



Small Group Coach

DEPARTMENT

Small Group Ministry

ACCOUNTABLE TO

Small Group Coordinator;
Discipleship Pastor

POSITION

Volunteer

SPIRITUAL GIFTS

Wisdom; Discernment; Leadership;
Shepherding

TALENTS/ABILITIES DESIRED

Active listening skills; Able to both challenge and encourage as needed

PERSONALITY TRAITS

Dependable; Teachable; Relational

PASSIONATE ABOUT

Helping equip leaders to lead more effectively; Helping others in the Body of Christ find community

LENGTH OF COMMITMENT

One-year commitment

MEETINGS/TRAINING

Participation in quarterly Huddle Meetings; Monthly communication with Discipleship Pastor

ROLE SUMMARY

The Small Group Coach serves under the Discipleship Pastor as part of an intermediate leadership tier of the Discipleship Ministry. The Coach provides support and accountability to group leaders. A Coach should be an immersed believer in Christ, have knowledge about the Small Group Ministry at First Christian, and have a genuine care for people.

TIME COMMITMENT

- 1) **Preparing for Ministry:** 1 hour per week
- 2) **Executing Ministry:** 2-3 hours per week

RESPONSIBILITIES

- 1) **Meeting with Small Group Leaders:** Consult monthly with 3-5 leaders. During these times, main goals include: a) encouraging and caring for the leader, and b) providing accountability for the leader's main responsibilities.
- 2) **Attending Group Meetings:** Will occasionally shadow a leader's group meeting, if necessary to understand and assist with group dynamics.
- 3) **Follow-Up with Discipleship Pastor:** Remain in contact with Discipleship Pastor, apprising him of the coach's health and the health of the groups under him/her. Communication should happen at least monthly.

OTHER DUTIES

- 1) In addition to coaching other leaders, successfully leading a small group of his/her own.
- 2) Pray for Small Group Ministry, including leadership, groups, and those looking to be connected.

Role Description Disclaimer: This description are intended to describe the essential/non-essential nature and level of work performed by Small Group staff and/or volunteers assigned to this role. Other duties/responsibilities may be assigned with due notice and agreement of the undersigned.

I understand the above information, and agree to take on the role specified:

Volunteer: _____ Date: _____

Discipleship Pastor: _____ Date: _____