

Leadership Team Meeting

November 12, 2018

Members Present: *Angie Smith, Trey Laverty, Bryant Sebastian, David Sewell, Ben Wells, Bart Greer, Anna Jackson, Doug Taylor via phone*
Staff: *Zack Holder*

Russell Martin attended to share updates on a new men's ministry that will have two areas of emphasis. One will be a ten week discipleship study developed called Strand by Zack Randles. The text can be found at Waterfront Church DC. Groups will go through the study and then plant new groups using the same curriculum. The goal is for 100 men to go through it in the next year. The second part of the ministry will be a lunch group that meets once per month to create relationships and community with men. This will take place in January. The goal is to bring men together to create conversation and connections and serve as a feeder group for the discipleship group. A third area to look at in the future is a big event for men. This might include a retreat and/or a meal event with Zack Randles. To ensure the success of the program there is a need to develop a leadership structure to maintain the momentum. Current leaders include Russell Martin, Sandy Peters, Bart Greer, Jason Fisher, and Ben Wells.

Staff Update

VoMo is working on imaging to make final adjustments to get the volunteer system going. Thanksgiving baskets on Sunday will be packed by Sunday School classes and be delivered after church. Kelly Haynes is getting turkeys from United. December 2nd David Hardage will be here from the BGCT to talk about the cooperative program and share where our money goes when we contribute. December 23rd and the 30th there will be no connection groups due to the holidays. December 24th will be the Christmas Eve service at 4:00 pm. Progress is being made on the new website and check-in stations. Gladly the costs have come in under projections.

Discussion was brought up to begin considering revision of leadership committee structure and by-laws. A sub-committee will be formed in the future to begin that work.

Discussion was brought up regarding the need for food allergies procedures. Training for volunteers that work with children would be beneficial. Avoiding obvious peanut products is a preventative.

Stewardship Committee

Financial reports were presented to the committee. We have brought in \$76,361.85. Expenditures were \$60,772.48. General fund is \$122,003.00. Attendance and giving are steady. A proposed budget was approved by the leadership committee and will be presented to the church and available in hard copy for membership review.

Properties Committee

The properties committee is working to review possible options for future renovations. The committee will continue meeting to collect the needs and vision for future possibilities. They are also evaluating the flooding of the building by using gutters to remove extra water.

Personnel Committee

Staff appreciation month went well. Jennifer Adair has begun in her role and it is going well. The committee is also working with the youth and the music to be certain they have their needs met. There are two spots on the personnel committee. Nancy Trantham and Emily Davis will rotate off.

Go Ministry

Disaster recovery training is taking place on the weekend of November 30th and December 1st. It will be advertised for church participation. In addition, there is an interest in a trip to Cambodia. Further planning will be coming to plan a trip in the early spring.

Serve Ministry

No Update

Grow Ministry

An advisory team will be meeting on December 16th at 4:00 to begin strategic alignment and support of various grow ministries. Current participants will include Julie Batten – Children; Craig Woody-Youth; Martha Jones-Women; Russell Martin-Men/Sunday morning Connection; Dora Potter-Seniors and Sunday Morning Connections; Denise Laverty-Connection Groups. What other groups need to be represented?