



Special Business Meeting

Wednesday, July 22, 2015, 7:00pm

Submitted by: Church Clerk – Elise McElwain

- I. **Meeting called to order by Pastor Dustin Vorhis**
- II. **The process to hire a youth pastor began with a list of six potential candidates and was narrowed to one. This candidate was ultimately unable to accept the position.**
- III. **Motion to Hire Youth Pastor**
 - a. **The Pastors and Deacons, in conjunction with the finance committee, move to officially nominate Daniel Payne for the position of youth pastor effective August 1, 2015 at a salary of \$10,000 annually, all of which shall be allocated as *housing allowance*, until and unless otherwise defined.**
 - b. Question by Fred Norris – What happened to original pay amount suggested of \$17,500?
 - i. The intention was to make this a real part time position. The Finance committee suggested that \$17,500 was too high a number at this time to still remain an outwardly focused church.
 - ii. The amount proposed for the youth pastor (\$10,000) is reasonable because the church was already paying \$5200 for the youth pastor and an amount for Daniel and Amanda’s education. The increase in pay from \$5,200 to \$10,000 is a reasonable increase especially given that Daniel is an ordained minister.
 - c. Question by Becky Sandlin – What happens when they’re called to the mission field?
 - i. They may be here longer depending on their current situation – when they are called, and the new baby.
 - d. Comment by Joyce Norris –Regardless, they are a good choice for this position because God is their central focus in life and they will do what God wants.
 - e. Dustin – When they are called and go to the mission field we are in a better position now in being able to choose a new youth pastor than we were before.
 - f. The amount we save in using volunteers for various positions in the church, such as cleaning, etc., saves us a lot of money that can be freed for ministry work.
- IV. **Motion to hire youth pastor as specified above by Dustin Vorhis, 2nd by Fred Norris.**
 - a. Motion passed with all in favor.
- V. **Motion to dismiss the meeting by Dustin Vorhis, 2nd by Alvie Sandlin.**
 - a. Motion passed with all in favor.
- VI. **Meeting Dismissed.**

“Seek the Lost, Strengthen the Saved, Worship the Savior”

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