Director of Youth and Young Adult Ministries

The Director of Youth and Young Adult Ministries is responsible for developing, leading, implementing, and administering Fairmount’s ministry with our youth (4-12th grades) and young adults.

Youth Ministry Responsibilities
Create a vibrant and comprehensive program for 7-12 graders, providing opportunities for worship, service, community and study.
Create a program of monthly community and service opportunities for 4th, 5th, and 6th graders.
Build relationships with youth and their families outside of regular meeting times.
Incorporate youth participation in the life of the church.
Recruit and train adults and youth to serve as leaders in youth ministry programs.
Identify and provide opportunities to support parents of youth.

Young Adult Ministry Responsibilities
Build relationships with young adults in the Fairmount community (visitor/members).
Create and coordinate regular opportunities for fellowship, service and faith formation.
Communicate through a variety of methods about opportunities for spiritual growth, fellowship and service.
Connect young adults, as needed, to the pastoral staff of the Fairmount community.

General Responsibilities
Communicate youth and young adult ministry opportunities to the congregation.
Actively participate in weekly staff meetings.
Develop and maintain budgets for ministry areas.
Adhere to Fairmount’s child protection policy.

Relationships
Serves as an employee of the Session and is accountable to the Director of Spiritual Formation and the Personnel Committee.
Evaluation
The Youth and Young Adult Director’s work will be reviewed annually by the Director of Spiritual Formation, in consultation with the Personnel Committee.

Personal Requirements
The candidate will possess evidence of a lively Christian faith and an ability to share his/her Christian faith journey. Strong interpersonal and communication skills and a proactive leadership style are required. In addition, this person is required to have:
- A Bachelor’s Degree in Christian Education, Youth Ministry, Secondary Education, or a related field.
- Education in Biblical Studies.
- 3 or more years of experience working with youth ministry in a church setting.
- Understanding and commitment to PCUSA reformed theology and tradition.
- This position requires proficiency and every day use of computer and smart phone technology.
In addition, it is preferred for the candidate to:
- Possess a proven track record in planning and implementing programs.
- Have experience recruiting/training and volunteers in a non-profit setting.
- Have an understanding of Presbyterian Polity.

Work Environment
Fairmount advocates a progressive theological perspective that encourages inquiry and faith exploration. Fairmount is committed to, and all staff members strive for, cultural diversity and church growth. This individual will be working in an environment with a collegial staff that meets weekly and advocates constant collaboration. Congregational expectations for this position include strong leadership, advocacy on behalf of the youth and young adult programs, and an active commitment to provide spiritual content at every youth and young adult gathering.

Work Hours/ Expectations
The Director of Youth and Young Adult Ministries is a full-time position, 40 hours per week (to include night and weekend programs). Benefits included. Overnight retreats and week-long trips are also required. Overtime hours accumulated on these trips and retreats are treated as complimentary hours during the rest of the year, which can be used towards additional time-off.

To apply for this position please send a resume and a statement of faith to amykim@fairmountchurch.org.

Helpful Links
- Church Website: www.fairmountchurch.org
- FPC Youth Ministry Facebook:
  https://www.facebook.com/groups/254635647908188/
- 10 Reasons You should move to Cleveland now:
  http://thoughtcatalog.com/jessica-newell/2014/06/10-reasons-you-should-move-to-cleveland-right-now/