just a new or superficial acquaintance.

Are you willing to attend monthly trainings as a Hope in Christ Ministries volunteer? _____

Are you willing to be certified in CPR? _____

I give permission for Hope In Christ ministries to do a back ground check on me. Name _____ Date _____

Please include copy of your driver's license!!

Hope in Christ Ministries: Statement of Faith

We Believe...

The Bible is our final authority for faith and conduct.

(II Timothy 3:16-17; II Peter 1:20-21; Psalms 19:7-11; Psalm 119)

There is one sovereign God who eternally exists as three co-equal persons: Father, Son and Holy Spirit.

(Deuteronomy 6:4; Daniel 4:34-35; Matthew 3:16-17; John 1:1; Genesis 1: 1- 2)

We were all created for loving relationship with God, but have become totally broken by sin and separated from God, unable to please God or restore relationship with him. (Romans 3:10-12; 3:23; 5:12; 6:23; Revelation 4:11; Genesis 1-3)

A restored relationship with God is possible only by grace through Jesus Christ, who became a man without ceasing to be God so that by dying in our place on the cross and rising from the dead, we might be forgiven and reconciled to God. (Ephesians 2:8-9; II Corinthians 5:21; Romans 6:23; Mark 10:45)

The Holy Spirit draws us into relationship with God, convicting us of sin and convincing us of the good news of Jesus Christ. We must respond. To be saved we must confess our brokenness and trust ourselves to Jesus, who died that we might live. It is the renewal of a true relationship between God and humanity. This relationship is demonstrated by a Spirit-filled life. (Ephesians 2:8-9; Romans 10:6-10; Luke 5:32; Acts 16:31; John 6:44; 16:7-11; Ephesians 5:18; Romans 8:1-16)

The Church is the visible reality of Christ in the world, existing through the power and gifting of the Holy Spirit to glorify God and make him known. The Church is both physical and spiritual, and should seek the healing of the world for both tangible needs and spiritual bondage. The Church is the light of a new kingdom that is chasing out the darkness of Satan's reign. (Ephesians 2:19-22; I Corinthians 10:31; 12-14; Romans 11:33-36; Acts 2:38-47; Matthew 28:18-20; Ephesians 6:10-18; II Timothy 2:3-4; Colossians 2:13-15)

In the future bodily resurrection of all people. Those who come into relationship with God through Jesus Christ will experience eternity with God in a new heaven and new earth; however, those who reject the relationship that God has made available through Jesus Christ will experience eternal separation from God along with Satan and his angels. (Matthew 25:31-46; I Corinthians 15:50-57; Revelation 19:11-22:19)

Check and sign either statement below:

_____ I, _____, am in full agreement with Hope in Christ Ministries statement of faith.

_____ I, _____, have read Hope in Christ Ministries statement of faith and although I disagree, I do agree to both respect and not contradict their convictions during my involvement with the organization. (please note on the "personal sketch" page if there is anything in particular you would like to comment on regarding the Statement of Faith)

Personal Sketch

Tell us about yourself (hobbies, strengths, weaknesses, etc.):

Do you feel that there is any personal information that we should know about you before you begin volunteering?

Answer the questions below ONLY if you responded in agreement with the Statement of Faith:

How would you explain the gospel?

What place does your commitment to Christ have in your daily life and habits?

Answer the questions below ONLY if you responded in respectful disagreement with the Statement of Faith:

Do you have any personal philosophy or belief (note: you will not be "judged" by your views, we are simply looking to understand our volunteers better)?

Is there anything in particular about the Statement of Faith that you would like to comment on?

Volunteer Focus

Street Hope

_____ **Street Outreach** 1:30-5:00pm (Monday – Friday)

_____ **School Outreach** 10:00am-1:30pm (Monday - Friday)

_____ **Community Events** (special occasions)

Oasis Center

_____ **Oasis Center** 2:00-5:00pm (Monday – Friday)

_____ **Late Night Oasis Center** 5:00-9:00pm (Monday, Thursday, Friday, Saturday)

_____ **Band Shows** 5:00pm-11:00pm (Saturday)

_____ **Field Trips** (special occasions)

Partnering Hope

_____ **Mentoring or Tutoring** (by appointment)

_____ **Mentoring Activities** (special occasions)

_____ **Resources**

HOPE INC

_____ **Mentoring** (by appointment)

_____ **Job Training Site** (by appointment)

The Refuge

_____ **Children**

_____ **Music**

_____ **Diaconate**

Other (circle all that apply)

_____ **Facilities** **Grounds Keeping** **Janitorial**

_____ **Administrative** **Technical** **Teaching**

_____ **Other (Please specify: _____)**

Location

_____ **Bremerton** _____ **Port Orchard** _____ **Poulsbo**



Volunteer Practices

1. I will always be respectful of youth, staff, volunteers and Coffee Oasis property.
2. I will spend my time with youth when at the Oasis and not just socialize with volunteers
3. I will only mentor, tutor, or be alone with youth of the opposite gender.
4. I will only be alone mentoring a youth if I have first formally notified the Oasis staff.
5. I will not give a ride to the opposite sex alone.
6. I will learn the resources available at the Oasis.
7. I will only outreach outside the Coffee Oasis in groups of two or more.
8. I will commit to continuing my volunteer training.
9. I will learn and help administer the guidelines for the youth in Hope in Christ Ministries programs.
10. I will not have physical contact (e.g. hug) without permission from the youth
11. I will not talk poorly of any youth or staff under any circumstances
12. I will act as a positive role model for youth
13. I will dress appropriately and avoid wearing provocative and/or revealing clothing
14. I will not abuse drugs or alcohol
15. If I find a weapon or drugs of any kind at The Coffee Oasis, I will tell the charge staff right away so that it may be taken care of in an appropriate fashion.
16. I will not invite youth into my home overnight without the explicit permission of the Elders of the Refuge (contact can be made through The Coffee Oasis staff).
17. I will not disrespect the values and faith of Hope in Christ Ministries during my involvement with the organization.

By signing below I, _____ (print), agree to follow these volunteer practices.

Name _____ (Signature) Date _____