

POSITION DESCRIPTION FOR THE TRINITY INNER SOUTH LEADERSHIP TEAM

VERSION 1.3 dated 20 May 2014

OVERVIEW

The role of the Trinity Inner South (TIS) Leadership Team (LT) is to oversee the vision and direction of TIS in partnership with the Senior Pastor and Staff Team (ST). The goal is to ensure that all members of TIS are equipped and enabled to take their place in the life of the church as we desire to see God make more and better disciples of Jesus. Behind the life and ministry of the church Trinity Inner South Inc. [see Articles of Association (AoA)] is the legal entity bound to the relevant Australian laws.

EXPECTATIONS - CHARACTER

We don't see the TISLT as elders of the church however with the exception of necessarily being "able to teach" a passage such as 1 Timothy 3:1-14 is an excellent list of attributes for all believers that we pray would characterise the TISLT. Generally speaking it is expected that the TISLT will model:

1. A vibrant and maturing personal relationship with our Lord and Saviour Jesus Christ fueled by prayer and dependence on the Word of God.
2. A commitment to grow in personal godliness and ongoing repentance from sin.
3. Evidence of an outward focused desire to share the gospel of Jesus and to help other Christians mature in their faith.

EXPECTATIONS – COMMITMENT

In addition we expect the TISLT to model what it means to be a committed member of Jesus church. In the context of graciously adjusting to the different challenges and seasons of life, it is an expectation that as a minimum the TISLT would model:

1. Regular prayer for the growth of God's kingdom and for TIS to be faithful servants of the gospel.
2. Regular attendance at Sunday gatherings, a Community Group and key events in the life of TIS.
3. Assent to the core beliefs of TIS outlined at www.trinityinnersouth.org.au/#/home/our-beliefs

KEY ROLES OF THE TISLT

1. To prioritise how we expend the key resources God has given TIS (people's time, gifts and money) in the service of the gospel. This will include:
 - (a) Assisting the staff team in discerning the suitability of various members of the church for key appointments to lay roles such as Community Group leading.
 - (b) Deciding on what ministries the church will and will not pursue.
 - (c) Financial monitoring and assisting in the preparation of (and commitment to) the yearly Vision and Budget of TIS including key staff appointments.
 - (d) Guiding the development of structures that will support our goal of making more and better disciples of Jesus as our ministry changes and grows.
 - (e) Oversight, but not necessarily the running of, key areas of ministry in the church such as evangelism, welcoming, newcomer integration, pastoral care, community groups & logistics.
 - (f) Deciding what external ministries TIS supports (currently CMS, BCSA, Kairos, BCA, ES & CBF).
2. In regards to decision making it is a partnership between the TISLT and ST. Generally the TISLT will be focused on the longer term strategic decisions with all other decisions made by the ST. Judgment will be exercised by the ST on which matters are brought to the TISLT. The TISLT has the ability to call a vote on any decision made by the ST unless this conflicts with the TIS AoA.

KEY VALUES OF THE TISLT

Given the urgency of God's mission to our world and by His gracious hand, the part TIS desires to play in it, we expect that all decisions made by the TISLT:

1. Will be considered prayerfully with the utmost attention given to the methods of ministry laid out before us in God's word.
2. Will be debated well in a godly manner with all opinions aired in an unfiltered way.
3. Will after rigorous debate be voted on and whether or not consensus has been reached we expect all members of the TISLT to 'disagree and commit' so that the church may be blessed to be served by a unified team.
4. Will be made to promote the glory of God and to serve His kingdom not TIS whenever the two may come into conflict.