

Pastor of Music and Worship Arts  
Dayspring Church  
Cincinnati, Ohio

**Summary:**

The Music and Worship Arts Pastor shall be passionate about connecting people with God through music, media, and the arts.

The Music and Worship Arts Pastor should:

- Be divinely called and equipped as a worship minister/pastor.
- Possess a biblical theology of worship and can teach from that theological framework.
- Exhort, teach, equip and challenge worshipers into deeper expressions of devotion and adoration.
- Possess musical gifting and training so that they can equip and deploy worship-leaders.
- Build and administrate a strong Music and Worship Arts Ministry.
- Have technical knowledge and aptitude for audio-visual equipment and staging.
- Have a heart of a shepherd, desiring to help care for those in the Music and Worship Arts Ministry, as well as those in the broader church.

Dayspring Church, located in the Greater Cincinnati area, is affiliated with the Church of God (Anderson, IN), and values cultural diversity and racial unity. We exist to “Seek and Save the Lost, Making Disciples of all People.”

## **Job Description**

**Scope:**

The Music and Worship Arts Pastor shall be a well-trained professional, committed to Jesus Christ and to the ministry of Music and Worship, focusing on Jesus Christ. He/She shall possess the administrative skills necessary to perform his or her duties and carry out details as well as the interpersonal, relational skills for working with all age groups within the church.

**Specifics:**

The Music and Worship Arts Pastor reports directly to the Senior Pastor and is held accountable by both the Senior Pastor and the Executive Elder Board. This is a full-time position, 40 hours a week salaried.

**Qualifications:**

The Music and Worship Arts Pastor must be able to create a meaningful connection between God and people during a worship experience. In doing this, the Music and Worship Arts Pastor must:

- Be a model worshiper him/herself.
- Can be flexible with music styles.
- Possess an ability to relate to and work with others.
- Demonstrate the ability to draw people into worship participation.
- Have excellent people and pastoral skills.
- Witness to a calling by God to lead worship.
- Be creative and unafraid to explore new areas and expressions of worship.
- Have a working understanding of the technical aspects of multimedia, sound systems, digital and analog sound boards, presentation software, and computers.

**Responsibilities:**

1. Recruit, train, encourage and support lay people in the various volunteer ministries of Music and Worship Arts in our congregation.
  - Provide regular training sessions for musicians, vocalists, artists and other related volunteers in the ministry.
  - Have the technical knowledge to trouble shoot wiring/sound issues and can train others on sound equipment.
  - Develop new worship aids in choirs, ensembles, trios, quartets, and other special musical groups.
2. Develop a Music and Worship Arts ministry strategy for the entire church.
  - Lead the congregation as they establish long-range goals and short-term objectives for an ongoing Music and Worship Arts Ministry in the life of the church.
3. Be a resource person for all church ministries in Music and Worship Arts.
  - Children's Ministry
  - Youth Ministry
  - Young Adult Ministry
  - ELM'S (Older Adult Ministry)
4. Plan and oversee the worship services in cooperation with the Senior Pastor and other Worship personnel.
  - Organize and communicate to team members (currently using Online Planning Center)
  - Stay informed on current Music and Worship Arts trends and how they relate to church, keeping Dayspring on the cutting edge of ministry to our culture.

- Oversee and support the leadership teams for the ministry of the Sanctuary Choir, Youth Choir, and Children's Choir.
- Oversee and support the leadership teams for the auxiliary ministries of the Music and Arts ministry such as Dance, Bell Choir, Banner and Flag ministry.
- Oversee the administration of First Impressions/Hospitality ministry of Dayspring: Parking lot attendants, Greeters, Welcome Center, Ushers, etc.

5. Provide for growth of ministry by:

- Regular pastoral visits to active, inactive and prospective worship ministry people; recruiting Music and Worship-Arts participants.
- Effective publicity for ministry activities through the church newsletter and local media venue.
- Research and schedule special events such as conferences, seminars, retreats, etc.

6. Attend workshops and personal growth conferences to stay informed on new effective ways to implement Music and Worship Arts Ministry.

**Associate Pastoral Responsibilities:**

1. Work in harmony with senior pastor and other staff personal.
2. Attend weekly staff meetings, giving input, information, inspiration, and leadership to the overall ministry of the church.
3. Keep a weekly schedule coordinated with all other staff schedules.
4. Take a day off each week (M-F) unless prohibited by emergency and other exceptions.
5. Stay in daily contact with administrative staff concerning hospital calls, home calls, and of the needs of the church.
6. Be a part of monthly Elders meetings as well as other related ministry meetings.
7. Be involved in a visible way in the church's overall ministry.

**Budget Oversight:**

The Pastor of Music and Worship Arts will directly oversee the Music and Worship Arts budget and the Multi-Media budget in conjunction with the Media Director.

**Evaluation:**

The Pastor of Music and Worship Arts will be evaluated by the Senior Pastor on a yearly basis. In conjunction with the yearly evaluation the Pastor of Music and Worship Arts will develop yearly goals that pertain directly to their specialized ministry.

**Grievance:**

Should the Music and Worship Arts Pastor feel mistreated by any staff, church member or committee in the congregation, He or she may discuss any grievances confidentially within the Executive Elder Board. The congregation or Music and Worship Arts Pastor may dissolve this agreement by giving 30 days' notice.