

Welcome to Leadership in an Interconnected World.

Overview and Objectives

The world in which we minister looks dramatically different today than it did thirty years ago or even ten years ago. *Globalized* and *interconnected* are the words often used to describe this emerging reality. Information and people flow freely as evidenced by the rapid shift in world immigration patterns.

Similarly, the global church has changed dramatically. One hundred years ago, 80% of Christians came from the west. Today, 60% of Christians live in Asia, Africa, and Latin America. While Christianity in the 20th century was a western religion, the church in the 21st century is a non-western religion. Christianity is happening away from centers of economic power, reversing a trend of the 19th and 20th centuries.

These changes call for a new type of leader who can navigate a more complex environment where many diverse stakeholders and issues are in play. Along with added cross-cultural skills to thrive in a new global environment, new interpersonal skills are needed to work in an environment of partnership where those involved in advancing the kingdom and the church work as equals. In addition, a rapidly changing world calls for creativity and innovation.

The *Leadership in an Interconnected World* workshop features five sub-sections: global and cross-cultural skills, leadership and innovation, equipping and empowering, relational dynamics, and spiritual character development. Through this workshop, participants will be able to:

- Assess one's cultural intelligence profile.
- Pinpoint cultural areas for development in order to function and lead effectively in cultures and demographics other than one's own.

- Practice cross-cultural servanthood with those from other cultures and demographics.
- Articulate cross-cultural measures for ministry context.
- Assess and analyze three new realities important for leadership in the 21st-century mission world: information abundance, open systems, and asymmetrical influence.
- Practice and implement the concepts of soft power, participatory facilitation, and open-systems innovation in one's network.
- Utilize force-field analysis and appreciative inquiry to cast vision and create future ministry scenarios.
- Articulate and assess the value of the three sources of leadership influence: role, expertise, and relationship.
- Explain ways to empower others in a cross-cultural or cross-demographic ministry relationship.
- Put into practice skills for effective mentoring with those in one's network.
- Practice the conditions that facilitate growth in others: support, challenge, and vision.