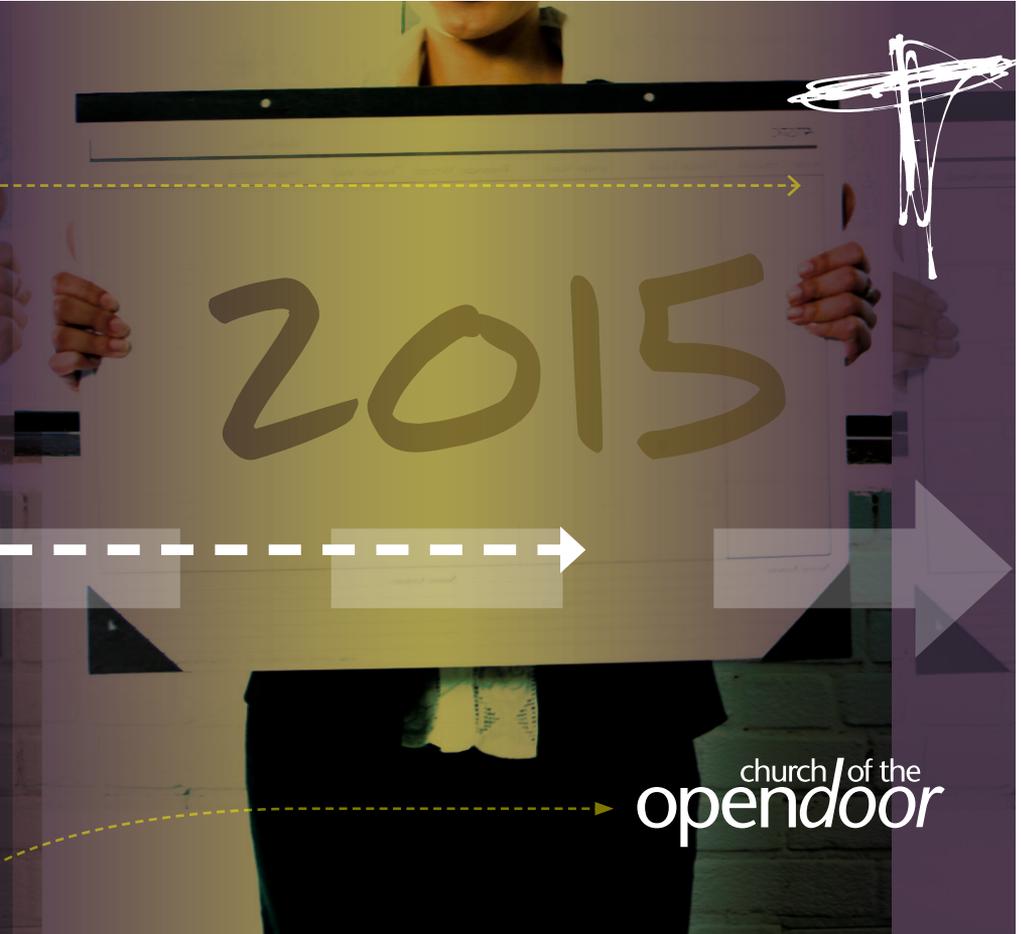


Annual *report*



church of the
opendoor

This past ministry year...

has been both concerning and encouraging. While we continue to be concerned about attendance, we're encouraged by a strong commitment to the vision that God is inviting us into. We're concerned that giving decreased again last year, but we remain encouraged that our cash reserves are up and we are continuing to chip away at our debt. Although we've become concerned about the fatigue level of our staff, we're also very encouraged, not only by their abilities, but by their incredible dedication and their hearts. As leaders, we're responsible for setting direction, creating strategies and solving problems. As church leaders, we're not only focused on organizational excellence, but also spiritual significance and direction. As we look at this past year and into the future, we see many challenges. However, we understand that long-term challenges aren't generally solved by short-term fixes and that operational strategies alone, will not bring us to where God is leading. And while solutions and strategies are important, our highest call is to seek the Lord and invite the Spirit, believing that He is faithful and in charge of His Church. - *Open Door Leadership*

nextsteps

This year our focus has been on helping people *connect* with each other as they take steps to *discover* and *serve*.

Since we started offering Discover Groups, over 500 people have participated in one or more of the groups. While each group offers a practical discover experience intended to help people pursue the struggle of becoming fully alive in God, each group has also given people the chance to develop meaningful relationships.

These groups have proven to be a great starting place for people who are new to Open Door as well as a place where long time attenders are finding a deeper level of community. This fall we will offer a new Discover Group experience starting each month!

This year we also identified 40 Members of Open Door who are involved in serving for the sake of others. These people also agreed to serve as connectors for people who share their same passion. Connecting around a common purpose to serve and care for others is something we have only begun to do, but the stories we have heard suggest it has big potential for the community of Open Door.

We see these pieces coming together as a significant start to what our vision is all about. We are seeing that as people move towards God and towards the needs of others, there is a unique form of community that takes place when we do this together!

Please pray that we will find the necessary people needed to nurture and facilitate more opportunities for people to discover, connect, and serve together!

KIDS

We've had a great year in Kids! In October we launched our re-envisioned Family Night. Thirty families joined us as we heard about God's Big Story and then responded to God, together as families.

On Halloween, we hosted our first ever Trunk or Treat. Fifty Open Door folks opened the trunks of their cars and passed out candy to hundreds of kids.

In February, we launched our new Spiritual Parenting Class and had a waiting list! Parents who attended the class were empowered to be the primary nurturers of their child's faith.

And in May we ended our year with an all-church picnic. We set aside that Sunday morning in Kids to remember what God had done in our lives and the lives our kids and families. Then we took time to celebrate together, as families and we decided to invite the rest of the church to join us in celebrating our year at our picnic.

This year we hope to continue empowering parents to be the primary nurturers of their child's faith. We will offer the Spiritual Parenting Class several times this year and hope to get many of our kids' families through the class in the next five years. In addition, during Family Night this year, we will continue to help parents create environments in their homes where the Holy Spirit can move and transform lives. We will also continue to bring our families together to celebrate several times this year through our events like Trunk or Treat, Christmas Party, Camp In, and FamJam.

We'd love prayer for our team, as we get ready to launch into a new school year. Please pray for our recruiting season (we'd love to have more than enough volunteers on Sundays!), that God would move in the lives of our families, and that parents would feel empowered in their role as the primary spiritual nurturers of their child's faith.





This past year was a terrific one in Next Gen in which we continue to see God at work. In Next Gen, numbers were up, both in overall attendance of students and mentors at our Wednesday night mentoring program as well as most of our trips, retreats, classes, and life groups. We believe that our programming, particularly mentoring, continues to meet an important need in the lives of our students.

Here are a few specific highlights from this past year:

We were in the Parables of Jesus at Next Gen mentoring this past year and our theme was "Fully Alive." Students engaged in the stories of the Kingdom of God and entered into stories.

We participated in a fall retreat where a number of students made first time commitments to follow Jesus.

We also had a winter retreat where our theme was "Come Home" based on the Prodigal Son. Students had the opportunity to respond to the movement of God in a variety of ways through art, conversation, written word, etc.

We also had another team of 15 students, mentors, and staff serve in Haiti for 10 days, being the hands and feet of Jesus to the children of the Mephibosheth House and Mother Teresa's.

We continue to be blessed with amazing volunteers who serve as mentors, mentor coordinators, parent team members, life group hosts, class leaders and more. These committed and faithful folks are what make Next Gen work so well.

God is at work in Next Gen!



Care

There have been many highlights from the past ministry year:

We saw a number of our people responding and coming along side others when life unexpectedly became difficult, either through the death of a loved one, hospitalization, financial challenges, joblessness, or relational conflicts.

Working with such wonderful, competent and humble colleagues, Peggy Lang and Annie-Claude Toll has been great!

Hearing from people in our large church body that they have felt "seen" and loved well during difficult times in their life is encouraging.

We are excited to see Open Door's vision, *preparing a people for next*, play out in Care ministry. It has been encouraging to have people being trained and available to respond to folks in life transitions. Those transitions include visiting people in the hospital, making meals to be delivered to homes, facilitating a support group, being on the schedule for emergencies on the "after hours care response team" and meeting with individuals and families who are experiencing loss of a loved one or their loved one is in hospice care. The Prayer Shawl group has made connections with a local hospital staff and have delivered the shawls to folks outside of our church family!

Here are some practical ways you can pray for the Care ministry at Open Door and the Care team:

Pray that God would place on the hearts of those who carry the mission and vision of Open Door in their hearts to partner with the Care ministry in being the physical manifestation of the love of God to one another in places of transition and difficulty. To see serving in this way as a transformational experience in becoming more like Jesus in responding to others in need.

As a significant number of our congregation grows older and becomes ill and crosses over into eternity with God, pray that we will have additional folks stepping forward to be part of the Care Response Team visiting people in the hospital, calling over the phone to follow up on their care situation and companioning others through loss and grief as well as serving in other volunteer Care opportunities.



Worship

As part of preparing a people for next, the Worship ministry decided to form what we call *The Collective*. The purpose of The Collective is to gather together all those currently serving in worship so that we can learn together, worship together, and encourage each other.

Even though this is only in the beginning stages we are already seeing fruit from this idea. Our people are becoming more connected to one another, building trust with one another, and are learning from one another. We are experiencing some beautiful times of worship together as we eat, pray, and rehearse.

This fall we will take some next steps together as we start the practice of learning to write original music together, and listen for the voice of the Spirit together. We are grateful and excited about all that is unfolding!

Preparing a people for next...

As we move forward into the coming year, Open Door is *preparing a people for next*, committed to the same purpose, mission, and each other!

Our mission is to invite people to pursue the struggle of becoming fully alive in God. Is our mission your mission?

Our purpose is to be a community of faith radically committed to spiritual transformation for the glory of God, for the abundance of our own lives, and for the sake of others. Does our purpose compel you? Does a commitment to each other energize you?

We are a people of the Story, of the Spirit, of Grace, and of the Kingdom, who call out life. Join us!

Financial Report

2014-2015 Income

Giving:	\$3,905,756	(~\$350K)
Lease Income:	\$ 650,493	
Total Income:	\$4,556,250	

2014-2015 Ministry Expenses

Budgeted:	\$4,340,000
Actual:	\$4,279,800
	(\$ 60,200)

2014-2015 Expenses (Additional Debt Payment)

Budgeted:	\$400,000
Actual:	\$ 0
	(\$400,000)

Building Debt/Savings

August	Debt	Savings
2010	\$12M	\$900k
2011	\$10.8M	\$1.2M
2012	\$9.9M	\$700k
2013	\$8.8M	\$1.2M
2014	\$8M	\$1M
2015	\$7.4	\$1.3M

2015-2016 Projected Income

Giving Goal:	\$3,800,000
Beacon Income:	\$ 650,000
	\$4,450,000

2015-2016 Budgeted Expenses

Ministry Expenses:	\$4,300,000
Extra Debt Payment:	\$ 0
Total Expenses:	\$4,300,000

2015-2016 Expense Breakdown

Ministry Programs:	6%
Administrative:	11%
Loan Payments:	32%
Staff:	51%



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