

# Pastor of Student Ministries

## Job Description (Roles & Responsibilities)

### Credentials

This person shall hold appropriate credentials with The Alliance and be approved for ministry by both the Daybreak Elders, and, as applicable, the Licensing Ordination and Consecration Council of the Eastern Pennsylvania District of the Alliance.

### Purpose of the Position

The Pastor of Student Ministries reports to the Associate Pastor, is a member of the Central Staff Team and works in coordination with the other members of the Central Staff Team. This position is responsible for providing leadership to all programs and purposes for the sub-congregation that includes middle school and high school students.

Focusing on developing people, the Pastor of Student Ministries creates culturally relevant environments that foster healthy relationships. While his primary audience is middle school and high school students, a key role for him is to encourage, equip and empower adult volunteers, enabling them to minister effectively to students. In addition to strong leadership and communication skills, this position requires enthusiasm, patience, discernment, and humility. Critical to success is this person's ability to connect with students and leaders relationally. The students must perceive him to be relationally relevant, accessible and interested in them and their lives. Leaders must perceive him to be capable, consistent, invested in their friendship and focused on their development. Above all, he must be passionate about his own relationship with Jesus, recognizing himself as a model - and sometimes the standard - of what students see as a truly healthy relationship with Christ.

### Responsibilities

1. People Development
  - a. Helps students understand their need for strong relationships with God, their parents, and with other Christian students primarily through regular weekly student programming.
  - b. Creates environments that encourage and challenge students to take the next step in their relationship with God through small groups, events and resources.
  - c. Provides students with opportunities to serve at Daybreak, in the surrounding community, and through stateside and cross-cultural mission trips.
  - d. Helps students to know their story and it's place in God's bigger story, then challenges them to share their story with the people God brings into their lives.
2. Ministry Development
  - a. Develops programs centered on the vision of Daybreak Student Ministries to help students explore their journey with Jesus by encountering God's grace, engaging in healthy relationships and expressing God's love by serving others.

- b. Provides opportunities for students to experience “momentum” events such as retreats and missions trips, where they can escape their normal surroundings and spend extended time building their relationship with Christ.
  - c. Works with the Daybreak Student Ministries Lead Team to create, implement, evaluate, and carry-out the strategic plan for Daybreak Student Ministries.
  - d. Recruits, trains, equips, and empowers volunteers to develop their heart for God and model that heart to students through mentoring, serving, counseling, teaching, and sharing.
  - e. Communicates regularly with parents, inspiring and including them in discipling their children. This also includes providing them with regular opportunities for involvement in Daybreak Student Ministries programs and activities.
  - f. Stays attuned to teen culture, continually gaining knowledge of current trends, relevant issues, and problems that teens face. This includes pop culture media and resources from other churches and parachurch organizations.
  - g. Responsible for the overall management of the Student Ministries Budget
3. Bridging
- a. Serves on the Central Staff Team.
  - b. Collaborates with the Children’s Ministry, recognizing the need to partner with them in the development of students. This includes helping with the transition to adolescence and helping students experience a healthy transition to a sub-congregation that is different in atmosphere but same in purpose.
  - c. Collaborates with Young Adult Ministries, recognizing the need to partner with them as students transition to adulthood. Provide leadership and guidance on how students can become fully engaged adult members of the church family.
  - d. Collaborates with appropriate Adult Ministries, viewing parents as the spiritual leaders of the students at Daybreak. This includes partnering in whole-church campaigns and helping students view themselves not as a separate church family, but as part of the larger church body.
4. Supervisory
- a. The Pastor of Student Ministries serves all Student Ministries Staff by providing leadership, direction, developmental support and accountability to the person in that position, and in turn the Student Ministries Staff are directly accountable to him.
  - b. The Pastor of Student Ministries serves the Daybreak Student Ministries Administrative Assistant by providing leadership, direction, developmental support and accountability to the person in that position, and in turn the Daybreak Student Ministries Administrative Assistant is directly accountable to him.
  - c. The Pastor of Student Ministries serves the volunteer staff of Daybreak Student Ministries by leading, evaluating and developing them, and they in turn are directly accountable to him.
5. Speaking Team
- a. Will work with the Lead Pastor to serve on the teaching team at various times throughout the year as assigned.
6. Conduct ceremonies as assigned: weddings, funerals, dedications, etc.
7. Will actively support the Staff Covenant of Daybreak Church.

To apply for this position, submit resume to [hr@daybreakweb.com](mailto:hr@daybreakweb.com) by August 1, 2017.