Instructions for Myers-Briggs Personality Test

Please start by taking the test, and then follow these directions. The test will take approximately 30-45 minutes.

1. Take out the answer sheet. Read a question and write your answers (using a checkmark for A or B) into the grid box. Pay attention to the way the numbers flow (left to right, rather than top to bottom).

2. Answer the questions from your “base” nature. Don’t answer what you wish you were, or what you think you should be or what the “Christian/right” thing to do is, but what is your “base” preference. For example, with the question that asks “You are at a party... do you interact with many, even strangers, or interact with a few friends?”

3. There is no right or wrong answer.

4. There are a couple questions on the test that are worded awkwardly... here is some clarification for you:
   a. #9: Are you more sensible that idealistic or idealistic than sensible? (think: sensible equals practical)
   b. #33: Are you more often cool headed or warm hearted? (think: cool headed is rational, logical, principally driven; warm hearted is relatively driven, subjective)
   c. #59: Are you drawn more to fundamentals or overtones? (Fundamentals: details, the trees; overtones: the forest, the bigger picture)

5. Do the math. (Add the numbers in the columns; follow the right arrows to add them up.)
   a. Your score should be clear in letters: E/I, S/N, T/F, T/J
   b. There will also be clear numbers. For example, if you are 11S and 9N or if you are 5E and 5I, that is important for us to know!

6. Bring your completed test to Discover Your Place. We will need to see your numbers and be able to check for any math discrepancies.
The Kiersy Temperament Sorter II Test

Decide on answer A or B and write the letter on your numbered answer sheet. There is no right or wrong, good or bad answers since about half of the population agrees with whatever answers you choose. Try to identify your “base tendency” or your “natural inclination”. If you do not understand a question or the meaning of a particular word, please look it up or ask the test facilitator for greater clarity, as this can affect the outcome of the examination.

1. When the phone rings do you:
   ___(a) hurry to get it first
   ___(b) hope someone else will answer

2. Are you more:
   ___(a) observant than introspective
   ___(b) introspective than observant

3. Is it worse to:
   ___(a) have your head in the clouds
   ___(b) be in a rut

4. With people, are you usually more:
   ___(a) firm than gentle
   ___(b) gentle than firm

5. Are you more comfortable in making:
   ___(a) critical judgments
   ___(b) value judgments

6. Is clutter in the workplace something you:
   ___(a) take time to straighten up
   ___(b) tolerate pretty well

7. Is it your way to:
   ___(a) make up your mind quickly
   ___(b) pick and choose at some length

8. Waiting in line, do you often:
   ___(a) chat with others
   ___(b) stick to business

9. Are you more:
   ___(a) sensible than idealistic
   ___(b) idealistic than sensible

10. Are you more interested in:
    ___(a) what is actual
    ___(b) what is possible

11. In making up your mind, are you more likely to go by:
    ___(a) data
    ___(b) desires

12. In sizing up others, do you tend to be:
    ___(a) objective and impersonal
    ___(b) friendly and personal

13. Do you prefer contracts to be:
    ___(a) signed, sealed and delivered
    ___(b) settled on a handshake
14. Are you more satisfied having:
   ___(a) a finished project  ___(b) work in progress

15. At a party, do you:
   ___(a) interact with many, even strangers  ___(b) interact with a few friends

16. Do you tend to be more:
   ___(a) factual than speculative  ___(b) speculative than factual

17. Do you like writers who:
   ___(a) say what they mean  ___(b) use metaphors and symbolism

18. Which appeals to you more:
   ___(a) consistency of thought  ___(b) harmonious relationships

19. If you must disappoint someone, are you usually:
   ___(a) frank and straightforward  ___(b) warm and considerate

20. On the job, do you want your activities to be:
   ___(a) scheduled  ___(b) unscheduled

21. Do you more often prefer:
   ___(a) final, unalterable statements  ___(b) tentative, preliminary statements

22. Does interacting with strangers:
   ___(a) energize you  ___(b) tax your reserves

23. Facts:
   ___(a) speak for themselves  ___(b) illustrate principles

24. Do you find visionaries and theorists:
   ___(a) somewhat annoying  ___(b) rather fascinating

25. In a heated discussion, do you:
   ___(a) stick to your guns  ___(b) look for common ground

26. Is it better to be:
   ___(a) just  ___(b) merciful

27. At work, it is more natural for you to:
   ___(a) point out mistakes  ___(b) try to please others

28. Are you more comfortable:
   ___(a) after a decision  ___(b) before a decision

29. Do you tend to:
   ___(a) say what’s on your mind  ___(b) keep your ears open

30. Common sense is:
   ___(a) usually reliable  ___(b) frequently questionable
31. Children often do not:
   ___(a) make themselves useful enough
   ___(b) exercise their fantasy enough

32. When in charge of others, do you tend to be:
   ___(a) firm and unbending
   ___(b) forgiving and lenient

33. Are you more often:
   ___(a) a cool-headed person
   ___(b) a warm-hearted person

34. Are you more prone to:
   ___(a) nailing things down
   ___(b) exploring the possibilities

35. In most situations, are you more:
   ___(a) deliberate than spontaneous
   ___(b) spontaneous than deliberate

36. Do you think of yourself as:
   ___(a) an outgoing person
   ___(b) a private person

37. Are you more frequently:
   ___(a) a practical sort of person
   ___(b) a fanciful sort of person

38. Do you speak more in:
   ___(a) particulars than generalities
   ___(b) generalities than particulars

39. Which is more of a compliment:
   ___(a) “There’s a logical person”
   ___(b) “There’s a sentimental person”

40. Which rules you more:
   ___(a) your thoughts
   ___(b) your feelings

41. When finishing a job, do you like to:
   ___(a) tie up all the loose ends
   ___(b) move on to something else

42. Do you prefer to work:
   ___(a) to deadlines
   ___(b) just whenever

43. Are you the kind of person who:
   ___(a) is rather talkative
   ___(b) doesn’t miss much

44. Are you inclined to take what is said:
   ___(a) more literally
   ___(b) more figuratively

45. Do you more often see:
   ___(a) what is right in front of you
   ___(b) what can only be imagined

46. Is it worse to be:
   ___(a) a softy
   ___(b) hard-nosed

47. In trying circumstances are you sometimes:
   ___(a) too unsympathetic
   ___(b) too sympathetic
48. Do you tend to choose:
   ___(a) rather carefully  ___(b) somewhat impulsively

49. Are you inclined to be more:
   ___(a) hurried than leisurely  ___(b) leisurely than hurried

50. At work, do you tend to:
   ___(a) be sociable with your colleagues  ___(b) keep more to yourself

51. Are you more likely to trust:
   ___(a) your experiences  ___(b) your conceptions

52. Are you more inclined to feel:
   ___(a) down to earth  ___(b) somewhat removed

53. Do you think of yourself as a:
   ___(a) tough-minded person  ___(b) tender-hearted person

54. Do you value in yourself more that you are:
   ___(a) reasonable  ___(b) devoted

55. Do you usually want things:
   ___(a) settled and decided  ___(b) just penciled in

56. Would you say you are more:
   ___(a) serious and determined  ___(b) easy going

57. Do you consider yourself:
   ___(a) a good conversationalist  ___(b) a good listener

58. Do you prize in yourself:
   ___(a) a strong hold on reality  ___(b) a vivid imagination

59. Are you drawn more to:
   ___(a) fundamentals  ___(b) overtones

60. Which seems the greater fault:
   ___(a) to be too compassionate  ___(b) to be too dispassionate

61. Are you swayed more by:
   ___(a) convincing evidence  ___(b) a touching appeal

62. Do you feel better about:
   ___(a) coming to closure  ___(b) keeping your options open

63. Is it preferable mostly to:
   ___(a) make sure things are arranged  ___(b) just let things happen naturally
64. Are you inclined to be:
   ___(a) easy to approach         ___(b) somewhat reserved

65. In stories, do you prefer:
   ___(a) action and adventure     ___(b) fantasy and heroism

66. Is it easier for you to:
   ___(a) put others to good use   ___(b) identify with others

67. Which do you wish more for yourself:
   ___(a) strength of will        ___(b) strength of emotion

68. Do you see yourself as basically:
   ___(a) thick-skinned           ___(b) thin-skinned

69. Do you tend to notice:
   ___(a) disorderliness          ___(b) opportunities for change

70. Are you more:
   ___(a) routinized than whimsical ___(b) whimsical than routinized
### Answer Sheet

Enter a check for each answer in the column for A or B

<p>| | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>9</td>
<td>10</td>
<td>11</td>
<td>12</td>
<td>13</td>
<td>14</td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>16</td>
<td>17</td>
<td>18</td>
<td>19</td>
<td>20</td>
<td>21</td>
<td></td>
</tr>
<tr>
<td>22</td>
<td>23</td>
<td>24</td>
<td>25</td>
<td>26</td>
<td>27</td>
<td>28</td>
<td></td>
</tr>
<tr>
<td>29</td>
<td>30</td>
<td>31</td>
<td>32</td>
<td>33</td>
<td>34</td>
<td>35</td>
<td></td>
</tr>
<tr>
<td>36</td>
<td>37</td>
<td>38</td>
<td>39</td>
<td>40</td>
<td>41</td>
<td>42</td>
<td></td>
</tr>
<tr>
<td>43</td>
<td>44</td>
<td>45</td>
<td>46</td>
<td>47</td>
<td>48</td>
<td>49</td>
<td></td>
</tr>
<tr>
<td>50</td>
<td>51</td>
<td>52</td>
<td>53</td>
<td>54</td>
<td>55</td>
<td>56</td>
<td></td>
</tr>
<tr>
<td>57</td>
<td>58</td>
<td>59</td>
<td>60</td>
<td>61</td>
<td>62</td>
<td>63</td>
<td></td>
</tr>
<tr>
<td>64</td>
<td>65</td>
<td>66</td>
<td>67</td>
<td>68</td>
<td>69</td>
<td>70</td>
<td></td>
</tr>
</tbody>
</table>

**Directions for scoring:**

1. Add down so that the total number of “A” answers is written in the box at the bottom of each column. Do the same for the “B” answers that you have checked. Each of the 14 boxes should have a number in it.

2. Transfer the number in box #1 to the answer sheet box #1 below the answer sheet. Do this for box #2 as well. Note, however, that you have two numbers for boxes 3 through 8. Bring down the first number for each box beneath the second, as indicated by the arrows. Now add all the pairs of numbers and enter the total in the boxes below the answer sheet, so each box has only one number.