

# Proposed Changes to the Constitution and Bylaws

## November 2018

### The related to adding “Go Witness” to the mission statement and a “Go” representative to the Leadership Team to the Constitution and Bylaws:

#### Constitution

##### **P1, Article II, Mission**

**Change from:** Our mission shall be: To Worship God, To Grow Together and To Serve Others.

**Change to:** Our mission shall be: To Worship God, To Grow Together, To Serve Others and to To **Go Witness**.

#### Bylaws

##### **P6, Article II, Church Leadership**

**Change from:** The Senior Pastor and ministerial staff, led by the Senior Pastor, will work with the support staff to:

- Lead the church in the achievement of its mission, vision and purpose:
  - To Worship God
  - To Grow Together
  - To Serve Others
- Proclaim the Gospel to believers and unbelievers.
- Equip and care for the church’s members and other people in the community.

**Change to:** The Senior Pastor and ministerial staff, led by the Senior Pastor, will work with the support staff to:

- Lead the church in the achievement of its mission, vision and purpose:
  - To Worship God
  - To Grow Together
  - To Serve Others
  - **To Go Witness**
- Proclaim the Gospel to believers and unbelievers.
- Equip and care for the church’s members and other people in the community.

##### **P8, Article II, Church Leadership, Leadership Team**

**Change from:** The Leadership Team shall consist of the Senior Pastor and eight (8) church member representatives.

**Change to:** The Leadership Team shall consist of the Senior Pastor and **nine (9)** church member representatives.

##### **P8, Article II, Church Leadership, Leadership Team, Leadership Team Organization**

**Change from:** The eight (8) church member representatives on the Leadership Team shall consist of:  
Four (4) members at large consisting of the:

- Contemporary Worship Representative
- Traditional Worship Representative
- Grow Representative
- Serve Representative

The four (4) chairpersons of the:

- Personnel Committee
- Properties Committee
- Stewardship Committee
- Deacons

**Change to:** The nine (9) church member representatives on the Leadership Team shall consist of:

**Five (5)** members at large consisting of the:

- Contemporary Worship Representative
- Traditional Worship Representative
- Grow Representative
- Serve Representative
- **Go Representative**

The four (4) chairpersons of the:

- Personnel Committee
- Properties Committee
- Stewardship Committee
- Deacons

## **P9, Article II, Church Leadership, Leadership Team, Leadership Team Organization, Terms of Service**

**Change from:** The Contemporary Worship Representative, Traditional Worship Representative, Grow Representative, Serve Representative and Chairman of Deacons will each serve (3) year terms.

**Change to:** The Contemporary Worship Representative, Traditional Worship Representative, Grow Representative, Serve Representative, **Go Representative** and Chairman of Deacons will each serve (3) year terms.

## **P12-13, Article II, Church Leadership, Leadership Team, Leadership Team Members Duties and Responsibilities**

**Add to the Bylaws following the wording pertaining to Go Representative:**

### **Go Representative**

#### **Go Representative**

The Missions strategy for our church is found within the command of Jesus in Acts 1:8. We will be his witnesses, bringing the gospel to the world, starting in Shallowater all the way to ends of the earth. We find in his vision of witnessing to Jerusalem, Judea, Samaria, and the uttermost, the vision of planning and implementing mission work in the following three zones: here at home, regionally, and internationally. This person will represent the Go Missions teams that exist to carry out our work in all three zones.

This person will represent the Go missions teams but will not be limited to this scope in the Leadership Team.

Specifically, this person serves on an existing Missions Team. This person has a consistent personal witness and brings to the Leadership Team a desire to lead our church to achieve its goals in the area of Go Witness. This

person will act as a liaison between the Mission Teams and the Leadership Team. The Go representative's responsibilities include: Listen to constructive input from Missions Team leaders and the faithful members of our Mission Teams. Pray: Organize prayer times for Go Teams and Team leaders. Input: Provide constructive input on how to make our Go Teams excellent. Support: Provide support to the applicable church ministerial staff.

## **P14, Article II, Church Leadership, Leadership Team, Election of Leadership Team and Standing Committee Members**

### **Change from:**

The Process for Electing Leadership Team and Standing Committee members is as follows:

1. Qualified nominees for vacant "at large" (Contemporary Worship, Traditional Worship, Grow, and Serve members) will be nominated by the Leadership Team.

### **Change to:**

The Process for Electing Leadership Team and Standing Committee members is as follows:

1. Qualified nominees for vacant "at large" (Contemporary Worship, Traditional Worship, Grow, Serve and Go members) will be nominated by the Leadership Team.

**Item related to changing the language related to members rotating off of standing committees are outlined below. This change stems from an error in the wording in the bylaws. The intent in this section of the bylaws was to address members of Standing Committees.**

## **Bylaws**

### **P16, ARTICLE II, CHURCH LEADERSHIP, Standing Committees, Election Process**

#### **Change from:**

Persons rotating off of the Leadership Team that have served at least half of the regular term shall not be eligible to serve on the Leadership Team for a period of one year."

#### **Change to:**

Persons rotating off of a Standing Committee who have served at least half of the regular term shall not be eligible to serve on a Standing Committee for a period of one year."