CenterPoint Church
Children’s Ministry
Youth Volunteer Application

Shaping Children’s Ministry into the best part of every kid’s week.

For more information contact:
Rich Smith, Children’s Pastor, UpStreet - rsmith@centerpointutah.org
Jamie McFerren, Early Childhood Director, The Greenhouse- jmcferrren@centerpointutah.org
801 225 3038
Dear Applicant,

I want to thank you for being part of CenterPoint Church’s Children’s Ministry! We are excited to see your gifts and talents be used for the glory of God. Your efforts are appreciated and the impact you will have on a child is priceless.

At CenterPoint Church we want our children’s programs to be safe, enjoyable and lead our children to a closer and deeper relationship with Jesus Christ. In order to do that, we want to know the people whom we are entrusting our kids to. These questions are not designed to offend, however we do ask some very personal questions that will help us match you with an appropriate ministry position. We want you to be successful and enjoy your service here at CenterPoint while at the same time protecting the minors, leaders, and adults in our ministry. We hope these questions will also help you clarify for yourself the area in which you wish to serve. Please read and answer questions completely and legibly. Also be aware of the following requirements when applying.

**Service:** Volunteers must be in attendance to at least one service (adult worship service, Sunday night ‘The Venue,’ etc.) each week in addition to the ministry you volunteer for. This policy is to insure that your spiritual growth and development is at the forefront of your attendance to CenterPoint.

**Six Month Rule** - Applicants interested in positions that deal specifically with interaction with children of any age must have been a member or a regular attendee of CenterPoint Church for at least six months. This time of interaction between ministry leaders and the applicant allows leaders to better evaluate the suitability of an applicant to work with children. An exception may be made from prior church experience that can be verified through our reference check.

**Applications** - Applicants must complete and sign an application giving permission to check references and background information.

**Interview** - Applicants must participate with an interview conducted by the Pastor/Director they will serve under.

**Background Information** - **IS REQUIRED** for all Kids Team applicants. All applicants will be checked under “Megan’s Law.” We will also be conducting Personal Reference checks. The references will be done by phone, mail, or in person.

**Confidentiality of Information** - The church will keep confidential all information that is received in the applicant selection process. Selected information will be stored, with limited access, afforded only to church staff on a need to know basis as determined by the Pastoral Staff. All forms are kept in a double lock system (placed in a locking file cabinet in a locked office).

We look forward to seeing you be part of our CenterPoint Kids Team. May God bless you as you begin your journey in Children’s Ministry.

Serving Him and You,

Rich Smith
Children’s Pastor
CenterPoint Church
# CenterPoint Church Children’s Ministry Application

Please answer each question. Consistent with relevant law, the information on this application will not be disclosed to unauthorized persons.

<table>
<thead>
<tr>
<th>Name _____________________________________________</th>
<th>Date __________________________</th>
</tr>
</thead>
<tbody>
<tr>
<td>First</td>
<td>Middle</td>
</tr>
<tr>
<td>Address __________________________________________</td>
<td>Street __________________________</td>
</tr>
<tr>
<td>Home Phone _________________________________</td>
<td>Cell Phone ______________________</td>
</tr>
<tr>
<td>Email ____________________________________________</td>
<td>@ ________________________________</td>
</tr>
</tbody>
</table>

Gender: M F Birth date ________________________________

Are you: Single □ Married □ Separated □ Divorced□ Widowed □

If married, how many years? ________ Spouse’s Name ____________________________

---

# Time and area you prefer to serve

On what date would you be available to begin? ________________________________

**Availability:**
- Sunday Services:  __ 9:30 am  __11:15 am
- Weekdays: Days_______ Times_______

How often:  __Weekly  __ Every other week  __ Every 4 weeks

**Area/s of interest:**
- The Greenhouse (birth - kindergarten)
- UpStreet (1st-6th grade)

- Admin
- Greeter
- Sml Grp Leader/Asst.
- Storyteller
- Worship

Preferred age group: __________________________

- Admin
- Greeter
- Sml Grp Leader/Asst.
- Storyteller
- Worship

Preferred age group: __________________________
Church History and Prior Children’s Experience

How long have you been attending CenterPoint Church? ____________________________

What brought you to CenterPoint Church?

Do you consider CenterPoint Church your home church? □ Yes □ No

On average do you attend weekend services at least twice a month? □ Yes □ No

If you have attended another church frequently within the past 2 years please list below.

_________________________________________  _____ to _____
Church Name & Location  dates attended

_________________________________________  _____ to _____
Church Name & Location  dates attended

Please list all previous church work involving children.

<table>
<thead>
<tr>
<th>Church Name/City</th>
<th>Type of work performed</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Please list any other work involving children.

<table>
<thead>
<tr>
<th>Name/City</th>
<th>Type of work performed</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Please list any other CenterPoint ministries that you are currently involved in:

1. __________________  hours per week ______________

2. __________________  hours per week ______________

Please list any small groups you are currently involved with (small group leader’s name)

_________________________
Spiritual Journey

Please take a few moments to tell us about your faith in Jesus Christ.

Please initial the statements that apply:

_____ I am seeking and still have some questions about what it means to be a Christian and follow Jesus.

_____ I believe that salvation is through Jesus Christ alone, by faith alone, and I know that from the Bible alone. I have received Jesus Christ as my Lord and Savior and am committed to living for Him.

_____ I am committed to live and teach in a way that shows children the love and grace of Jesus Christ.

General Ministry and Personality Information

I have chosen to work in this ministry because:

What are some life experiences that may have prepared you to work with CenterPoint kids?

What do you like best about working with children?

What do you like least about working with children?
Do you know first aid and CPR? (If applicable, infant CPR) [note: this is not a requirement; just info for us to have]

What are your hobbies or activities that you enjoy?

Are there any health issues that may affect your service?

Are there any personal or family situations that could adversely affect your service?

---

## References and Background Information

### REFERENCES

1) ONE OR MORE OF THE FOLLOWING REFERENCES MAY BE CONTACTED.
2) REFERENCES MUST BE OLDER THAN 18.
3) REFERENCE MUST NOT BE RELATED TO YOU.
4) REFERENCE MUST HAVE SEEN YOU AROUND MINORS.
5) REFERENCES MUST HAVE Known YOU FOR MORE THAN 2 YEARS.

### Two Personal References (non-relative)

1) Name_________________________ Relationship_________________________ Length of Time Known______
   City and State of Residence____________________________________________________
   Home Phone (___) _____________ Cell Phone (___) ________________
   Work Phone (___) ______________ Email ________________________________

2) Name_________________________ Relationship_________________________ Length of Time Known______
   City and State of Residence____________________________________________________
   Home Phone (___) _____________ Cell Phone (___) ________________
   Work Phone (___) ______________ Email ________________________________

### One Personal Reference (CenterPoint Attendee)

1) Name_________________________ Relationship_________________________ Length of Time Known______
   City and State of Residence____________________________________________________
   Home Phone (___) _____________ Cell Phone (___) ________________
   Work Phone (___) ______________ Email ________________________________
The questions below are part of our interview process in order to help provide a safe and secure environment for our children. All the information on this application is held strictly confidential by the ministry staff and will not be disclosed to unauthorized persons. Answering yes or no to any of the following will not necessarily, but may, preclude your involvement in CenterPoint ministries. Thank you for your understanding.

PLEASE ANSWER YES OR NO TO ALL OF THE FOLLOWING QUESTIONS AS THEY Pertain TO YOUR PRESENT NAME AND ANY OTHER NAME YOU HAVE USED IN THE PAST OR ALIAS, ETC.

__yes__ no 1. Have you ever been accused of, committed, been arrested for, charged with, under probation for, convicted of, or plead guilty or no contest to sexual or physical abuse or molestation, under Utah law or under the laws of any other state? If yes, please list the state ______. Please explain (use the extra space provided in the back of this booklet if needed):

__yes__ no 2. Have you ever been reported to a social services agency, law enforcement authority, child abuse registry, or similar organization regarding abuse or misconduct involving children? If yes, please list the state ______. Please explain (use the extra space provided in the back of this booklet if needed):

__yes__ no 3. Have you ever been accused of, committed, been arrested for, any crime under Utah law or under the laws of any other state? If yes, please list the state ______. Please explain (use the extra space provided in the back of this booklet if needed):

__yes__ no 4. Have you ever been subjected to expulsion, reprimand, or other discipline by a church, denomination or other religious organization? If yes, please describe the circumstances, and provide the name and address of the church, denomination, or religious organization involved (use the extra space provided in the back of this booklet if needed):

__yes__ no 5. Have you ever been disciplined or dismissed from employment or a volunteer position by any employer, including charitable and religious organizations, following an allegation of sexual misconduct, sexual harassment, or other recognized immoral or fairly subjective inappropriate behavior or conduct? If yes, please describe the circumstances and provide the name and address of the employer (use the extra space provided in the back of this booklet if needed):

__yes__ no 6. Do you have any chronic health problems? If yes, please explain (use the extra space provided in the back of this booklet):

__yes__ no 7. Are you currently or have you in the past undergone treatment for drug or alcohol dependency? If yes, please explain (use the extra space provided in the back of this booklet):

__yes__ no 8. Other than the above, is there any fact or circumstance about you or your background that would call into question you being entrusted with the care of children? If yes, please explain (use the extra space provided in the back of this booklet):
I understand that working in the children’s ministries of CenterPoint Church is a privilege and not a right. Therefore, I understand that the church is taking steps to protect the minors within its care and that my completion of this application is a necessary part of this process.

I affirm that the information contained in this application is correct to the best of my knowledge. Furthermore, I hereby release CenterPoint Church, its employees and agents, from any and all liability or claims arising out of the information gathered pursuant to this authorization. I also release any individual, church, or other organization from any and all liability or claims arising out of any information or opinions that they may share pursuant to this request. I waive the right to inspect any information provided about me by any individual, church, or organization referenced in this application.

I understand and agree that it is critical to the mission and ministry of CenterPoint Church that all employees and volunteers conform to the highest moral standards in our personal lives.

I affirm that I will live by biblical standards in regards to my moral and sexual conduct. Furthermore, I agree to be held accountable by the policies listed in the children’s ministry policy manual of CenterPoint Church. I understand and agree that failure by me to abide by such policies and procedures may result in my immediate dismissal.

My responses above are truthful and accurate. I understand and agree that if they are not truthful and accurate, CenterPoint Church may determine that I am no longer qualified to be associated with its programs as a church worker, employee, or volunteer in any capacity.

I have carefully read the foregoing release and acknowledge the content thereof, and I sign this release with my full understanding and agreement.

Applicant’s Signature___________________________________________ Date__________

Please print name ________________________________________________

If under 18 years of age:

Parent/Guardian Signature________________________________________ Date__________

Please print name ________________________________________________