Advent

CHRIST IS COMING

Christmas

OUR SAVIOR IS BORN

Christmas Eve Worship
Christmas Day Worship
3:00 p.m., 5:30 p.m., 8:00 p.m.
10:00 a.m.

CHURCH OFFICE HOURS: 8:30 a.m.-4:30 p.m. Monday-Friday

Lyle Heggemeier, Director of Christian Education
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Dianne Christensen, Director of Music/Organist
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Elizabeth Balentine, Director of Contemporary Music/Secretary
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flcbusadmin@rochester.rr.com 381-3970 ext. 39 - 388-1552
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FAITH CHILD CARE & NURSERY SCHOOL STAFF
Jennifer Deutsch, Executive Director
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Lori Connolly, Assistant Executive Director
lacconnolly@fccnschildcare.com

• Advent Devotional Materials
• Gingerbread House Decorating - December 8
• Lyric Chorale Concert - December 12
• Hanging of the Greens - December 21
Advent Greetings to you! This is one of my favorite times of the year! If I had to choose, this is probably my absolute favorite time of the year! The sights, the sounds, the smells - I love them all!

I also love the emotions of this time of the year, for this is a season of hope. Kids hope for the toys and presents they've been wanting. Parents hope for their children to come home and be with them. Some of us hope for a "white Christmas". There are many hopes in our hearts and minds. This year, the people of Faith Lutheran Church are hoping for good news from Pastor Mark Hricko as he contemplates our call to serve as the next pastor here. Certainly the old line "hope springs eternal" is true for me and all of the members of the Search Committee right now.

But more than all of these hopes (and many, many more we could list and identify) is the hope of the world - for a Savior and a God who will return and take us to be with Him for all eternity. In this Advent/Christmas season we will hear the news again that our God will come. He came on that first Christmas to begin the redemption of the world and all humanity. And He will come again! When He comes (today, tomorrow, or 1000 years from now) all things will be made right! Sin will be removed from us! Death will be no more! We will be reunited with our loved ones and families! And all things will be perfect again, just like it was at the creation!

That's why we can have hope. May hope fill your heart and your home this Advent and Christmas season!

Advent Devotions
Advent is a great time of year to draw closer to our Lord. For many people, the Christmas rush (for buying gifts, making special foods, going to parties, etc.) can get in the way of connecting with God. The busy-ness can even get in the way of our enjoying the season.

Let me offer you something to help: Advent Devotions! I'm serious! My use of Advent Devotions has been the best thing I've done for making Advent and Christmas a time for spiritual growth for many years. It only needs to take a few minutes each day. Faith Lutheran Church has resources to help you and your family members. Devotional materials for families, young children, teens, and adults are available (for FREE) in the Concourse. The one thing I ask is that you take only what you are going to use.

Christmas Eve Worship Services
There will be three services on Christmas Eve. Each service is unique and geared for a different audience. You are invited to come to any of the services and to invite your friends and family to join you!

Obviously, each service will focus upon the great news of the newborn Savior, Jesus Christ!

The 3:00 service is especially designed for families with young children. It's interactive and visual and will include the singing of songs appropriate for children. It will also include the Children's Choir, the debut performance of the Cherub Choir, and the Praise Team.

The 5:30 service is "traditional" with organ, choir, and candlelight. We'll sing many of the Christmas carols that are loved and hear the familiar and beautiful words of Luke 2. This is a great service for visitors and those who aren't as familiar with church.

The 8:00 service will include candlelight, carols, and communion. It's a fabulous way to celebrate the birth of Jesus our Lord as we put our attention on the great story of His birth AND His giving of His body and blood for us in Holy Communion. This majestic service will fill your heart with joy and lift your spirit!

Hanging of the Greens
Your help is needed! Each year during December we decorate our building to celebrate Christmas. This year we're going to do the decorating on Sunday, December 21! We'll begin right after the 10:45 service with a light lunch (provided) and then get to work. We'll hang the greens, bring in the tree, prepare the luminaries, put up the banners, and have a great time as we prepare our hearts to switch from Advent to Christmas! But we need YOUR help. With many hands the job will be quick and easy, and it's guaranteed to be fun! So join us - December 21 at noon!
Upcoming Musical Events

By Dianne Christensen

Our Friday evening concert series continues...
On Friday, October 10, Elizabeth and I presented a concert of German and French music for the organ and for the piano. It was the first in a series of four concerts for this season. Next up is...

LYRIC CHORALE CONCERT
Friday, December 12 at 7:30 PM

The Lyric Chorale, directed by Chrisanne Yule, returns to Faith Lutheran Church! They will present a holiday concert called: A Day for Dancing.

The program will include some favorite carols, such as the Wexford Carol, Brightest and Best, and We Wish You a Merry Christmas. Also on the program are two larger works. The first is W.A. Mozart's Missa Brevis in D, KV194. This joyful work is for choir, soloists, and small orchestra. A Missa Brevis has the primary movements of a larger Mass, but they are shorter and more compact. The other large work is called A Day for Dancing, by Lloyd Pfautsch, and is comprised of nine carols. Many of these carols will be familiar to listeners, but they are arranged in a Medieval style. Accompanied by oboe, flute, bassoon, and percussion, the work comes to life through the use of interpretive liturgical dance.

Tickets may be ordered in advance through our church office, and at www.lyricchorale.org. All orders will be available at Will Call the night of the concert. Tickets will also be sold at the door and are $13 for seniors and students, $15 for adults.

A cookie and punch reception will follow the concert.

CHRISTMAS EVE

Each of the people in the Christmas story had a personal experience and encounter with Christ. They all marveled at what they saw, worried about what it would mean for them personally, and watched an amazing story unfold. Through these events and their part in them, they each found their own expression of faith. We invite you to come and listen to their stories and find your own experience and faith within the Christmas message.

3:00 P.M. ~ Especially for families with small children
(Featuring the Praise Team, Junior Choir, Cherub Choir)

5:30 P.M. ~ Family-oriented Candlelight Service
(Featuring Senior Choir, Bell Choir, Small Ensembles, Brass)

8:00 P.M. ~ Candlelight Service of Holy Communion
(Featuring Senior Choir, Small Ensembles, Instrumentalists)

CHRISTMAS DAY
10:00 A.M.

Join us in a special festival of our Savior's birth this Christmas morning! We will celebrate Holy Communion and sing favorite Christmas carols together as we once again hear in song and Word about the birth of our King!
Thank You...
- Youth advisors for preparing a yummy freshman breakfast on Nov. 2!
- Youth and adults who helped package “Cookies for College Students” on Nov. 9!
- Davey Schaum-Bartocci for playing guitar at Sunday Night FLY!

Come and watch the Christmas story come alive on the big screen! Bring a friend, grab some popcorn, and watch Mary & Joseph’s journey to Bethlehem!
*Please note there will not be SNFLY on Dec. 28!

*About Sunday Night FLY
Youth in grades 7-12 meet on the 2nd & 4th Sundays of the month in the FLY Room! We worship together, read God’s Word, talk in small groups, play large group games, eat lots of food, and more! The FLY Café is open from 6:30-9 where youth can buy candy, t-shirts, and soda. (Popcorn is always FREE!) The Xbox, air hockey, and foosball games can be played before and after Sunday Night FLY. Friends are always welcome!

FLY & Young Adult Progressive Dinner – Dec. 21
Come and enjoy food at three different locations while caroling in between at nursing homes! The event will kick off at 3:00 and then conclude with desserts and games at church at 7pm. Sr. FLY & young adults are welcome to carol and eat all evening. Jr. FLY is welcome to meet everyone at church at 7pm for desserts and games. It’ll be a wonderful night of singing, eating, and hanging with friends! Please talk to Peter if you can drive or you’d like to host either appetizers or dinner.

Sr. FLY Winter Retreat – Jan. 9-11
These five words sum up our upcoming retreat: snow, fun, food, relax, and Scripture! This year’s Sr. FLY Winter Retreat will be at Casowasco Camp & Retreat Center in Moravia, NY. Please sign up on the FLY bulletin board and grab a permission form if you want to come! The deposit of $100 (made out to FLY) and permission form are due to Peter by Sun, Jan. 4. (Financial help is available upon request.) It’s going to be a memorable and relaxing weekend!
Coffee House – Friday, Jan. 30
Do you have a talent you want to share in front of hundreds of people?! If so, please sign up on the FLY bulletin board by Sunday, Jan. 18. Past acts have danced, sang, joked, played instruments, and much more! This is going to be the biggest and greatest Coffee House ever!

Help bring food on Sunday mornings!
The youth advisors would like to thank the families who have brought food to the FLY classes on Sunday mornings! If your family would like to bring food on a Sunday, please sign up on the FLY bulletin board. Donations are always welcome, too. Plan to feed about 15 people per class. Thank you!

2015 FLY Work Camps
Group Work Camp!
Next summer, Sr. FLY and young adults will have the opportunity to serve the people of Roanoke, VA from July 24 – Aug. 1. A $50 “commitment deposit” is due to Peter made out to “Faith Lutheran Youth”. If you’d like more info about this amazing event, just talk to anybody who has gone before, like Mari-Beth Schembri or Bill McKee. Info packets are available in the Sr. FLY Room.

Flower City Work Camp!
Youth and adults have the opportunity to share the Good News of Jesus by serving people in Rochester from Mar. 29 – Apr. 2! Please pray about this exciting opportunity and talk to Peter Johnson or a youth advisor for more information! Please note that Site Leader, Sidewalk Club Leader, Basketball Camp Coach, Soccer Camp Coach, Lunch Coordinator, and Overnight Leader applications are due to Peter by Sunday, Dec. 7.

Mark Your Calendars…
Jan. 9-11 – Sr. FLY Winter Retreat
Jan. 11 – Sunday Night FLY
Jan. 25 – Sunday Night FLY
Jan. 30 – COFFEE HOUSE

Did you know…
You can watch hilarious VBS videos, Coffee House acts, and more on our YouTube page?! www.youtube.com/faithlutheranyouth

Connect with FLY on Facebook! Join our group today!
Search for “Faith Lutheran Youth (FLY)” on Facebook or type out this link… http://www.facebook.com/groups/198083470216775/
This is perhaps the busiest time of the year. Teachers are getting lessons and testing in before the winter break. Businesses are preparing for "year end" requirements. Families and friends are gathering at Christmas parties filled with love and friendship. Some of us are just starting Christmas shopping – or worse yet, thinking about it! Decorations are put up for display and some houses are getting a deeper cleaning for holiday visitors. A fun but crazy time of the year.

And no matter what the “politically correct police” say, it is all in the name of Jesus Christ as we celebrate His birth. I doubt many children read my article – if you do let me know and I will give you a lollipop! So it is up to the parents and grandparents to make sure my message gets to them. Please enjoy all the festivities with joy filled hearts but never, never forget WHO we are celebrating. We do celebrate and we do exchange gifts but it is all to honor Jesus and show His love to our loved ones.

Events you don’t want to miss!

12/8: Gingerbread house decorating     Everyone is invited to join us at 6:00 for dinner or 6:30 for the decorating event. Each family receives one assembled house unless prearranged with Donna. Bring a bag of candy to share. Bags of icing will be ready and when you are done Donna will bring "snow" (confectioners’ sugar) to those who want it. YOU MUST PREREGISTER!!! Sign up in the Concourse or on the Connection Card. The houses will be assembled on 12/6 so late signups are not possible.

12/14: Christmas pageant at 12:30  Peggy Muller, Mari-Beth Schembri, and Christine Avila-Smith are working with each class during Sunday school. They have 10 minutes per class so that means we need your children there each week. It adds up to 50 total minutes of practice and yet each year we have an amazing production with the sweetest kids in the world. There will be a pizza lunch directly after the second service for everyone's convenience. If you are interested in helping with the lunch contact Donna.

12/21: Hanging of the greens   This will be directly after the 2nd service and a lunch will be provided. Please sign up in the Concourse or on the Connection Card so we know how many helpers we will have and an estimate for lunch. All ages are welcome. The youngest will gather in the youth room and fill luminaries while everyone else makes and hangs the greens. Please come and be part of the church family fun!

Blessings on a Christ filled season,

Donna

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Why the Connection Cards?

The Connections Cards were introduced in September as a more welcoming (and effective) way for first-time visitors, members, and friends to share information (emails, phone #s, addresses). The primary purpose of the cards is to register worship attendance. These records are used for budgeting and planning purposes, as well as part of an annual report to Synod.

The response by people using the cards for prayer requests, asking to be added to an email distribution list, registering for an event, and updating contact information has nearly doubled from information received from the pew pads. While there is a cost for paper and printing, much more useful and valuable information from the yellow cards is being received.

So, please, take a moment or two each Sunday to complete a yellow Connection Card. Thanks!
We would like to thank all of you who helped to support our fundraiser from Mixed Bag Designs! We earned some great money towards our program and have already been able to purchase two new ABC rugs for our classrooms!

With your help we raised over $2,000! Thank you!

https://www.roctheday.org

Choose. Give. Matter. Please log on to donate to Faith Child Care and Nursery School on Tuesday, December 2nd!!! Each donation will help make our program that much stronger for the coming year!

Join us on DECEMBER 2 for ROC the Day 2014! Together we can support hundreds of local not-for-profits doing great work to make our community awesome

Fundraising Committee Planning for 2015
Our fundraising committee works very hard throughout the year to come up with events and fun ways to raise money for our program. Our next fundraiser will be Friday, February 27th at 6:30pm!! Mark your calendars and book your babysitters......we will have our 4th Annual Fellowship and Libations Fundraiser! This wine and beer tasting, combined with a silent auction brings such a fun atmosphere as we raise money for our center!
Last year we raised $7,000 and this year we hope to raise even more! If you or someone you know has a product, a service, or an idea for a basket that they could donate for our auction, please let us know! Call our office at 385-2360 for more information!

Upcoming Events!

Tuesday December 18th: Is Faith Child Care and Nursery School’s Annual Christmas Pageant! Everyone is invited to attend! Please bring a non-perishable food item to place under our tree!

Joseph Guild and any of our FCCNS Volunteers are welcome to join us after our Pageant on December 18th for a Thank You Reception in the Community Room immediately following our performance! We can’t thank you enough for all that you do to support our children here at Faith!

To all of our Faith Members and FCCNS families: Thank you for your continued support! Blessings on your season!
NEWS FROM THE MISSION BOARD
Lynne Leinenbach & Char Annese, Co-Chairs

Faith Volunteers Share a Meal with Grace House

The Mission Board would like to thank the following Faith members who helped cook, serve, and clean up for the meal we prepared for the residents of Grace House on November 11. About 35 residents enjoyed a meal of vegetable beef stew, Italian bread, tossed salad, delicious desserts, and beverages. It was a great success!

We would also like to thank Pastor Brian Smith, Dom Annese, and Cathy Saresky for joining us in fellowship during the meal. We are hopeful that our relationship with Grace House will continue and that we can participate in future outreach opportunities there.

To learn more about Grace House, check out their website http://sgmworld.org/rochester/

Operation Christmas Child
By Don & Suzi Grosz

Two years ago, Faith Church quietly began its commitment to Operation Christmas Child, sending off 24 shoeboxes filled with the story of Jesus, hygiene items, school supplies, and toys to disadvantaged children around the world. A year ago, that number more than doubled to 50 boxes. This year, we delivered 131 boxes to our regional collection center while collecting $1,022 in donations to which Thrivent Financial for Lutherans is contributing an additional 20%. Thanks be to God!

This Christmas season, please, continue to pray that these children will respond to God's call and accept Christ into their hearts. To all of you who helped in any way, we simply say, “Thank you!”.

The Mission Board invites you to help make someone's Christmas merrier. The Giving Tree is back. Choose the name of a needy person to buy a gift for and help someone's Christmas be merrier. Be sure to write your name on an ornament and hang it on the tree. The wrapped and marked gifts should be brought to church on December 21.

Thank you for your help.
Prime Time - Monday, December 1
Folks 55+ are invited for a time of fellowship, starting with a potluck at noon followed by a delightful Christmas program. Please stop by the Information Center in the Concourse to note you will attend and bring a dish to share, or indicate on the Connection Card you will attend and provide a dish.

Prayer Shawl Ministry
The Prayer Ministry had quite a meeting in November. The meeting opened with prayer by Carol Letky. Margaret Hill and Doris Florance brought in shawls they had completed. Our Sunday display in the church Concourse was discussed. It was quite a success. Nineteen shawls were distributed. The future of shawls for confirmands was discussed. Lots of knitting, crocheting, and chatting was done. The shawls were blessed and the meeting closed with prayer by Carol Letky.

If anyone knows of someone they would like to receive a shawl just contact a member of the Prayer Shawl Ministry and they would be happy to help you select one. Anyone who likes to knit or crochet and would like to help our group but can't make our meetings could knit at home. There are suggested patterns in manilla envelopes attached to the bulletin board opposite the church. Just bring your completed shawl to church. Leave it in the office and a member of the Prayer Shawl Ministry will pick it up. Thank you for your help.

Our next meeting will be Monday, December 1 at church, 7pm in Room 204. All are welcome to join us. Marie Ferner also has said she would be willing to show you how to knit if anyone would like to learn. Any questions call Doris Florance at 248-2318.

Dorcas Circle
The Dorcas Circle had a productive meeting in November. Brigitta Lux brought in a walker bag she had made. Doris Florance came with three dresses, three bears and six pillowcases she completed. Shirley Buckingham was welcomed to the group. Great to have more ladies with fresh ideas.

During the meeting, plans were discussed for our annual Christmas party with Mary Cariola. It will be held Saturday December 6th, 11:45 at Mary Cariola. Christmas favors were made. Shirt savers and walker bags were made. Bears were stuffed. There were bags and boxes of material to be sorted. This task was completed so everything will fit in our cabinets. The material we could not use was taken to Crafts and Pieces in East Rochester for their use. The completed walker bags were taken to St. John's by Rhea Oaks. Lois Jacob took the favors to Woodside Manor and bears home to put eyes on them. Doris Florance will wrap the shirt savers as gifts at the party and deliver the rest to Mary Cariola. She will also deliver the dresses to ‘Dress A Girl’.

If anyone has extra quilt size or wide bias tape they don't need, we would appreciate your donating it to us. Our next meeting will be Thursday, December 6th at Mary Cariola for our Christmas party. There will be no working meeting till January. Any questions call Doris Florance 248-2318.
Marriages
Peter & Stephanie (McKee) Johnson, 11/15

Deaths
Warren Agor, 10/29, husband of Lynn, father of Mark and Lindsay
Judy Babcock, 11/12, friend of the Wood family
Elfurt Blomenburg, 11/6, friend of Diane Van Auken
Katherine Bukys, 11/2, friend of Rachel Freeman
Sylvia Connolly, 11/12, cousin of John Adamek
Gerti Kleeman, 11/7, former Faith member
Sue Schillaci, 10/20, friend of the Alvut family
Richard Shumber, 11/5, cousin of Vivian Smith
Mary Tinker, 11/5, former doctor of Penny Wheeler
Ramon Weishaupt, 11/5, godfather and uncle of Kay Gerlach

Dear Friends at Faith!
This year Thanksgiving came early for me! And I already have my Christmas gift: thanks to God’s grace, my leg is in working order! No more wheelchair, braces, walker, crutches, cane, or ankle wrap. Just careful attention to every step, especially stairs. Thank you for all your prayers, soups, baked goods, and phone calls! Blessed Christmas to you all!

Elisabeth Mangerian

Help Beautify Our Church for Christmas
Red poinsettias will again decorate the church (altar area, windows) and the poinsettia tree in the Concourse. If you would like to purchase a poinsettia, please fill out and return the form below. Each 6” plant (5-7 blooms) costs $6 and will be in a foil-covered pot. There will be a list of dedications published in the Christmas Eve and Christmas Day worship bulletins. Checks may be made payable to Faith Lutheran Church. Please note "poinsettia" in the memo section.

Name(s): ____________________________________________________________

In Memory of ________________________________________________________

In Honor of ___________________________________________________________

No. Plants _____ x $6.00 = $__________ Amount Due

DEADLINE FOR ORDERING IS MONDAY, DECEMBER 15

PLEASE KEEP THIS PORTION FOR YOUR RECORDS.
Purchases will appear on your Contribution Statement as "Christmas Poinsettias".

2014 Christmas Poinsettias No. of Plants _____ Amount Given $ _____________
Sunday Morning Adult Bible Studies
There are two classes during the month of December. The classes meet each Sunday morning from 9:45-10:40 a.m.

Christian Hymns of the Liturgical Seasons
This class is led by fellow member and nationally known for his expertise in Christian hymnody, Dr. Dan Zager. Each week the class focuses upon a different season of the church year (Advent, Christmas, Epiphany, Lent, Easter, and Pentecost) and some of the great hymns of that season. Who wrote them? What tunes have been associated with them? What is the message? What is the background of each hymn and its author? All of these questions and more are shared in this class which meets in the Community Room.

Parenting: The Early Years
This class utilizes video resources featuring Drs. Les and Leslie Parrott and focuses upon the 10 Biblical traits we want our children to remember us for and to develop within themselves. The class is especially designed for families with children under the age of 12, but anyone is welcome. Lyle Heggemeier leads this class, which meets in the Auditorium.

Christmas Eve Parking
In order to have plenty of available spaces for visitors to park, especially for the first two worship services, please consider either carpooling or parking at the Penfield School District Administration Building Lot at the corner of Browncroft and Qualtrough Roads. There will be two shuttles between the lot and Faith beginning at 2:15 through second service.

Please help make it easy for our neighbors to join us in worshipping the birth of our Savior!

January 2015 Faith Notes Deadline
Please have all items to be published for the January newsletter in to the church office by Monday, December 15.

CHURCH

December 24  8:30 a.m. - 12:00 Noon
December 25  Closed
December 26  Closed
December 7 - The Second Sunday of Advent
Altar Guild
Rhea Oaks, Jane Coryea, Debbie Heggemeier
Offering Counters
Jennifer Kelly-Rogers, Chita McKinney, Janet Miles, Barbara Price

8:30 AM
Nursery Care
Chloe Interlicchia

10:45 AM
Concourse Greeters
Karen Linton

Sanctuary Door Greeters
Ida Stiner

Elders
Connie Humphries

Acolytes/Crucifer
Bethany Riethmeier, Katie Riethmeier

PowerPoint Operator (10:45 only)
Lay Readers
Karen Nitschke

Eucharist Assistants
Hans Kurzik, Michael Trojan

Eucharist to the Pews
Bob Freitag

Ushers
Ed Freeman, Mike Hill, Bruce Oaks, Ray Klafelnk
Karen Nitschke, Jordan McNaughton

December 14 - The Third Sunday of Advent
Altar Guild
Debbie Gierman, Sara Love, Debbie Heggemeier
Offering Counters
Karen Linton, Ida Stiner, Penny & Terry Wheeler

8:30 AM
Nursery Care
Phillip Unke

10:45 AM
Concourse Greeters
Kathy Mielke, Doris Laitenberger

Sanctuary Door Greeters
Liz McLean

Elders
Larry Christensen

Acolytes/Crucifer
Liz Alvut, TBA

PowerPoint Operator (10:45 only)
Lay Readers
Barbara Price

Ushers
Kurt Finkbeiner, Gordon Sandgren, Mark Saresky
Ron Bohn, Beth D’Ambrosio

December 21 - The Fourth Sunday of Advent
Altar Guild
Laurie Ebbecke, Cheryl Speisman, Debbie Heggemeier
Offering Counters
Ken Kiellach, TBA, Vivian Smith, Tracey Testa

8:30 AM
Nursery Care
TBA

10:45 AM
Concourse Greeters
Jim & Kris Messner

Sanctuary Door Greeters
Bob & Diane Wagner

Elders
Karen Linton

Acolyte/Crucifer
TBA, Fred Keeler

PowerPoint Operator (10:45 only)
Lay Readers
Liam Smith

Eucharist Assistants
Kevin Ledermann, Dianne Longhenry Vicki Arcieri, Claire Benesch

Eucharist to the Pews
Nancy Hammond

Ushers
Bill Wendland, TJ McEwen, Jeff Bartocci,
Davey Schaum-Bartocci, Jim & Nancy DiBella

Dave Banning, Sandy Hoffarth,
Dick Phillips, Matt Kime, Vince Alello
## December 28

**Altar Guild**
- Kris Messner

**Offering Counters**
- Elmer Pankratz, Gordon Sandgren, Ida Stiner, Richard Reitz

### 8:30 AM
- **Nursery Care**
  - Chloe Interlicchia
- **Concourse Greeters**
  - Lis Mangerian
- **Sanctuary Door Greeters**
  - Bruce & Bev Wolfanger
- **Elders**
  - Randy Longhenry
- **Acolytes/Crucifer**
  - TBA (2)

### 10:45 AM
- **PowerPoint Operator** (10:45 only)
  - TBA

### Lay Readers
- Aaron Trojan

### Ushers
- Ed Freeman, Mike Hill, Bruce Oaks, Ray Klafehn
- Karen Nitschke, Jordan McNaughton

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**December 24 - Christmas Eve**

3:00, 5:30 & 8:00 p.m.

**December 25 - Christmas Day**

10:00 a.m.

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CHRISTMAS EVE AND CHRISTMAS DAY SERVER SIGNUP

WILL BE IN THE CONCOURSE
Birthdays and Anniversaries

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<td>Kyle Kulpinski, Michael Mitchell, Erin Testa</td>
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<tr>
<td>21</td>
<td>Tom Hammond, Maureen Ryskowski, Lisa Sykes</td>
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<tr>
<td>22</td>
<td>Todd Natemeier</td>
<td></td>
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<tr>
<td>23</td>
<td>Nathan Bills, Ryan Ledermann</td>
<td></td>
</tr>
<tr>
<td>24</td>
<td>Catherine Saresky</td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>Guy Brown</td>
<td></td>
</tr>
<tr>
<td>26</td>
<td>Daniel Kleine, Jennifer Wilson</td>
<td></td>
</tr>
<tr>
<td>27</td>
<td>Marilyn Falzone, Rebecca Lathrop, Emily McLean</td>
<td></td>
</tr>
<tr>
<td>28</td>
<td></td>
<td></td>
</tr>
<tr>
<td>29</td>
<td>Matthew Carlson, Peter Johnson</td>
<td></td>
</tr>
<tr>
<td>30</td>
<td>Del Machiele</td>
<td></td>
</tr>
</tbody>
</table>

Happy Birthday!

Happy Anniversary!

<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>Tom &amp; Sue Hutchings</td>
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<tr>
<td>12</td>
<td>David &amp; Mary Schutte</td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>Marvin &amp; Judy Bielicki, Don &amp; Peggy Muller</td>
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</tr>
<tr>
<td>18</td>
<td>Marvin &amp; Ruth Behnfeldt</td>
<td></td>
</tr>
<tr>
<td>20</td>
<td>Martin &amp; Lauren Launer</td>
<td></td>
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<tr>
<td>21</td>
<td>Ronald &amp; Darlene Byrns</td>
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</tr>
<tr>
<td>24</td>
<td>Bill &amp; Marguerite McKee</td>
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<tr>
<td>26</td>
<td>John &amp; Carolyn McDonough</td>
<td></td>
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<tr>
<td>27</td>
<td>Ron &amp; Mary Bohn</td>
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<tr>
<td>28</td>
<td>Roger &amp; Natalee Wilder</td>
<td></td>
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<tr>
<td>29</td>
<td>Michael &amp; Bridget Dehmler</td>
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<tr>
<td>30</td>
<td>Jim &amp; Thirza Smeal</td>
<td></td>
</tr>
<tr>
<td>31</td>
<td>Fred &amp; Carol Keeler</td>
<td></td>
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</table>
Faith Lutheran Church  
Year-to-Date Income & Expenses Compared to Budget  
As of 10/31/14

<table>
<thead>
<tr>
<th></th>
<th>YTD Actual</th>
<th>YTD Budget</th>
<th>Fav/(Unfav) Variance</th>
<th>YTD 10/31/13</th>
<th>2014 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Operating Income</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Envelope Offering/Plate Cash</td>
<td>532,390</td>
<td>541,400</td>
<td>(9,010)</td>
<td>560,346</td>
<td>670,000</td>
</tr>
<tr>
<td>FCCNS Usage Fee</td>
<td>21,920</td>
<td>21,920</td>
<td>0</td>
<td>21,920</td>
<td>26,304</td>
</tr>
<tr>
<td>Interest/Misc/Other</td>
<td>8,522</td>
<td>7,455</td>
<td>1,067</td>
<td>7,894</td>
<td>8,400</td>
</tr>
<tr>
<td><strong>Total Operating Income</strong></td>
<td>562,832</td>
<td>570,775</td>
<td>(7,943)</td>
<td>590,161</td>
<td>704,704</td>
</tr>
<tr>
<td><strong>Expenses:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Education</td>
<td>15,475</td>
<td>19,000</td>
<td>3,525</td>
<td>15,507</td>
<td>20,950</td>
</tr>
<tr>
<td>Employee Related</td>
<td>321,334</td>
<td>345,813</td>
<td>24,479</td>
<td>362,305</td>
<td>425,165</td>
</tr>
<tr>
<td>Growth in staff</td>
<td>4,741</td>
<td>20,000</td>
<td>15,259</td>
<td>0</td>
<td>20,000</td>
</tr>
<tr>
<td>Missions</td>
<td>52,770</td>
<td>53,656</td>
<td>887</td>
<td>49,161</td>
<td>66,000</td>
</tr>
<tr>
<td>Music</td>
<td>7,247</td>
<td>6,650</td>
<td>(597)</td>
<td>5,541</td>
<td>9,700</td>
</tr>
<tr>
<td>Other Expense</td>
<td>13,048</td>
<td>11,225</td>
<td>(1,823)</td>
<td>7,208</td>
<td>11,850</td>
</tr>
<tr>
<td>Property</td>
<td>114,066</td>
<td>112,239</td>
<td>(1,827)</td>
<td>110,575</td>
<td>135,038</td>
</tr>
<tr>
<td>Supplies</td>
<td>22,211</td>
<td>23,650</td>
<td>1,439</td>
<td>24,766</td>
<td>28,200</td>
</tr>
<tr>
<td><strong>Operating Expenses</strong></td>
<td>550,891</td>
<td>592,233</td>
<td>41,342</td>
<td>575,063</td>
<td>716,903</td>
</tr>
<tr>
<td><strong>Net Surplus (Deficit)</strong></td>
<td>11,941</td>
<td>(21,458)</td>
<td>33,400</td>
<td>15,098</td>
<td>(12,199)</td>
</tr>
</tbody>
</table>

**Simply Giving**

A way to go green as you support the ministry at Faith!

The Simply Giving Program allows you to make your contribution to Faith directly from your bank account on a regular basis. No checks to write, no catching up on your pledge. If you do not currently use Simply Giving, please consider it. It is a very easy, convenient way to honor your commitment to Faith. Offerings can be made weekly, bi-weekly, or monthly, and can be changed at any time. Please contact Carol Keeler if you would like to know more about this method of contributing to Faith.

**Endowment Fund**

If you would like to make a contribution to the Faith Lutheran Church Endowment Fund, please make the check payable to "SEI Private Trust Company" and mail to:

Cooper/Haims Advisors LLC  
Attn: Tobey Sweezey  
1501 Pittsford-Victor Rd  
Suite 101  
Victor, NY 14564
Special Days in December

December 2  ROC the Day FCCNS Fundraiser, go www.roctheday.org
December 8  Gingerbread House Decorating, Dinner at 6, Decorating begins at 6:30 p.m.
December 12 Lyric Chorale Concert, 7:30 p.m.
December 14 Christmas Pageant, 12:30 p.m. (Lunch at 11:45 a.m.)
December 15 Poinsettia Orders Due by 4:30 p.m.
December 21 Hanging of the Greens (following lunch at 11:45 a.m.)
December 24 Christmas Eve Worship, 3:00, 5:30 & 8:00 p.m.
December 25 Christmas Day Worship & Holy Communion, 10:00 a.m.