



First United Methodist Church, Graham, NC
303 N. Main Street, Graham, NC 27253

Ministry Description

YOUTH DIRECTOR

The Youth Director helps the youth ministry accomplish our church's mission statement ***to make disciples of Jesus Christ through love and service*** by creating a welcoming environment where students grow in their relationship with God, each other, and in service to their neighbors. Joy is a part of God's plan for this church, and this is one place it will shine! FUMCG is a growing church with two worship services (9AM and 11AM) and thriving children, youth, and adult ministries. FUMCG was founded in 1896 by a group of people who wanted to bring the love of Christ to the world around them. Today's congregation seeks to carry on this tradition.

Description and Responsibilities: The Youth Director reports directly to the Senior Pastor and will be directly responsible for:

1. *Overseeing the youth ministry of FUMC Graham and directing the implementation of its mission and vision.*
2. *Assisting in the implementation of a restructuring plan for the youth ministry in conjunction with the Renovation Team and adult volunteers.*
3. *Spiritually preparing the youth of FUMC Graham for challenges ahead in young adulthood and nurturing in those youth a sense of clear Christian identity through an understanding of God-given gifts and talents.*

RELATIONSHIPS: The first priority of the Youth Director is to ensure that relationships are being built between the adult leaders of FUMC Graham and the youth of the church.

- Result #1:** The Youth Director has known 90% of the youth in the youth directory by name as well as their parents.
- Result #2:** The Youth Director has prayed for FUMC Graham youth ministry regularly.
- Result #3:** All first-time visitors to youth events have received exceptional and timely follow up, so that all youth who wanted to become a part of the FUMC Graham youth ministry did so in a way that felt welcoming and natural to them.
- Result #4:** The Youth Director of FUMC Graham has served as a "sounding board" for students and their parents and has had an accessible referral list of professional counselors to access when necessary.
- Result #5:** The Youth Director has participated weekly in community and school events involving youth connected with the FUMC Graham youth ministry.
- Result #6:** "Spontaneous" events have been engaging not only the participating youth, but also youth from the community and from FUMC Graham families who do not currently participate.
- Result #7:** The Youth Director has exhibited and modeled a "non-anxious" presence with youth and parents and demonstrated ability to effectively handle conflict.

RECRUITING and SUPERVISION: The Youth Director coordinates and supervises the youth ministry staff, including the Youth Program Coordinator (volunteer), and meets with all staff and hands-on adult volunteers regularly to ensure that the efforts of all adult leaders and staff are coordinated to maximize their effectiveness.

- Result #8:** All weekly hands-on adult volunteers have been recruited and have received training at least one month before their terms of service began.
- Result #9:** Quarterly meetings, in which spiritual support and encouragement have been provided to the volunteers working hands-on with youth, have taken place.



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Result #10: In conjunction with the Renovation Team, the Youth Director has protected the strategic progress of the FUMC Graham youth ministry by ensuring that 1) three-year goals and one-year benchmarks for the youth ministry have been updated annually, 2) the youth staff annually evaluated their progress based on those goals and benchmarks and 3) the staff has been regularly attentive to and assisted the Renovation Team in accomplishing the youth ministry's one year benchmarks.

PROGRAMS: The Youth Director is ensuring that all details of youth programs and special events are taken care of so that an atmosphere of belonging and fellowship is created, in which emerging spiritual and leadership skills can be developed.

Result #11: The weekly programs (i.e., Sunday School, youth group) have grown in participation, enthusiasm, and excellence.

Result #12: A curriculum design template has been in place for the FUMC Graham youth ministry and curriculum resources for each year have been selected at least one month before the school year began.

Result #13: All major events coordinators and other behind-the-scenes volunteers have been recruited and equipped with the information and tools needed to carry out their responsibilities.

Result #14: The youth ministry regularly has met or exceeded its participation targets for calendared youth ministry events.

Result #15: The Youth Director has been available to teach Sunday morning classes when needed and has been present on Sunday mornings in worship and around the Sunday school classrooms.

Result #16: The Youth Director has ensured that adherence to the Safe Sanctuary policy of FUMC Graham has been followed in all youth programs.

Result #17: Expenses for the current year have been tracked and a budget for the next year has been created.

Result #18: The Youth Director has overseen all details involved with special events (including summer activities) ensuring that event coordinators have been supported.

Result #19 The Youth Director has attended and supported district youth gatherings and district youth worker meetings.

Result #20 The Youth Director has exhibited and modeled promptness with all meetings, gatherings, and events.

Time Commitment: Part-Time (20-25 hours)

Spiritual / Personal Qualities: Deep love for God and passion for working with youth and their families; passion for reaching the lost and unchurched; committed Christian, seeking to develop and grow in their own relationship to Christ; a person who leads by example and exemplifies a servant's heart; creative, adaptable, of high integrity, and flexible.

Resources and Training Provided: The Youth Director will receive unlimited coaching support for first 8-9 months through Youth Ministry Architects and will attend volunteer training events and safe sanctuaries training. Bi-monthly staff meetings will include both worship and leadership training/discussion elements.

Revised May 5, 2014