

# Search Process

## OVERVIEW

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### PASTORAL SEARCH TEAM

- solicits prayer support
- surveys the congregation, staff and elders
- develops Senior Pastor Profile
- develops Church Profile
- develops Senior Pastor Candidate Information Package
- develops list of potential Senior Pastor candidates
- screens candidates and selects those for further review
- reviews teaching samples and conducts phone interviews as appropriate
- visits selected candidates' place of ministry
- selects and recommends final candidate to Board of Elders

### BOARD OF ELDERS

- evaluates Pastoral Search Team's recommendation
- hosts the candidate for fellowship and Sunday sermon
- recommends candidate to congregation

### CONGREGATION

- prays for team, elders, candidate, church
- gets to know candidate
- votes

"It is our honor to serve –  
we ask for your  
continued prayers.  
May God continue to  
bless our Church."

—DAVID GRAY  
PASTORAL SEARCH TEAM LEADER

### PASTORAL SEARCH TEAM

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# Pastoral

## SEARCH TEAM

Trust in the Lord with  
all your heart and  
lean not on your own  
understanding; in all  
your ways acknowledge  
Him, and He will make  
your paths straight.

—PROVERBS 3:5-6





## MEET YOUR

# Search Team

*The Board of Elders has appointed the following members of Grace Community Church to serve as members of the Pastoral Search Team.*



### DAVID GRAY

#### Pastoral Search Team Leader

David is completing his second three-year term on the Board of Elders. He has attended Grace since 2002. David has served in various ministry

areas including the Stephen Ministry, Missions Commission and as a Life Group leader. He and his wife, Darlene, have been married for over 40 years and have two grown children and five grandchildren. David is a graduate of the University of Southern California and serves as the Pharmacist Executive for the Veterans Health Administration.



### TRAVIS GREENE

Travis, a 16-year member of Grace, is the worship leader for the 11am service. He has served on the Leadership Council, in college ministry and

many worship team positions. Travis is a graduate of the United States Naval Academy with a bachelor's degree in computer science and works as a Product Marketing Manager for an enterprise software company. He and his wife, Karin, have been married for 14 years and have 7- and 10-year old sons.



### JOHN GRANT

John and his wife, Judy, have attended Grace since 1975. Over the years, John has been active in many areas of Christian service at Grace, including two

stints on the Board of Elders. He has taught Sunday school at various levels, participated in choir and Life Groups and provided pastoral coverage. John spent most of his career working for the California Department of Social Services as a Licensing Manager in the assisted living industry. After retirement in the year 2000, John began his own training and consulting business, and began doing work as an expert witness about seven years ago. He also works part time for a home care agency. John and Judy have lived in Seal Beach since 1969. They have four adult children and six grandchildren.



### ROBERT HARRELL

Robert has worshipped at Grace since 1996 and currently serves as Chairman of the Missions Commission. He has served in various ministry areas,

primarily Music, Worship and the Elder Board. Most Sundays you can find him seated at the organ for the early services. Robert ministers to the community as a teacher at Pacifica High School in Garden Grove, where he has taught World History, Spanish and German for 17 years. He holds advanced degrees from Bob Jones University (Music), Talbot Seminary (Theology), Cal State Long Beach (German) and St Louis University (Spanish).



### PATTI HIDALGO

Patti has attended Grace with her husband, Paul, since 1986. She has been involved with the choir, women's ministries, Karing Kitchens, PALS, the

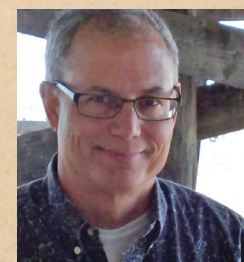
junior high group and Bible studies as a co-leader. She has had the privilege of being a homemaker for the last 17 years, raising two beautiful daughters – Michelle and Stephanie. She is a graduate of Westmont College, with a BA in Psychology.



### JANET LABARGE

Janet has been serving on the Leadership Council since 2010. She also enjoys serving on the Finance Team and Missions Commission. She is

familiar to most of you as one the singers in the Praise Group and Choir. Janet has been attending Grace Community Church since 1992. She is an analyst at Capital Group and has a B.S. in Finance, Real Estate and Law from CSULB.



### JERRY WILTZ

Jerry has attended Grace with his wife, Marian, since 1980. Over the past 30 years, he has been involved in a wide variety of ministries

including Chairman of the Board of Elders, leading Bible studies and groups and teaching. He is an Engineering Manager at Northrop Grumman.