

Administrative Council Meeting Mooresville First UMC

February 11, 2014

7:00 PM to 8:30 PM (Parlor)

1) Welcome / Call to Order

- a) Bonnie Beebe opened in prayer.
- b) Signature of Attendance Sheet Those in attendance were Dave Stinon, Dennis Payton, Janie Lewis, Claire Farrand, Bryan Vickery, Bonnie Beebe, Sue Klinger, Tammy Payton, Becky Underwood, Dana Forester, Lydia Rychtarczk, Bill Yeager, Laura Gutzwiller, Signe Nicholson, Ben Bezy, Steve Klinger, Rob Probus
- c) Approval of Minutes from the October 2013 meeting moved by Dave Stinson & seconded by Becky Underwood & Charge Conference from November 3, 2013 were approved, also.

2) Ministry Perspective

- a) Pastor Dennis Payton reported that there are eleven signed up to attend "Change the World Conference" on April 3-4. Recently, in Bishop Mike's E-pistle, he wrote "why" we are called to share the Gospel with the world. Bishop Mike said that when people have an absence of their need for Christ in their heart, they have no desire to share their faith with others. Too many are more concerned of taking care of themselves rather than sharing Christ with others.
- b) Assistant Pastor Ben Bezy shared his goals for worship and for the assistant pastor for 2014. He's especially focused on working in discipling groups and taking people on a mission trip this summer. He is planning on a domestic trip this year and an international trip in 2015. (see pages 4 & 5)
- c) Lay Leader Sue Klinger shared that her goal for February and March is to reach out to the college students in our church.

3) Administrative Reports

- a) Trustees Dave Stinson shared that only one blower needed to be replaced on a furnace. An outside door is being constructed in Room 112 for the safety of our Preschool. Video surveillance is being looked into. The code to access the church has been changed. Much money has been spent on snow removal this winter.
- b) Staff Parish Relations Sue Klinger reported on the great staff parish dinner that was held in January. Bill Yeager asked if the Employee Handbook has been reviewed in 2013. It is requested that Staff Parish let the employees know when it has been reviewed.
- c) Lay Leadership Dennis Payton reported that the Lay Leadership Committee meets 6-7 times a year. The copy of the Ad Council and Committee structure for 2014 was available to all members of Ad Council. It is also available on our website.
- d) Finance Signe Nicholson reported that we approved a sizeable increase in our 2014 budget. We are currently not keeping pace with the expense. Signe is asking for prayer for the ministry opportunities to be faithful stewards to help spread the word of Christ. Discussion was made on whether or not the snow and cold weather has been impacting worship attendance. We only need \$2,300 remaining to pay off the mortgage.

- e) Treasurer Bill Yeager reported on the giving. In January, all accounts payable are current, but our expenses are exceeding our giving. We are now giving the full 10% to the conference in 2014 rather than the 7% level that was given monthly in 2013. (see pages 6 & 7)
- f) Claire Farrand asked for ideas on how to encourage more people to use the automatic online giving. Some discussion on how to encourage this was shared including humorous videos. It was suggested that the money received would be posted in the bulletin every week.
- g) Wills & Memorial Signe Nicholson reported that we have invested \$160,000 at 1.9% in a 5 year FDIC insured CD.
- h) Communications Laura Gutzwiller reported that we are not using the newspaper as much in advertising upcoming events. We are relying on communicating with our community using the Electronic Sign. (see pages 8 & 9)
- i) Technology Tammy Payton offered thanks to Chet Webster for his work on transitioning our current file server to a new file server. Bill Yeager asked when the online calendar will be ready. Discussion was made that the online calendar has been ready since September 2013.
- j) Membership/ Attendance Dana Forester reported that the total membership is 575 with an average worship attendance of 412.
- k) Lay Delegate to Annual Conf David Sease / not here
- I) Lay Delegate to Annual Conf Rob Probus / no report
- m) Member at Large Dale Wilson / not here

4) Ministry & Missions Reports

- a) Worship Committee Becky Underwood reported the Big Game Sunday is completed. The next big event is Lent and Easter. Research into using a mailing to share with the community our worship services and Lenten activities for Easter is being explored.
- b) Prayer Committee Bonnie Beebe talked about their committee exploring ways to communicate worship and prayer opportunities for our church. Discussion on reading "The Circle Maker" was encouraged.
- c) Missions Claire Farrand reported that December was a very busy month with missions. \$16,700 bell ringing went to CIM for heating assistance. 275 Backpacks with food were created. 108 angel trees were donated. Our church bought a new stove for Senior Citizens. 5 car loads were taken to the homeless downtown Indy. Coming up in March is Pregnancy Care Center (baby bottle drive). Stephen Ministry is now in operation. (see pages 10 & 11)
- d) Children's Education & Family Ministries & Preschool Lydia Rychtarczyk reported that Preschool is now enrolling for next year. Preschool has a FB page. Looking forward to doors being installed for safety. Need a new 3rd-4th grade Sunday School teacher. First VBS planning session and new curriculum has been selected. VBS will go Monday-Friday with Friday being a swimming party. We will be doing summer lunch again and will partner once again with Grace Church. Breakfast with Santa went well and plans with Breakfast with the Easter Bunny are being made.
- e) Youth Program Bryan Vickery reported about the community youth coming in unchaperoned to play basketball. Bryan is exploring ways to provide radical hospitality by having volunteers come in and help chaperone. The van is now an 11 passenger van and no luggage can be hauled in the back of the van this change is requested by our insurance company. God is doing great work with our youth. One of the things they are doing is the "Truth Challenge" which is doing daily devotions and journaling their time in the Word. The mission trip is coming along, but prayer is requested for the upcoming trip.

- f) Adult Education Tammy Payton reported on the number of small groups with a 2 year overall trend (see page 12)
- g) Health & Welfare Cheryl Howard / not here
- h) Evangelism/Outreach Steve Klinger reported about Jessica Kelley's witness she shared in January. Steve would like to have more people share about their faith monthly. The Friendship Class on Thursday and Visitation Team on Monday are actively visiting people. 200 pairs of shoes were delivered to Soles for Jesus at the beginning of February. These shoes are making a huge impact to people in Africa.
- i) United Methodist Women Mary Craig / not here
- j) United Methodist Men John Crawford /not here

5) Unfinished Business

a) None

6) New Business

- a) Eighteen New stained glass windows will be installed this year in the sanctuary
- 7) Adjournment at 8:24 PM
- 8) **Next meeting**: Tuesday, April 8, @ 7:00 PM

Pastor Ben's 2014 Assistant Pastor Goals

Small Groups

GOAL: Provide connect groups for young adults ages 18-45 to promote spiritual growth, fellowship and mission outreach. (15 participants)

- o Men's bible and breakfast group (twice a month).
- o Lead 1 spring small group and 1 fall small group.

Preaching/Sermon Series

GOAL: Prepare and give the message to all three Sunday services once per year and special services as needed. Also, to assist Pastor Dennis and the worship team in developing and planning for sermon series.

Visitor Follow-up

GOAL: Continue to develop our visitor follow-up plan in order to increase retention.

- Contact all new visitors on the Monday following 1st visit via phone, home visit, email, card, etc...
- o Emphasize the importance of attendance sign-in sheets.

Hospitality

GOAL: Assist in developing our hospitality team to encourage all First UMC members to practice "radical hospitality".

• Within 3-6 months develop a plan of action and have 2 meetings annually with hospitality volunteers to put plan into action.

Missions

GOAL: Work with mission team to help organize local serving opportunities for small groups and short-term mission trips (To include international (2015) and regional).

- Coordinate 1-2 volunteer serving opportunities quarterly.
- Plan and lead 1 short-term mission trip annually.

Outreach/Special Events

GOAL: Assist in creating and planning special events to use as outreach opportunities for our community and fellowship opportunities for our congregation

- Outreach opportunities such as Super Bowl Sunday, guest bands, special speakers, etc... (1-2 annually)
- o Fellowship opportunities such as men's fishing trip, paintball, etc... (1 per year)

Pastor Ben's 2014 Worship Goals

Develop Discipleship

GOAL: Provide opportunities for discipleship and fellowship to promote personal spiritual growth as well as team building for our worship team members.

- o Regularly share scripture and devotional thoughts with worship
- o team (1-2 monthly).
- o Provide 1 mission project for team to participate in as a group.
- Provide an annual dinner to promote fellowship outside of worship settings.

Provide Training

GOAL: Develop and provide training resources for all members of the worship team.

• Ex: Worshipartistry.com, Planning Center Online and have team attend 1 special worship event to inspire creativity and promote growth.

Continue to Expand Worship Team

GOAL: Develop current musicians and vocalists and continue to recruit additional members to expand team and allow for rotating teams/members.

- Within 6-12 months have enough members for two separate teams.
- Within 12 months continue to recruit and develop 1-2 others to lead worship.

Music and Special Events

GOAL: Continue to build song repertoire as well as incorporate special music for worship service and special events.

- Learn and incorporate 1-2 new songs monthly.
- o Recruit special music to play once per month.
- o Participate in 1 special event outside of regular worship services.

Create Original Music

GOAL: Arrange and compose original praise and worship music to be incorporated into worship service.

• Within 2-3 years compose and record 4 original worship songs.

Growth

GOAL: To see a continual increase in 2nd & 3rd service attendance through inviting unchurched people to our services.

- Personally invite 5 new people each month to church and encouraging band members to also set a goal of inviting those who do not have a church home.
- Continue to provide a warm inviting atmosphere through music.
- o Increase radical hospitality.

Develop Children's Church GOAL: Continue to develop children's ministry during 3rd service to accommodate families with infants – 5th Grade.

 Assist Sunday school director in recruiting new teachers and creating a better way to communicate Sunday school and childcare procedures for new and visiting families.

F.U.M.C.

To the Church Council Treasurer's Report 2013 Year End Report

General Fund As of December 31, 2013

Beginning Balance 01/01/2013	\$	1,222.33
Income year to date 2013	\$ 618,599.54	
Expense year to date 2013	\$ 613,875.18	
Increase in general fund year 2013	\$ (+	4,724.36
Ending Balance as of 9/30/2013	\$ (-) 5,946.69

The general fund has received \$13,482.99 from miscellaneous incomes in 2013

Notes:

All accounts payable are current (\$1,843.75 acct. payables) Conference tithes are being paid at 7% - the 2013 tithe is 10% District tithes are being paid at 1.05% - the 2013 tithe is 1.5% Coffee hour fund #15 is overdrawn \$4,949.32 (started year at \$6,188.78). The Coffee fund is subsidized at the annual rate of \$2,350.00 in 2013. The gain in the general fund for 2013 represents .75%

F.U.M.C.

To the Church Council Treasurer's Report February 11, 2014

> General Fund As of January 31, 2014

Beginning Balance 01/01/2014		\$	5,946.69
Income year to date 2014	\$ 43,979.00		
Expense year to date 2014	\$ 51,875.34		
Increase in general fund year 2014		\$ (-)	8,078.34
Ending Balance as of 1/31/2014		\$ (-)	2,131.65

The general fund has received \$ 35.00 from miscellaneous incomes in 2014

Notes:

All accounts payable are current (\$6,479.90 acct. payables) Conference tithes are being paid at 10% - the 2014 tithe is 10% District tithes are being paid at 1.5% - the 2014 tithe is 1.5% Coffee hour fund #15 is overdrawn \$5,533.91 (started year at \$4,949.32). The Coffee fund is subsidized at the annual rate of \$1.200.00 in 2014. The gain in the general fund for 2013 represents .75%

Treasurer comments:

The FUMC tithe drive derived sufficient anticipated giving to support about 75% of our budget. Additional funds come from regular non-tithers and other sources. These sources are not in the 75% figure. The result is the anticipated regular income is expected to be above the projection.

Considering all sources of income, FUMC generated 83.26% of what was anticipated need in January while expense equaled 98.56% of anticipated cost.

Communications Report for February 2014

Social Networking

	Twitter		
	# of tweets	# following	# of followers
2012	192	32	23
2013	340	37	36
2014	402	39	45

Facebook

	# of likes
2012	150
2013	206
2014	242

Piı	nterest			
	Followers	Following	# of boards	# of pins
2013	4	5	6	26
2014	11	3	6	26

eNewsletter

of subscribers

2012	215
2013	222
2014	221

Communications Report for February 2014

Web Site Statistics							
	2012	2012-13	2013	2013	2013	2013	2013-14
	8/14 - 10/7	12/1 - 2/12	2/13 - 4/9	4/10 - 6/3	6/4 - 8/12	8/13 - 10/8	12/13 - 2/10
visits	879	1,111	956	981	1,160	872	994
unique visitors	594	739	628	712	803	504	671
avg pgs view'd	3,871	5,074	4,137	3,744	5,174	3,732	4,155
# pgs viewed	4	5	4	4	4	4	4
new visitors	463	609	495	n/a	676	405	539
return visitors	416	502	461	n/a	484	467	455
browser							desktop (574), mobile (284), tablet (136)
mobile	NR	NR	IOS, android	iPhone, iPad	iPhone, iPad	mobile, tablet	iphone, ipad, Samsung
content viewed	home page, preschool, sonburst, staff, current events	home page, preschool, current events, sonburst, staff	home page, preschool, current events, sermon series, staff, sonburst	home page, current events, preschool, staff, ministries, sonburst	home page, preschool, current events, staff, preschool tuition, preschool calendar	home page, preschool, current events, staff, sonburst, preschool tuition, ministries overview, adult ed.	home page, preschool, current events, sonburst, calendar

visits
unique visitors
avg pgs
viewed
pgs viewed
new visitors
return visitors

browser

mobile

content viewed

FUMC Missions Supported in 2013 – page 1

In addition to our budgeted financial support, the following activities were also supported by FUMC. We are so thankful for the loving support our church provides to the community and world. Thank you!

2013 Committee: Pam Taber, Claire Farrand, Shelly Wilson, Ginny Kerr, Tara Long, Millie Casey, Virginia Austermiller, Bryan Vickery

- Poverty Steering Committee and Workshop for Morgan County January 31 at Martinsville FUMC Signe Nicholson, John Ehrhart, and Cheryl Howard attended.
- Upward BB \$1000 donation in February
- CIM Board had a board retreat and planned the yearly activities. Our church was well represented.
- UMW Number of Cheeseballs sold to support UMW missions? 115 cheeseballs for a profit of \$345.00
- Stephen's Ministry Offering/ Fund Raising for the training is going on. Enrollment for the congregation is complete. Have \$2500 donated so
 far
- Restore Collection Truck by the Youth Group The Habitat ReStore truck was filled front to back about 3-4 feet high. We couldn't have packed much more in there! During our down time the youth cleaned up trash and sticks around the church building. We also made arrangements for a significant donation to be picked up later this month, so much more will be on the way. It has been great partnering with a local organization like Habitat.
- Churches in Mission February Food Drive, and Youth Group Food Drive Thanks for all the publicity! \$3205 was donated. Sally Crawford and Claudia Fisher shopped and delivered the food purchased with the money. Youth worked to 'Stock the Trailer'
- Pregnancy Care Center
 - Baby Bottle Drive Final amount from the cash and change in the baby bottles was \$1,432.57. In all, we raised \$1,532.54 including some checks that were written directly to CareNet/ Pregnancy Care Center. We also collected 6 boxes of diapers and 12 packs of wipes!
 - Banquet April 13th, sponsored a table for \$300
 - Special collection at CIM of baby clothing, Virginia Austermiller collects and washes, Shelly Wilson delivers.
- o PCC took care of 336 new babies and 1076 families in 2012.
- Walking for Dreams
- Postal Workers Drive
- Youth Mission Trip Results We had 19 students and 5 adults on mission trip in Kokomo. I'm excited to share with the mission committee
 about what we learned from Kokomo Urban Outreach about helping the poor.
- Strawberry Festival Results UMW took in \$1145.71 Profit \$786.
- VBS Update 11 kids and three adults brought three carts full of groceries to the Mission on Thursday 6/20. They sorted and put the groceries away, then sorted household items and toys, and pulled hangars. Worked for over an hour for the mission.
- Burmese-Chin Sermon/Opportunity: On Sunday, June 23rd Dennis will be preaching for pastor La Thuamluaia at 2:00 at Greenwood United Methodist Church, 525 N Madison Avenue. Those attending were: Ginny Kerr, Dave Snyder, Cathy and Mike Mosier, Dennis and Tammy. Their congregation was invited to our 'Outdoor Church' picnic later in June.
- Summer Lunch Program From Lydia: Our program ran June 5th and go through July 31st. June 11th 14th we will work with Grace Church to provide lunch to the children that attend the VBS they hold at Country Manor. There were 50 lunches served every day. Lydia made a connection with the Grace Church (Linda Hilligoss) and is praying that maybe next year there will be five churches, each taking a day, for Country Manor. Wed June 9 they distributed 165 lunches. They had 20 workers this week. Praise God!
- o Habitat for Humanity Build in March Habitat for Humanity of Morgan County an emergency need for Sept 7th. Bryan Vickery went to help.
- Community Garden: Will be providing extra vegetables to summer lunch program and CIM
- Ben Elo Camp Sold Raffle tickets and supported the camp.

FUMC Missions Supported in 2013 – page 2

- School Supply Drive lots of supplies were collected. Over 600 children served on Saturday Aug 3 at First Christian Church. Did anyone from our church work on this?
- o Grape escape raised \$90,000 for Jackson Center in September.
- Summer Henryville Mission Trip From Ben From July 28th to August 2nd
- Henderson Parking for Old Settlers Result\$1737.00. Which is \$183 more than last year.
- o **UMW Rummage and Bake Sale** Mary said the UMW had a lot of help this year and tons of donations.
- Backpacks for 2014: Millie and Ginny purchased 19 backpacks at 9.99 each Ginny storing them for next year.
- Soles for Jesus shoes collected from Steve Klinger: collected approx 650 pair shoes in 2013. To put that in perspective; a 20ft shipping container holds about 6500 pair, so we've contributed a tenth of a container; and SFJ shipped 7 x 20' containers to Africa in 2013.
- Operation Turkey Drop- Youth group provided Thanksgiving meal to 3 families (confirm)
- Operation Christmas Child Shoeboxes collected and delivered 101 boxes on Nov 17th.
- Bell Ringing \$16,700 collected, numerous people that participated
- o Northern Morgan County Christmas Assistance 45 families with 99 children provided clothing, toys and food
- o 18 families adopted for Churches in Mission Christmas
- Backpack food spent \$3198 to provide 275 children in Morgan County with backpack food included children in all five Mooresville elementary schools and Monrovia elementary. Had 10 sacks remaining 9 given to the Boys/Girls Club. Remaining one was used in church to show congregation and then given to one of our Meals on Wheels clients right before the blizzard. Additional one-off food was used for the van ministry.
- Henderson Angel Tree served 108 children
- UMW Cookie Sales estimate \$500 raised.
- Becca Frankowski told the congregation about her mission trip Missions provided \$500 scholarship for her.
- Missions provided \$200 one time gift to campus life junior high group.
- Missions provided \$1000 and priced and delivered a new, heavy duty stove to the Senior Center.
- Many blankets and coats donated for the CIM
- O **Homeless Ministry** with the help of several organizations, five carloads of clothing, food, and blankets were delivered to homeless in downtown indy. Lucas Wilson was the inspiration for this mission!

Adult Education Report - February 2014

	Short Term Classes				
	# of classes	average	enrolled		
2012	32				
2013	21	46	64		
Feb. 14	8	53	76		

Chronic Pain, Yoga, 40 Days in the Word, Beth Moore Marriage, Stephen Ministry, God's at War, Basic Christian Beliefs (music attendance is not counted in this section)

Sunday Morning				
	# of classes	average	enrolled	
2012	4	29	84	
2013	4	45	92	
Feb. 14	4	48	92	

Boosters, Seekers, Friendship, Here & Now

Long Term: NOT Sunday AM				
	# of classes	average	enrolled	
2012	17			
2013	22	90	96	
Feb. 14	22	90	96	

Breakfast Groups, High St. Connection, Beals Home Study, UMW, UMM Sunday night Women's Group, Indy Men's Group, Mommy & Me, Circle of Friends

Spriritual Growth Events				
	# of classes	average	enrolled	
2012	14			
2013	15	97	N/A	
Feb. 14	0	0	N/A	

Women's Conference, Maundy Thurs., Good Friday, Backyard Church Promise Keepers, Blue Christmas, cantata, Christmas Eve

Ministry & Outreach					
	# of classes	average	enrolled		
2012	9				
2013	11	13	177		
Feb. 14	12	13	177		
Scouts, Alanon, AA, Heartland Crossing, Sewing					