

LOCAL CHURCH CONSULTATION SCHEDULES

All Epicenter Group local church consultations are customized around the needs of the church. The goal is to expedite processing of critical information and constructive decision-making so that a church can achieve consensus around a wise ministry plan in a fraction of the time that it would otherwise take. Some consultations are general in nature, focusing on 3 or 4 key questions that are crucial for the next leg of the church's journey. Other consultations are specialized around a particular issue: developing a staffing plan for growth, planning for a second site, maximizing growth in a cramped facility, etc. Specialized consultations may be configured around any span of time for any size church. The larger a church becomes, the more complex it becomes. Thus, while a two-day consultation is generally adequate for a church with 120 in average attendance, a larger church will require more time – in order for the consultant/coach to hear and process the perspectives of various leaders and to get to know the staff. Our rule of thumb is as follows:

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| 2-Day Consultations | Under 200 in attendance in 1 or 2 services or One worship service with up to 300 attendance. |
| 3-Day Consultations | 200-500 in attendance Two or three worship services Multi-site churches no matter how small |
| 4-Day Consultations | 500-1000 in attendance Two to four worship services |
| 5-Day Consultations | Over 1000 in attendance Any number of worship services or ministry sites |
| Two-phase consultations Usually two meetings of 3 or more days spread six months apart | Over 1500 attendance |

TYPICAL 3-DAY CONSULTATION SCHEDULE

Day One (Sunday)

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| Morning | Observing worship life, classes and fellowship (and facility tour) |
| 12:30 pm | Lunch with Leadership followed by Teaching Time |
| 2:30 pm | Focus Group Number One (6-8 persons looking at a one issue) |

4:00 pm Focus Group Number Two
6:00 pm Dinner conversation (with pastor and spouse)

Day Two (Monday)

9:00 am Debriefing with Pastor
10:00 am Staff meeting
11:30 am Staff member interview
12:00 pm Brownbag lunch with church leaders for reflection and conversation
2:00 pm Staff member interview
3:00 pm Staff member interview
3:30 pm Break
4:00 pm Focus Group Number Three
6:00 pm Dinner conversation (with selected new members)

Day Three (Tuesday)

9:00 am Debriefing with Pastor
10:00 am Follow up conversations flowing from Focus Groups
12:00 noon Lunch with strategic planning team
2:00 pm Follow up meetings with staff
3:00 pm Reflection Time for Consultant
6:00 pm Review Recommendations with Pastor
7:00 pm Wrap up Session with Leadership (same group as gathered after worship on Sunday), with recommendations presented
8:30 pm Adjourn

TYPICAL 4-DAY CONSULTATION SCHEDULE

Day One (Sunday)

Morning Observing worship life, classes and fellowship (and facility tour)
12:30 pm Lunch with Leadership followed by Teaching Time
2:30 pm Focus Group Number One (6-8 persons looking at a one issue)
4:00 pm Focus Group Number Two
6:00 pm Dinner conversation (with pastor and spouse)

Day Two (Monday)

9:00 am Debriefing with Pastor
10:00 am Staff meeting
11:30 am Staff member interview

12:00 pm Focus Group Number Three (over lunch)
1:30 pm Staff member interview
2:00 pm Staff member interview
3:00 pm Staff member interview
3:30 pm Break
4:00 pm Interviews with Key Laity
6:00 pm Focus Group Number Three (over dinner)

Day Three (Tuesday)

9:00 am Debriefing with Pastor
10:00 am Follow up conversations flowing from Focus Groups
12:00noon Brownbag lunch with church leaders for reflection and conversation
2:00 pm Staff member interview
2:30 pm Staff member interview
3:00 pm Break
3:30 pm Interviews with Key Laity
6:00 pm Dinner conversation (with selected new members)

Day Four (Wednesday)

9:00 am Debriefing with Pastor
10:00 am Follow up conversations related to emerging recommendations
12:00 pm Lunch with Strategic Planning Team
2:00 pm Reflection Time for Consultant
4:00 pm Review Recommendations with Pastor
5:00 pm Review Recommendations with Staff
6:00 pm Dinner and Presentation of Recommendations to Leaders
8:00 pm Adjourn

LOCAL CHURCH CONSULTATION PRICING

Paul Nixon and other members of the Epicenter Group price local church consultations based upon the number of days onsite. **You pay only according to the number of days a consultant is with you onsite.** Pre-consultation planning phone calls, the time it takes the consultant to study church and community data before the onsite meetings, and follow up calls after the onsite visit are all included and built into the per diem pricing structure. Typically, the first day is full rate, and days two through five are slightly discounted.

A church may desire to establish an ongoing coaching relationship beyond a few post-consultation phone calls. Such relationships are typically consist of monthly coaching phone calls, intermittent email, occasional extra phone conversations

and sharing of documents and data back and forth. Coaching contracts are priced separately, and the typical term of contract is one year.

Sometimes a church desires to break a five day onsite into two separate events, perhaps separated by several weeks or months. In such a case, the first day of each onsite will be billed slightly higher than subsequent days of the same trip.

For more information about coaching options and rates, please contact Paul Nixon at epicentergroup.dc@gmail.com.