MEDIA/TECHNICAL DIRECTOR

Job Description:

Harvester Christian Church is looking for a Media/Tech Director with broadcast video experience. This full-time position will work under the leadership of the worship pastor to oversee and implement video capture and video broadcast of the weekend experience, classes, and events on our campuses. This position will assist in the development of the use of distributed video/tech platforms to communicate the Gospel outside the walls of Harvester Christian Church. This includes leading and developing volunteer video staff and overseeing and managing the expectations of this team and systems.

ONGOING DUTIES:
• Responsible for building and managing the video production team
• Oversee or function as producer of weekend services
• Oversee the overall weekend mix and work alongside the audio director
• Ensure and enhance our current IMAG for online experience
• Responsible for technical components for all weekend services including, sound, lights, IMAG, videos, etc.
• Reveal and broadcast our 2013 online campus.
• Work in conjunction with the IT department to enhance our network-based technologies (i.e. streaming, among others)
• Responsible for the maintenance of all technical equipment on the campuses
• Responsible for planning, designing, and installing equipment upgrades and new equipment throughout all campuses
• Recruit, lead, and provide ongoing training and development of volunteer/employed video staff
• Ensure the recording and/or broadcast of worship services, classes, blogs, and events as directed by leadership
• Schedule volunteer video staff for required worship services, classes, and events
• Lead/manage campus video capture/playback
• Ensure services and events are staffed by production volunteers and staff
• Oversee big picture planning for the production department
• Knowledgeable with various computer-based broadcast mixing systems
• Convert full screen PPT slides into appropriate layout for podcast and video broadcast
• Ensure proper video capture framing for message and worship broadcast/recording as defined by leadership
• Capture/edit and prep additional content as required to be included in desired broadcasts
• Develop, maintain, and deliver a comprehensive training program for volunteer staff, providing them with knowledge and experience necessary to operate video equipment in video control room and associated video cameras on the Harvester Christian Church campus.
• Other staff duties as required by leadership.
• Meet with worship pastor regularly to develop new initiatives for the ministry
• Serve on the Worship Design Team and meet regularly with worship director to plan services
• Serve as a resource to other staff members
• Attend staff meetings and functions as directed
• Serve as the producer for Sunday worship services and train volunteers
• Occasionally prepare stage and equipment for weekly rehearsals and worship services when audio director is on leave
• Committed Christ follower who aligns with the vision and beliefs of Harvester Christian Church
• Partner with other ministries to assist with technical needs for their special events
• Highly organized with a great attitude
• Experience in live video, IMAG production, A/V technology, and graphic design
• Oversee and/or ensure that weekend video and overdubbed audio are uploaded to church website
• Studio engineering experience (Avid, protools, logic, a plus)
• Responsible for the discipleship of the team
• Responsible for setting and tracking the annual technical ministry’s budget alongside the worship pastor
• Manage any paid staff hired into the technical ministry

CHARACTER:
- Leadership for this ministry requires growing faith, a personal testimony, integrity, a servant’s heart, spiritual devotion, moral purity, and healthy relationships
- Love for both the church and the community
- Embrace stated vision, live Harvester Christian Church values, and be preoccupied with the mission of God, and respect Harvester Christian Church beliefs

EDUCATION AND WORK EXPERIENCE:
• Associate’s degree in media, production or graphic design (bachelor’s degree preferred)
• More than three (3) years video capture, editing, motion graphic experience
• Experience leading multiple teams of adult volunteers
• Experience working in a church of 1,500 or more in weekly attendance

SCHEDULE AND HOURS:
• 50+ hours per week (salary position) including Saturday, Sunday and evening rehearsals

SALARY:
• Commensurate with experience and education
Benefit package includes medical and dental insurance, 401(k), and paid vacation