Motivational Gifts Profile
A Look at Your Strengths

Introduction:
You can find these three lists of gifts in the Bible. The Manifestation Gifts found in 1 Corinthians 12:7-10, The Ministry Gifts found in Ephesians 4:11, and the Motivational Gifts found in Romans 12:6-8.

Romans 12:6-8  “Having gifts (faculties, talents, qualities) that differ according to the grace given us, let us use them: [He whose gift is] prophecy, [let him prophesy] according to the proportion of his faith; [he whose gift is] practical service, let him give himself to serving; he who teaches, to his teaching; he who exhorts (encourages), to his exhortation; he who contributes, let him do it in simplicity and liberality; he who gives aid and superintends, with zeal and singleness of mind; he who does acts of mercy, with genuine cheerfulness and joyful eagerness.”

Each of us has been given a degree of faith that will allow us to operate effectively in our motivational gifts:

- The Perceiver has faith that God will answer petitions
- The Server has faith that enables him to complete whatever task is started
- The Teacher has faith that she can ferret out the facts of any matter
- The Exhorter has faith that there is a solution to every problem
- The Giver has faith that God will supply all needs
- The Administrator has faith that any project can be accomplished if the right people are brought together to do it
- The Compassion Person has faith that he can help people work together in love

Paul put an analogy of the body before the list of motivational gifts. It is possible that each gift corresponds to a party of the physical body. See the list with a correlated reference verse.
Perceiver: the eye of the body, Matthew 13:16
Server: the hands of the body, Proverbs 31:20
Teacher: the mind of the body, Acts 17:11
Exhorter: the mouth of the body, Acts 13:15
Giver: the arms of the body, Luke 1:51
Administrator: the shoulders of the body, Isaiah 9:6
Compassion person: the heart of the body, 2 Thess. 3:5
1. Perceiver

Characteristics of a perceiver
The book lists 20 characteristics that you often find in the perceiver. You won’t find all 20 characteristics in every person who has this as their highest motivational gift, but likely they will have many. They include:

- Has strict personal standards
- Desires to be obedient to God at all costs
- Has strong opinions and convictions
- Tends to be introspective
- Grieves deeply over the sin of others
- Is a very persuasive speaker

Problems of a perceiver
Tends to be judgmental and blunt
Forgets to praise partial progress due to goal consciousness
Is pushy in trying to get others and groups to grow spiritually
Is intolerant of opinions and views that differ from his or her own.
Struggles with self-image problems

Biblical perceivers
John the Baptist
Anna
Mary
Ananias
Hosea
Jeremiah
Jonah

2. Server

Characteristics of a server
The book lists 20 characteristics that you often find in the server. You won’t find all 20 characteristics in every person who has this as their highest motivational gift, but likely they will have many. They include:

- Easily recognizes practical needs and is quick to meet them
- Especially enjoys manual projects, jobs and functions
- Is a detail person with a good memory
- Enjoys showing hospitality
- Will stay with something until it is complete
Problems of a server
Is critical of others who do not help out with obvious practical needs
May neglect own family’s needs by being too busy helping others
May become pushy or interfering in eagerness to help
Finds it hard to accept being served by others
Is easily hurt when unappreciated

Biblical Server

3. Teacher

Characteristics of a teacher
The book lists 20 characteristics that you often find in the teacher. You won’t find all 20 characteristics in every person who has this as their highest motivational gift, but likely they will have many. They include:

- Presents truth in a logical, systematic way
- Loves to study and do research
- Enjoys word studies
- Feels concerned that truth be established in every situation
- Feels Bible study is foundational to the operation of all the gifts

Problems of a teacher
Tends to neglect the practical application of truth
Is slow to accept viewpoints of others
Tends to develop pride in intellectual ability
Tends to be legalistic and dogmatic
Is easily sidetracked by new interests

Biblical teacher
Apollos, Acts 18:24-28, 1 Cor. 3:6

4. Exhorter

Characteristics of an exhorter
The book lists 20 characteristics that you often find in the exhorter. You won’t find all 20 characteristics in every person who has this as their highest motivational gift, but likely they will have many. They include:

- Loves to encourage others to live up to their full potential
- Wants a visible response when teaching or speaking
- Prefers the kind of information that has practical application(s)
- Loves to prescribe precise steps of action to aid personal growth
- Encourages others to develop in their personal ministries
Problems of an exhorter
Tends to interrupt others in eagerness to give opinions or advice
Will use Scriptures out of context in order to make a point
May be cut and dried in prescribing steps of action
Is outspokenly opinionated
Can become overly self-confident

Biblical exhorter

5. Giver

Characteristics of a giver
The book lists 20 characteristics that you often find in the giver. You won’t find all 20 characteristics in every person who has this as their highest motivational gift, but likely they will have many. They include:
- Gives freely of money, possessions, time, energy and love
- Wants to feel a part of the ministries to which he or she contributes
- Intercedes for needs and the salvation of souls
- Feels delighted when his or her own gift is an answer to specific prayer
- Has strong belief in tithing and in giving in addition to tithing

Problems of a giver
May try to control how contributions are used
Tends to pressure others to give
May upset family and friends with unpredictable giving
Tends to spoil own children or other relatives
May use financial giving to get out of other responsibilities

Biblical giver
Abraham, Genesis 13:2, 9; 14:14, 16, 19-20

6. Administrator

Characteristics of an administrator
The book lists 20 characteristics that you often find in the administrator. You won’t find all 20 characteristics in every person who has this as their highest motivational gift, but likely they will have many. They include:
- Is highly motivated to organize that for which he or she is responsible
- Respects and handles authority well
- Will assume leadership where no specific leadership exists
• Enjoys delegating tasks and supervising people
• Will endure criticism in order to accomplish the ultimate task

Problems of an administrator
Becomes upset when others do not share the same vision or goals
Can develop outer callousness due to being a target for criticism
Can regress into “using” people to accomplish own goals
Tends to drive self and neglect personal and family needs
Neglects routine home responsibilities due to intense interest in “job”

Biblical administrator
Joseph, Genesis 37:9-10, 39:4, 41:29-30, 40

7.  Compassion

Characteristics of the Compassion Person
The book lists 20 characteristics that you often find in the compassion person. You won’t find all 20 characteristics in every person who has this as their highest motivational gift, but likely they will have many. They include:
• Has tremendous capacity to show love
• Always looks for good in people
• Is attracted to people who are hurting or in distress
• Takes action to remove hurts and relieve distress in others
• Is drawn to others with the gift of compassion

Problems of the Compassion Person
Tends to be indecisive
Can empathize too much with the suffering of others
Is often prone to take up another person’s offense
Is easily hurt by others
Has an affectionate nature that is often misinterpreted by the opposite sex

Biblical Compassion Person
The Good Samaritan, Luke 10:30-35

Closing verse: 1 Peter 4:10-11 NIV “Each one should use whatever gift he has received to serve others, faithfully administering God’s grace in its various forms...so that in all things God may be praised through Jesus Christ.”
This motivational gifts profile and the information shared come from the 300+ page book/resource entitled: “Discover Your God-Given Gifts” by Don & Katie Fortune, published by Chosen, a division of Baker Publishing Group, Grand Rapids, Michigan

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