

SENIOR MINISTER POSITION ANNOUNCEMENT

[Grand Avenue Christian Church](#) (GACC) invites applications for the position of **Senior Minister**. This is a full-time salaried position with salary and benefits commensurate to ability, experience, and qualifications. GACC's mission is to glorify God and make disciples.

GACC is located in Carbondale, Illinois, a city of 25,000 located about 100 miles southeast of St. Louis. Carbondale is home to Southern Illinois University, the second largest public university system in Illinois that attracts students, faculty, and staff from Illinois, the nation, and the world. Carbondale is also the gateway to the 286,000 acre Shawnee National Forest with its myriad of outdoor recreation opportunities.

Our congregation is a diverse group of people from all walks of life and of varying levels of spiritual maturity. GACC currently has a Sunday School hour followed by our worship service, which has an average attendance of 135. The worship style is a mix of praise songs and hymns led by a team of vocalists and musicians, and the service includes the celebration of communion.

RESPONSIBILITIES:

Lead

The Senior Minister must be able to lead and shepherd our congregation together with our Board of Elders. He is directly responsible to the Board of Elders for direction, accountability, and communication. He will work with the Elders and Deacons to set long-range goals and to carry out GACC's mission within our church and into our community.

Minister

The Senior Minister is expected to prepare and preach scripturally accurate, relevant sermons each week, as well as to help teach in our Sunday School or disciple people within smaller group settings.

Administrate

The Senior Minister will daily supervise and mentor a 3-person paid church staff and will help to ensure that he and the staff appropriately support the work of our ministry groups.

Pastoral Care

The Senior Minister will provide for our GACC family premarital, bereavement, and other types of counseling (to the extent of his training and abilities), will perform weddings and funerals, and will offer pastoral care to the sick, shut-ins, and others in need. He must be a people person and have a heart like Christ for the hurting and the lost.

QUALIFICATIONS:

Required qualifications include a Bachelor's degree in Christian ministry and practical ministry experience within an organized church of the independent Christian church tradition. **Preferred**

qualifications include 5 years of experience in supported pastoral ministries and 2 to 3 years experience as a Senior Minister.

The successful candidate must be a mature Christian who meets the qualifications of an Elder (1 Timothy 3:2-7 and Titus 1:6-9). Honesty, integrity, and the ability to hold certain matters in confidence are critical characteristics of this man, as is a genuine spirit of humility and of utter dependence on the Lord.

TO APPLY:

Applicants should submit the following materials: a resume, a cover letter that highlights their qualifications and fit for the position, the names and contact information of four references familiar with their recent church ministry, and one or two sermons that demonstrate their preaching ability.

All materials should be submitted electronically to search@gacc.net. (The sermons may be in audio or video format -- video encouraged -- preferably posted on a web site or in cloud storage that we can access, so the applicant should e-mail web links directing us to the files. If the applicant needs to instead e-mail the sermon files, they should be in MP3 audio format.)

Any questions about the application submission process may be directed to search@gacc.net. Prayerful review of applications will begin immediately and will continue until the position is filled.