



GLOBAL KIDS

Annual Report
2015-2016



Global Kids' mission has remained constant since its inception in 1989. We inspire and empower youth in underserved communities to achieve academic excellence and global competency, and to become leaders in their communities and the world.

OUR PROGRAM MODEL

- International affairs and global education curriculum
 - 21st Century skill building, including problem-solving, critical thinking and digital media proficiency
- Hands-on leadership opportunities through peer education, social action campaigns, and service-learning projects
- Exposure to policy makers and foreign affairs experts
- Focused college and career exploration
- Mentoring and personal support

Dear Friends,

It is challenging to fully capture the scope and impact of our work, but we hope this annual report will give you a sense of the tremendous accomplishments of Global Kids in 2015-2016.

Approximately seven years ago, Global Kids embarked on a strategic planning process to define our aspirations and outline our indicators for success. These aspirational goals included programmatic growth, the development of solid outcomes and evaluation procedures, bolstering our organizational capacity and leadership, and formulating a sustainable and diverse funding strategy. We are pleased to have met and exceeded our expectations in all of these areas.

In 2015-2016, our aspiration related to growth saw significant progress. Not only did we operate programs in 39 schools in New York City and Washington, DC, we also deepened our presence at these sites, providing programming several times each week as well as five days per week in several sites. In NYC, we grew to eight middle school sites serving over 500 middle schoolers each week, and also launched three new Community Schools as part of Mayor Bill de Blasio's community school initiative. In Washington, we began new programs at two high-need public high schools, where there was a dearth of quality youth development and global education programs. Heading into its second year, we continued to partner with DC Department of Employment Services to run the Marion Barry Youth Leadership Institute, a year-round global leadership and career readiness program.

Our budget grew to over \$5.7 million, and we expanded our staff to ensure the high quality programs we've been known for continued. Most important, however, was the incredible leadership demonstrated by our youth.

Global Kids Leaders saw the New York City Council pass a resolution they had written to mandate climate education in NYC public schools. Two students participated in COP21 in Paris, and two others were invited to the White House to celebrate how they overcame obstacles to go onto college. One of our students is suing the federal government for its failure to address climate change, and another was selected as a delegate to the UN Commission on the Status of Women. Incredibly, **98%** of our seniors graduated from high school, and **94%** of those graduates went on to college.

There is so much more. But no matter what the program and no matter where it takes place, each day our talented staff work to ensure that young people from underserved communities have the knowledge and skills they need to succeed in school, and become thoughtful global citizens and active community leaders.

Sincerely,



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Executive Director



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Our students are what make Global Kids work. We design our programs with their unique backgrounds in mind, providing them with opportunities to educate their peers and communities that help them grow into leaders.

OUR SCHOOLS

New York City High Schools

- Academy for Health Careers
- Academy of American Studies
- Bronx School for Visual Arts
- Bronx Studio School for Writers and Artists
- Bronxdale High School
- Brooklyn Institute for Liberal Arts
- Curtis High School
- Essex Street Academy
- Fannie Lou Hamer Freedom High School
- Fordham Leadership Academy for Business and Technology
- High School for Arts and Business
- High School for Global Citizenship
- High School for Medical Professions
- High School for Public Service
- Humanities Preparatory Academy
- International High School at LaGuardia
- International High School at Union Square
- John Adams High School
- Long Island City High School
- Pathways College Prep School
- Renaissance Charter School

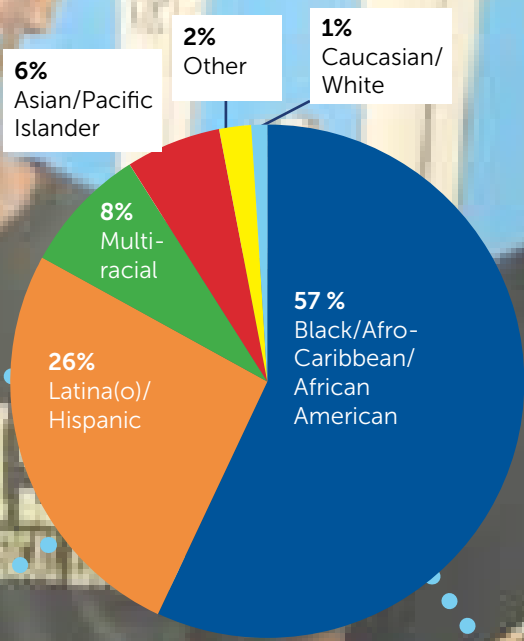
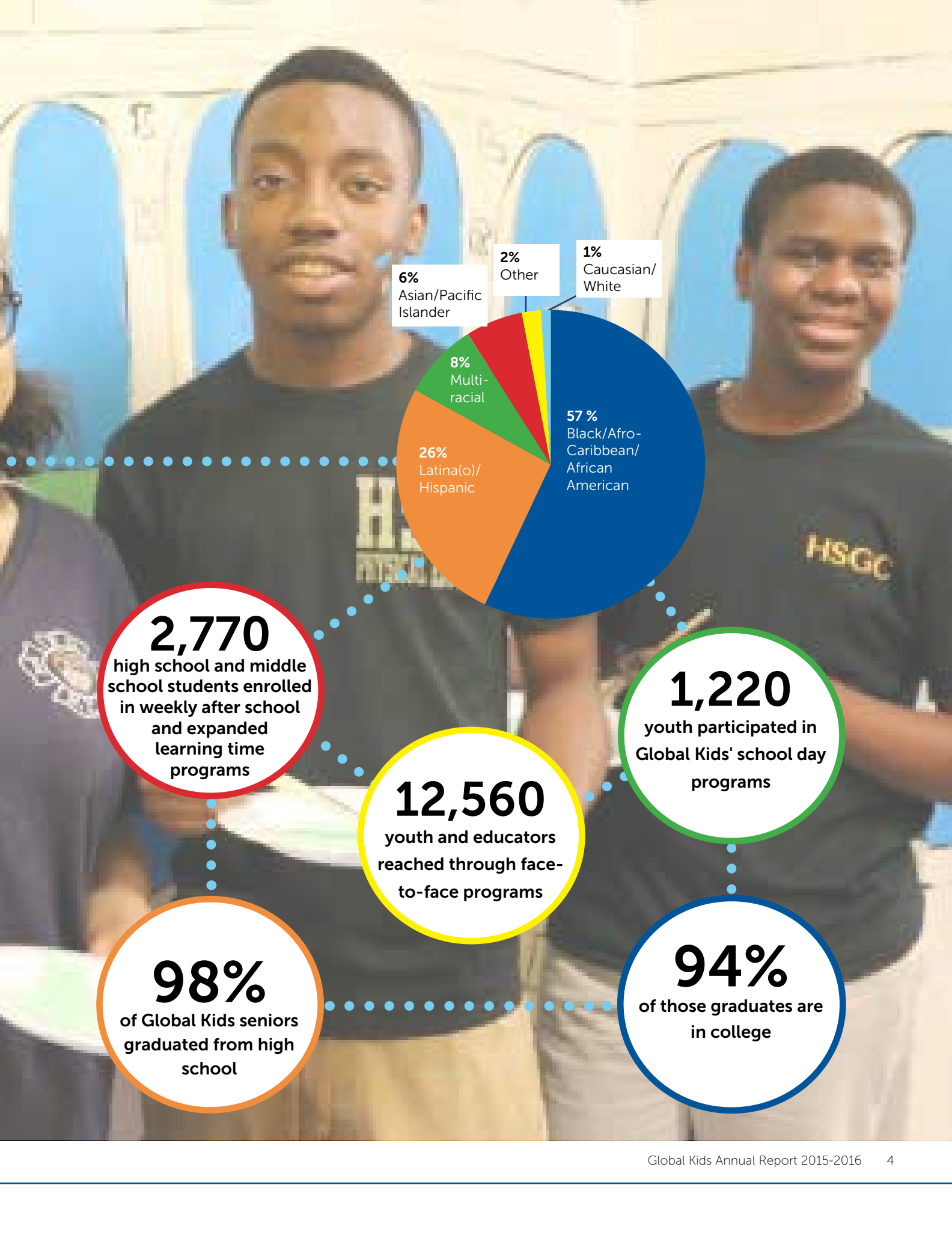
- School for Democracy and Leadership
- Secondary School for Law
- Transit Tech Career and Technical Education High School
- West Brooklyn Community School
- William Cullen Bryant High School

New York City Middle Schools

- Global Neighborhood Secondary School
- New Directions Secondary School
- P.S. 109
- P.S. 111
- The 30th Avenue School (Q300)
- Urban Assembly Institute for New Technologies
- Washington Heights Expeditionary Learning School
- School for Human Rights

Washington, DC

- Anacostia High School
- Ballou High School
- Bell Multicultural High School
- Friendship Chamberlain Middle School
- McKinley Technology High School



2,770
high school and middle school students enrolled in weekly after school and expanded learning time programs

1,220
youth participated in Global Kids' school day programs

12,560
youth and educators reached through face-to-face programs

98%
of Global Kids seniors graduated from high school

94%
of those graduates are in college

EMPOWERED YOUTH

In our signature program, **Power of Citizenry**, students explore issues such as global health, poverty, children's rights, sustainability, discrimination, and human rights through workshops, field trips, guest speakers, mentoring, and hands-on service projects. The program equips youth with the skills and knowledge they need to succeed in school and participate in shaping international and public policies in an ever-changing, complex world. The program culminates in the Annual Youth Conference, entirely conceived and produced by Global Kids students. In 2015-2016, they chose to explore the topic of migration/immigration.



Students from Curtis High School built a community garden in a low-income housing building.



Global Kids Leader Umamah Masum was chosen to be an official delegate to the 2016 UN Conference on the Status of Women.



GK Leaders Anthony Neciosup and Nsilo Mavour represented Global Kids at Michelle Obama's 2015 Reach Higher "Beating the Odds" Event at the White House.



Over **600** students and educators attended our 2016 youth-led conference, *Build Bridges Not Borders*.

Our middle school programs continue to thrive. This year, Global Kids had programs in **eight** school sites, working with over **550** middle schoolers each week. For the first time, GK middle schoolers wrote and facilitated workshops at our Annual Youth Conference. **Fifty** middle schoolers participated in our second annual overnight retreat. Over **100** students had a chance to participate free of charge in our enriching and fun middle school summer camps in New York City.



GK middle schoolers facilitated workshops on immigration at the 2016 Annual Youth Conference.



Almost 50 middle schoolers attended the 2nd annual middle school retreat at Princeton-Blairstown Center.

Both Global Kids middle schoolers and high schoolers participated in Global Kids' digital media curriculum in the Online Leadership Program. Middle schoolers gained radio production skills through our partnership with WNYC's Radio Rookies program, and how to examine and recreate current news media in Mediabreakers, a program with The Lamp. High schoolers learned tech skills in our Hive NYC partnership citywide program, Young Innovators Squad, a youth-led maker space program.



GK middle schooler Gladys presented the School for Human Rights' Radio Rookies project at Emoti-con! 2016, winning the Most Social Impact award.



GK high school students working with littleBits at the Young Innovators Squad meet-up.

Global Kids took GK Leaders, Digna Rosales and Brianna Johnson, both seniors at the High School for Medical Professions in Brooklyn, to Paris for the United Nations Climate Change Conference (COP21).

Before heading to Paris, Digna, Brianna and a GK staff member went to Italy to meet with Global Kids' partners in the Sustainaware project, a multinational initiative dedicated to promoting the youth voice in sustainability matters. The Sustainaware partners discussed what climate change issues they've been working on in their local communities.

When they arrived in Paris, Digna and Brianna attended a United Nations event featuring world leaders, including President Michelle Bachelet of Chile and President Juan Hernández of Honduras, and they participated in UNICEF's #YouthPower event.

According to Digna and Brianna, "We wanted to make sure our voices were heard and that the leaders of countries attending the conference know what is important to us and to our fellow youth climate activists."



GLOBAL LEADERS



Global Kids Leaders in our Human Rights Activist Project (HRAP) have been working for two years to mandate comprehensive climate education in New York City public schools. GK Leaders worked with NYC Council Members Costa Constantinides and Donovan Richards to introduce Resolution 0375 recommending that New York State implement climate education in NYC classrooms. In April 2016, after a year and a half of diligent campaigning to gain support for the resolution, the New York City Council overwhelmingly voted to adopt the resolution.

In addition to the progress our students have made on climate change education, GK Leader Victoria Barrett is one of 21 youth plaintiffs in a lawsuit launched by Our Children's Trust suing the federal government for negligence in causing pollution that leads to climate change.

BRIGHT FUTURES

98% of our high school seniors graduated from high school

94% of those seniors are going to college

Our students visited **20** colleges, participated in over **15** career days and many attended one-on-one college application help sessions. Many of our students won scholarships to college, including Posse, Gates Millenium, and GK's Foundation 17 Award.

Dreaming
BIG

Destined
**GREAT
THINGS**

2015-2016 College Acceptances

Adelphi University
American University
Berkeley College
Bowie State University
Brandeis University
Catholic University of America
Centre College
College of Saint Rose
CUNY Baruch College
CUNY Borough of Manhattan
Community College (BMCC)
CUNY Bronx Community College
CUNY Brooklyn College
CUNY City College Colin Powell School
for Civic and Global Leadership
CUNY College of Staten Island
CUNY Guttman Community College
CUNY Hostos Community College
CUNY Hunter College
CUNY John Jay College of Criminal Justice
CUNY Kingsborough Community College
CUNY LaGuardia Community College
CUNY Lehman College
CUNY Medgar Evers College
CUNY New York City College of Technology
CUNY Queens College
CUNY Queensborough Community College
CUNY York College
Daemen College
Delaware College of Art and Design
DePauw University

Fashion Institute of Technology
George Washington University
George Washington University, Early Medical
School Program
Georgia Institute of Technology
Georgia State University
Gordon College
Hampton University
Iona College
Iowa State University
Institute of Culinary Education
Ithaca College
Johnson & Wales University
Keuka College
La Roche University
Life University
Lincoln College of New England
Long Island University
Mercy College
Mississippi Valley State University
Monroe College
Montgomery County Community College
Morgan State University
Nassau Community College
Norfolk State University
North Carolina State University
Pennsylvania State University
Siena College
Skidmore College
Spelman College
Stanford University

St. John's University
St. Lawrence University
SUNY Binghamton University
SUNY Buffalo State College
SUNY Canton
SUNY Cobleskill
SUNY Cortland
SUNY Delhi
SUNY Finger Lakes Community College
SUNY Fredonia
SUNY Genesee Community College
SUNY Geneseo
SUNY Morrisville State College
SUNY Oneonta
SUNY Oswego
SUNY Purchase College
SUNY Schenectady County Community
College
SUNY University of Albany
SUNY University at Buffalo
Temple University
Tufts University
Union College
University of Bridgeport
University of Hartford
University of Iowa
University of Pennsylvania
University of Virginia
Valencia Community College
Waldorf University

BROADENED HORIZONS

Whether it is meeting influential international relations experts at the Council on Foreign Relations (CFR) or traveling to a foreign country for the first time, Global Kids aims to **level the playing field** for its students by providing experiences that normally would be inaccessible to youth from underserved communities. We took **34** students to **five** countries. **Twenty-nine** high school students took part in our Summer Institute at the Council on Foreign Relations. Over **100** youth attended roundtables about current international relations topics at the CFR. And Global Kids brought many students to official United Nations events.



Twenty-nine high school students participated in our award-winning Summer Institute at the CFR where they gained a deep understanding of international affairs through meeting policy experts, taking field trips, and working on action projects.



Nine Global Kids students traveled to Japan for a cultural exchange and youth leadership trip. Before leaving for Japan, the youth participated in a two-week pre-departure institute learning basic Japanese, examining historical US-Japanese relations and exploring Japanese culture.



Global Kids took eight students to learn documentary filmmaking at Ciné Institute in Jacmel, Haiti. The students studied current Haitian political issues and created documentary films based on their research.



In partnership with the DC Department of Employment Services, 15 Global Kids-DC students in the Marion Barry Youth Leadership Institute traveled to South Africa for a 10-day youth leadership and career building trip.

POSITIVE GROWTH

Global Kids has been working in **Washington, DC** for six years and continues expanding programming to a wider and more diverse set of students. In its second year, in partnership with the DC Department of Employment Services, GK-DC runs the Marion Barry Youth Leadership Institute (MBYLI) focusing on global leadership and international careers.

Through a grant from the 21st Century Community Learning Centers, GK-DC has been able to bring its programming to two underserved high schools in DC, Anacostia High School and Ballou High School, and we hired two new staff members to meet the needs of these programs.



GK-DC Leader presented at a talk-back about his trip to South Africa.



GK-DC Leaders emcee'd the GK-DC Annual Youth Conference.

Mayor Bill de Blasio launched a major effort to create more community schools in order to bolster academic achievement for New York City public school children. As part of this initiative, community based organizations (CBOs) have been called upon to partner with schools to provide much needed services. Global Kids serves as the lead CBO in three schools in the Bronx, Manhattan and Queens. Working with other CBOs, school leaders, and community stakeholders at Bronx Studio School for Writers and Artists (BSSWA), Global Neighborhood Secondary School (GNSS) and John Adams High School, Global Kids provides comprehensive programming centered on youth development, social and emotional wellness, and community engagement.



GK staffer with parents at the GNSS Community Forum.



Global Kids organized a health fair at BSSWA.

Financial Report

STATEMENTS OF FINANCIAL POSITION JUNE 30, 2016 AND 2015		
ASSETS	2016	2015
Cash & cash equivalents	\$450,314	\$749,603
Restricted cash	133,320	153,320
Receivables, net	1,676,270	1,093,501
Prepaid expenses & other assets	31,864	68,184
Security deposits	55,588	55,588
Property and equipment, net	57,340	118,966
TOTAL ASSETS	\$2,404,696	\$2,239,162
LIABILITIES AND NET ASSETS		
LIABILITIES	2016	2015
Accounts payable	\$411,412	\$258,740
Line of credit payable	50,000	-
Deferred rent	33,642	67,491
Total Liabilities	\$495,054	\$326,231
NET ASSETS		
Unrestricted	\$1,472,476	\$1,388,193
Temporarily restricted	437,166	524,738
Total net assets	1,909,642	1,912,931
Total Liabilities and Net Assets	\$2,404,696	\$2,239,162
STATEMENTS OF ACTIVITIES FOR THE YEARS ENDING JUNE 30, 2016 AND 2015		
REVENUE AND SUPPORT	2016	2015
Grants and contributions	\$4,156,031	\$2,951,927
Training & tech assistance	1,357,621	948,409
Special event, net of direct expenses	259,710	296,898
Interest & dividends	244	44
Rental Income	20,454	10,623
Other Income	21	6,963
TOTAL REVENUE	\$5,794,081	\$4,214,864
EXPENSES		
Program Services		
School Based Youth Development	\$3,169,352	\$2,266,106
School Based WIA - Year 5	1,023	10,135
School Based WIA - Year 6	37,817	28,539
School Based WIA - Year 7	226,860	228,909
Leadership and Peer Education	392,198	385,447
High School for Global Citizenship	232,672	171,979
Online Leadership Program	323,437	290,589
Global Kids-DC	381,003	207,977
Other Programs	158,380	151,431
Total Program Services	\$4,922,742	\$3,741,112
Supporting Services		
Management and administration	650,836	574,907
Fundraising	223,792	162,210
Total Supporting Services	\$874,628	\$737,117
TOTAL EXPENSES	5,797,370	4,478,229
CHANGE IN NET ASSETS	(3,289)	(263,365)
NET ASSETS-BEGINNING OF YEAR	1,912,931	2,176,296
NET ASSETS-END OF YEAR	\$1,909,642	\$1,912,931

CONTRIBUTORS

\$25,000 and Above

Anonymous (2)
 Terry Andreas and John Hewig
 Citi
 DC Department of Employment Services
 The Marc Haas Foundation
 Hearst Foundation
 National Science Foundation
 New York City Department of Youth and Community Development
 The New York Community Trust
 The Pinkerton Foundation
 Richmond County Savings Foundation
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\$10,000 – 24,999

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 Baruch College
 BMO Capital Markets
 BrainPOP

Brooklyn Public Library
 Children's Aid Society
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 CUNY Service Corps
 DC Department of Employment Services
 DC Marion Barry Youth Leadership Institute
 DC Public Schools
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 NYC Department of Education
 NYC Department of Youth and Community Development
 NYC Parks & Recreation
 Department Computer Resource Center
 Partnership for Afterschool Education
 Ping Chong & Company
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 Queens Public Library
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 Time Warner Cable – Connect a Million Minds
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 Neha Gautam Photography
 Paul Taylor Dance Company
 Penelope
 Perry Greene
 Potbelly Sandwich Shop
 Queens Theatre
 RBC Capital Markets
 Renaissance New York Hotel Times Square
 Richard Roberts
 RoadID
 Sleep No More
 Starbucks
 Tribeca Film Festival
 Valerie Walsh Valdes



GK by the Numbers

12,560 Youth and educators reached through face-to-face programs

2,770 Youth in the Global Kids' afterschool programs

1,220 Youth who participated in Global Kids' school day programs

3,045 Educators who participated in Global Kids' professional development trainings

3,604 Youth and educators who participated in youth-led workshops and events

235 Youth who participated in Global Kids' summer learning programs

600+ Youth and educators who attended the Annual Youth Conference

261 Students in Global Kids' College and Career Readiness program

83 GK students who led workshops and planned the Annual Youth Conference

330 High school students went on overnight college visits/trips with GK last year

130,000+ People who viewed or used GK youth produced media and/or games



Global Kids[®]

NEW YORK

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WASHINGTON, DC

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