

## **Leadership Team Meeting Minutes**

Monday, December 11, 2017

Bryant Sebastian opened in prayer at 6:30

Team members present: Bryant Sebastian, Angie Smith, Bart Greer, Russel Martin, Steve Nieman, Tony Cotten and David Sewell. Richard Gunkel was not in attendance.

### **Open Segment of the Meeting:**

Comments/Questions from Members and Regular Attenders:

- Anna Jackson, newly elected Grow representative and Doug Taylor, newly elected Go representative were present. They will begin their terms in January.

Staff Member Report: Pastor Byron and Zack Holder were out of town attending a church in North Carolina researching family/generational ministry. Byron sent the following comments in his absence.

- The new Associate Pastor position we will be aiming for will be a "Grow" Pastor responsible for the overall discipleship process of the church. The Grow Pastor will mainly be leading and working through the small groups of the church installing a generational ministry process. The Grow Pastor will be the coordinating leader among the staff to ensure the mission, goals, objectives, strategies, and tactics are being met by all ministries of the church.
- Byron will be meeting with Anna Jackson on December 13<sup>th</sup> to get her acclimated to her new leadership role in the "Grow" position on the Leadership Team.
- He will be in Cambodia for two weeks in late January early February. Doug Taylor, the new "Go" representative on the Leadership Team will also be going on the trip in order to get acclimated to the new position.
- Byron plans on sharing a fairly lengthy document at the first Leadership meeting of the year explaining his goals, objectives, tactics, and strategies that he believes will help the church move forward and rise up to accomplish our mission statement.

Grow Report: Russel Martin, Grow Representative:

- Sent thank you notes around the room to sign for the members rotating off the different committees.
- Reported that Anna, Zack, he and Byron will be meeting soon to discuss the vision for Grow groups.

Serve Report: Bryant Sebastian, Serve Representative reported:

- Twenty-five people have signed up to greet on a rotational basis serving during both worship service times.
- We now have Shallowater uniformed officers as extra security around our church. They are being paid \$20 an hour...4 hours on Sundays and 2 hours on Wednesdays.
- Communication with the church staff, where security is concerned, will be very important when looking at the church calendar and planning events.

Traditional Worship Report: Richard Gunkel, Traditional Worship representative was not in attendance.

Contemporary Worship Report: Angie Smith Contemporary Worship representative, had nothing new to report.

Deacon Report: Bart Greer, chairman of deacons reported:

- Ten new Deacons were ordained December 3rd.

Properties Committee Report: David Sewell, chairperson of the committee during December, reported:

- January 8<sup>th</sup> will be the first meeting of the new year. Agenda items will include:
  1. Asking qualified people on the team to be available to help out when the staff calls.
  2. Church members need to contact the church office when noticing lights being out etc., so punch lists can be started and work completed.
  3. Discussed the importance of getting fire bars installed on all exterior doors. The committee will be looking into the cost of this project.

Personnel Committee Report: Tony Cotten, chairperson of the committee reported:

- The committee will be meeting soon to elect a new chairperson.
- The committee will also be meeting with the staff to introduce the new Personnel policy manual.

Stewardship Committee Report: Steve Nieman, chairperson of the committee reported:

- Giving in November totaled \$59,463 and expenses were \$65,510 for a loss of \$6,047 for the month.
- Year-to-Date, giving has totaled \$767,848 and expenses \$877,749, for a loss of \$109,901.
- Our actual expenses for the year are \$148,195 below the budget.
- Steve expressed a mixture of faith that our congregation will respond to the need to provide the funds necessary to fulfill the ministries of the church with concern that our cash reserves are shrinking.
- The Stewardship Committee will be meeting at 4:00 PM on Sunday, January 7<sup>th</sup> to review the year-end financial reports and elect a new chairperson and secretary.

The next Leadership team meeting will be January 8<sup>th</sup>.

1. The Team will be electing a new chairperson, vice-chairperson and secretary.
2. Due to one trustee resigning from the Leadership Team and another rotating off the team at year-end, two new trustees will need to be appointed to join Richard Gunkel to make up the three that are specified in the church bylaws

Doug Taylor closed the meeting with prayer at 8:00 PM.