

2017 Parish Annual Report



Presented at the Parish Annual Meeting
Sunday, January 21, 2018

*Christ Episcopal Church is a community of Christ's servants who seek to –
Worship God with joy and wonder,
Learn and Grow together, and
Radiate God's love to all.*

Mission Statement adopted by the Vestry, August 22, 2017

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**AGENDA
PARISH ANNUAL MEETING
SUNDAY, JANUARY 21, 2018**

Call To Order and Declaration of a Quorum	The Reverend Steve Pankey
Opening Prayer	The Reverend Steve Pankey
Appointment of Clerk	The Reverend Steve Pankey
Election of the four members of the Vestry Class of 2020	
Report of the Nominating Committee	The Reverend Steve Pankey
Nominations from the floor	
Prayer for Discernment	The Reverend Steve Pankey
Distribution, Election, and Collection of Ballots	Tellers – Laurie Joyce, Paula Lyons
Presentation of Reports	
2017 Parish Annual Report	The Reverend Steve Pankey
2017 Operating Fund Report	Mark Eastin, Treasurer
2018 Operating Fund Budget	Mark Eastin, Treasurer
Announcement of Election Results	The Reverend Steve Pankey
Necrology, Closing Prayer, and Blessing	The Reverend Steve Pankey
Adjournment	

Report of the Nominating Committee

The following seven parishioners are nominated by the retiring Vestry Class of 2017 to be elected to the four positions in the Vestry Class of 2020.

Respectfully submitted,

Laura Cohron, Janice Erbach, Laurie Joyce, Wayne Morin

The Nominating Committee (The Retiring Vestry Class of 2017)



Carol Barry came to her first service at Christ Episcopal Church on December 24, 1974, and never left. She found the church home she had been searching for and was confirmed here in 1975. Carol began singing in the choir and joined the Altar Guild that same year. She and her husband, Richard, were married by the Reverend Howard Surface in 1979. Their daughter, Annie, was baptized by the Reverend Surface in 1981 and confirmed here in 1993. Carol taught English and Spanish at Warren East High School for 27 years. Upon early retirement, she taught at a career college for the next 15 years. During the 1980's, Carol taught Sunday School at CEC for several years. She also went through Cursillo and continued to take part in its activities. Retired for the last five years, Carol currently plays in the Hand Bell Choir, serves with the Altar Guild, is a member of the Daughters of the King, serves as a Eucharistic Minister and Intercessor, and volunteers with the Wednesday Community Lunch Ministry, which she states, "is one of the most rewarding ministries of which I've been a part." Carol adds, "Never having served on the Vestry, I would consider it an honor and privilege to be elected."



Gail Brooks is a cradle Episcopalian and a 45 year member of Christ Church. She has previously served on the Vestry, serving as Junior and Senior Warden. She has also served in a variety of other volunteer positions including Sunday School teacher, Altar Guild chair, Parish Life chair, Diocesan Ecclesiastical Committee, and Eucharistic Minister. Gail works as an interior designer. She and her husband, Kevin, raised their children, Christopher and Emily, in the parish. They have four grandchildren.



Justin Chaffin and his wife, Jamie, spent the better part of a decade searching for a church home. Three years ago they found it at Christ Church. The diverse and welcoming community of believers in the parish inspired them and their children, Meredith (18), Benjamin (7), and Christopher (10 months), to continue to grow and serve Christ's mission in all areas of their life. As a lifelong resident of Bowling Green, Justin is excited to offer his 20 years of experience in education, community building, and business ownership to provide a unique perspective on the ever changing and complex needs of Christ Church. Justin has previously served on the Adult Education and Curriculum Committee and has recently led a lesson during The Saints of Advent series. Justin states, "This experience has reaffirmed to me the importance of our Church's mission. If chosen, I would graciously and humbly serve on the Vestry to continue this most important work."



Kathy Leonard has been a member of Christ Church and married to Bill for 35 years. They have 4 grandchildren – Molly, Nicole, Gregory, and Dillon. Kathy has newly retired from 30 years of running her own business, Dance Images. She has been involved in Christ Church as Sunday School teacher, Eucharistic Minister, Eucharistic Visitor, MEALS Coordinator, Breakfast ministry, Education for Ministry (EfM), and served on the last Rector Search Committee. Kathy has found Christ Church to be a wonderful place to discern her faith and say her prayers. She states, "It would be my privilege to work with our clergy and the Vestry toward new possibilities for Christ Church."



Gretchen Niva is a long time attendee of the 8 o'clock service and has been a member of Christ Church since 1967 when she joined the faculty at WKU. Gretchen was confirmed by Bishop Marmion, a legendary Bishop of our diocese, and was married in Christ Church in 1970. Gretchen's husband and children were all confirmed at Christ Church as well. Gretchen's major service to the church was as a member of the choir for many years and has also served as co-chair of the Christ Church Guild. She has worked with the college students in what was then called Canterbury Club. She currently volunteers with the Wednesday Community Lunch program and, with her husband, George, works with the Room in the Inn ministry. She states, "I am very pleased with the direction that the church has taken in the past year. I would like to focus on programs and activities for our "over 70" members. I would be delighted to serve on the Vestry of Christ Church with our exceptional clergy, church staff, and fellow parishioners."



Gary Reimer has been a member of Christ Episcopal Church since 1981, when he and his family, Judy, Scott, Matthew and Beth, were transferred from the Detroit area to Bowling Green. At that time, he continued his career with the Material Scheduling Team to initiate production in the new GM Corvette facility. He has enjoyed retirement since June, 2004. Since joining Christ Episcopal Church, Gary has served in several levels and capacities, which include the following: Vestry member, Junior Warden, Usher, Oblationer, Foyer group organizer and participant, Loft, Living Waters Committee, Wednesday Lunch Ministry, continuing as Church Facilities Manager for the past 10 years, Office Volunteer, and Meals on Wheels. While a member of the church, all of his children have been confirmed at CEC and 4 of Gary's 5 grandchildren have been baptized at CEC. Gary has been active in the community at the highest levels in such organizations as Neighborhood Associations, Friends of Barren River Lake, and the Port Oliver Yacht Club. He states, "As we embark on the next chapter of our church life, I would like to continue to be involved in the church serving again as a member of the Vestry."



Helen Siewers directs two non-profit groups: Friends of Mammoth Cave National Park and Cave Country Trails. She has worked previously as a registered landscape architect at WKU and the City-County Planning Commission. She and her husband, Fred, have been members of Christ Church since 1999. They have raised their daughters, Anna and Maria, here. Their girls have attended All Saints as campers and counselors since 2008. Helen has served on the Garden Committee, the Building Committee, as PreK Sunday School teacher, Eucharistic Minister, and Eucharistic Visitor. She states, "I am enthusiastic about our leadership and hopeful about the future of CEC."

Report of the Senior Warden

2017 has been an amazing year at Christ Episcopal Church, filled with energy, change, and growth. We have been blessed to welcome Father Steve and his family as well as Mother Becca to our church family. Along with our tireless Deacon Kellie, we have a full complement of clergy for the first time in a while, and it feels great! Many thanks to all of our parishioners who served in some capacity on the rector and associate rector search committees as well as the transition teams for both clergy. It's been a collective effort of many persons, discerning the direction that God would have us go, with an outstanding outcome.

At the annual Vestry retreat in August, our main focus was to develop a mission statement to adopt and integrate into our lives of faith at Christ Church. I believe that the result is a mission statement that represents who we are and that will stand the test of time:

Christ Episcopal Church is a community of Christ's servants who seek to:

- Worship God with joy and wonder,
- Learn and Grow together, and
- Radiate God's love to all.

As we go forward into 2018 with our excellent leadership, church staff, Finance Ministry Team, and Vestry, I believe that this mission statement will guide our activities and decisions.

It has been my honor to serve on the Vestry for the last three years and as your Senior Warden in 2017. Our future is bright, and we are truly blessed.

Sincerely,

Laura Cohron
2017 Senior Warden

Report of the Junior Warden

The church building and grounds are in good shape. A large air conditioning unit that services the nursery/chapel area had to be replaced. Routine periodic maintenance was performed on the other air conditioners. Other church repairs were relatively minor. I greatly appreciate Parish Administrator Heath Harper's vigilance in identifying and addressing maintenance needs.

The Garden Ministry Team continued to make landscaping changes, replacing plants that were overgrown or in decline. Thanks to team members Miliska Knauft, Peggy McKillip, and Helen Siewers for their guidance and help. I particularly appreciate the weekly assistance of Miliska Knauft in helping maintain the grounds.

Respectfully submitted,

John Parker

2017 Junior Warden

Report of the Rector

“Do not worry about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus.” (Philippians 4:6-7)

I have repeated these words of the Apostle Paul more times than I can count over the past year. There was the impromptu baptism at 8:00am on my first Sunday, the first time I entered my code into the alarm system, our first Easter Vigil, hiring my first Associate Rector, or praying with Becca’s parents during her surgery. There have been plenty of things to (not) worry about this year. As I reflect back upon our first year together, I can’t help but be in awe of how comfortable, grace-filled, and joyous it has been. It truly is a gift to be called, and I give thanks daily for our ministry together.

My metaphor for this first year has been a bit crude, but it is the best I can come up with. When I arrived at Christ Church, there was so much potential energy. After 18 months of intentional and quality interim work by the Reverend Judith Foster Reese and with two months of self-sufficiency under your belts, it really felt like a powder keg of energy when I arrived. The potential for it to explode like a pipe bomb, in a thousand different directions, inflicting harm on everyone all at once was real. Our work this year has been slow, but intentionally so. Building a rocket takes time, but once it is ready, there is no end to where I think our ministry can take us.

The key component in our rocket building was the fifteen community conversations held in May. In those meetings, I had the opportunity to hear from more than 150 members. I heard stories of joy and sorrow, hope and frustration. There, I made connections that will serve us all in the years to come. As they began, I certainly worried that I would hear 150 different opinions, but of course, that wasn’t the case. Instead, it didn’t take long to hear some consistent themes around outreach, Christian formation, and worship. During a very productive Vestry retreat, we discerned who God is calling us to be: a community of Christ’s servants who: worship God with joy and wonder, learn and grow together, and radiate God’s love to all.

As we grow into this identity and strive to meet the vision goals set by the Vestry, the next step in the process was to return to a full staff. Three years without an Associate Rector and Chaplain to WKU’s Episcopal Campus Ministry was more than enough, and so, with the help of a good team of advisors and the Holy Spirit, Becca Kello was called, and I couldn’t be happier with that decision. Her joy is infectious, her commitment to the Gospel is unwavering, and, as I said after her first sermon here, she can slap preach. There have been some unexpected hiccups along the way, but as the calendar turns to 2018, I’m excited for what God has in store for our mutual ministry in the years to come.

Of course, the work of Christ Church isn’t just about the priests. We have a dedicated staff who I’ve watched grow in their vocations this year. I’m thankful for their patience, their dedication, and the humor we share. They have navigated a difficult transition with grace, and I’m glad to have them on our team. The true ministers of Christ Church are our people, and because of all of you, the ministry of Christ Church impacts our community significantly. While I do not have a history to look back on, my sense is that new faces are getting involved, and that some who had

stepped away from ministry are re-engaging. I give thanks to God for your work to share the love of God with our neighbors. As we look to the future, there will be more opportunities for ministry, and I hope you will prayerfully discern where God is calling you to serve.

Because of your faithfulness in giving to build the Kingdom of God, our financial position is sound. We received more than 25 new pledge cards in 2018, and pledged income is now over \$600,000. Total revenue is projected to reach more than three-quarters of a million dollars this year. With such ample resources comes responsibility. Your Vestry and I take seriously the call to be faithful stewards of the resources entrusted to our care for the good of the Kingdom.

Last year's Annual Report showed an Average Sunday Attendance of less than 200 for the first time since the nave expansion, and probably long before that. This was a moment of real challenge. We could have looked on that number as a sign of our defeat, but instead, it has become a place of new birth. ASA isn't a perfect metric, but regular worship attendance is one sign of ongoing spiritual health in a congregation and this year's 17% increase is something to be thankful for. I hope this number continues to climb as we impact our community and as you go out and share your excitement about Christ Church with your friends and neighbors.

To take this metaphor long past its usefulness, the rocket is slowly coming into shape. With a full staff, a healthy budget, and an empowered and excited membership, there is no telling what God might have in mind for us. As Paul wrote elsewhere, with the power of God working in us, we can do infinitely more than we can ask or imagine. I look forward to many years of being thankful and not worried, of God's peace guarding our hearts, and of doing infinitely more than we can even imagine with you.

Grace and Peace,

The Reverend Steve Pankey
Rector

Report of the Associate Rector

In a year full of things for which to be grateful, I find myself being most grateful for God's calling of me to this place and to serve with you all in the work and life of faith in Bowling Green. I am grateful to the Vestry, search committee, staff, and clergy for their work, prayer, and discernment in what was no doubt a laborious process, especially one staff member short. The past few months have held many surprises for me, but I feel lucky that, already, a constant in my life is this church family. Your prayers and support for me while I was out with my surgeries sustained me, and I thank you.

The past six months have held opportunities for me to preach, visit with many members pastorally, and to begin to see how Christ Church functions. I look forward to the coming year with much joy and hope for both the community within our walls and the community without. The ways in which Christ Church reaches both inward and outwardly has been impressive and I look forward to getting more and more integrated into the life here.

At this printing, I will have been ordained a priest and likely just presided over my first Eucharist. This is a great joy for me. I have been preparing and discerning a call to the priesthood for many years and within a couple of communities, but words fail when I try to express just how thankful I am to get to share this beginning of my ordained priesthood with the community of Christ Church. Thank you to Laura Harper Lee for coordinating the reception at my ordination and for all those who helped her in preparation for such a joyous celebration. Thank you to the staff, clergy, and Vestry for their patience and assistance in preparation and planning of my ordination. Thank you, also, to Father Steve for his guidance and support in the days and weeks leading up to this exciting beginning.

It is with joy and gratitude that I look toward the coming year of life, faith, and work with you all!

Joy and peace,

The Reverend Becca Kello
Associate Rector

Report of the Deacon

This past year was filled with the joy of witnessing you, the people of Christ Church, live out your ministries by using your many gifts as you represent Christ and his Church to each other, to the local community, and to the wider world. As the deacon assigned to this congregation, one of my responsibilities is to interpret to the Church the needs, concerns, and hopes of the world. This has been a joy-filled part of my ministry because of how ready you are to look for new ways to serve, to reach outside of what is comfortable to minister to others, and to follow Jesus' call in your lives. Each of you has special abilities and opportunities that you use at home, at work, and in the community to love your neighbors and to carry on Christ's work of reconciliation in the world. May the coming year bring new opportunities for all of us to worship together, encourage each other, and share the Good News of Christ's love with all.

Respectfully submitted,

The Reverend Kellie Mysinger

Deacon

Report of the Director of Music and Organist

“Music is well said to be the speech of angels.” (philosopher Thomas Carlyle)

As we leave that season when so many of our faith narratives include angels, I’m impressed by the way in which they always seem to be called upon to bridge, or even violate, that thin veil which separates us from the heavenly, from the eternal. How poetic that their speech is said to have been the language of music. Certainly, the *Gloria in excelsis* sung to the shepherds is the one text set by the greatest number of composers. I envision another poetic moment: when we sing our Gloria, set in worship, it reaches through that veil from this direction with a music that, in a heavenly way, resonates with those beings that have sung that same hymn for thousands of years, most probably in the company of many of the greatest composers that keep re-hearing their music sung heavenward.

Said another way (and alluding to an unveiling), here is the prayer prayed by our musicians before many of their rehearsals; the prayer (BCP 819) prayed at their commissioning this fall:

O God, whom saints and angels delight to worship in heaven: Be ever present with your servants who seek through art and music to perfect the praises offered by your people on earth; and grant to them even now glimpses of your beauty, and make them worthy at length to behold it unveiled for evermore; through Jesus Christ our Lord. *Amen.*

And it is this heaven-ward Gloria that we strive to polish and perfect each week in our rehearsal, and in our re-creation in worship. Our musicians led in song for the following special services:

- Celebration of a New Ministry to welcome our new Rector
- Lenten Choral Evensong
- Holy Week services including: Holy Monday, Maundy Thursday, Good Friday Noon, and Easter Vigil
- Easter Festival Services with brass, percussion, choir, and organ – 8:00 and 10:00am
- A joint recital of Organ and Vocal Music by Deborah and Ken Stein
- All Saints’ Choral Evensong
- The Fourth Annual Boar’s Head Festival and Madrigal Dinner
- Lessons & Carols
- Christmas Eve Festival Services

Our Bell Choir lifted up their song through ringing for Lessons & Carols as well as Sunday morning services throughout the year. This year, a generous gift by one of our members has started a fund to enrich the repertoire and ministry of the Bell Choir. Our collective *thank you* for this gift that enables and uplifts!

Our song continues as we are in the midst of preparation for the following upcoming services and programs:

- Ordination to the Priesthood for our Associate Rector

- A concert by the student Brass Quintet led by Troy Puckett, Jr.
- Wednesday in Lent recitals presented by guest and resident recitalists
- Lenten Choral Evensong
- Annual Spring Organ recital
- The annual Boar's Head Festival and Madrigal Dinner

At about this same time last year, we were welcoming our newly elected rector. The staff continues to be thrilled to have his family and his ministry here at Christ Church.

May our collective song enable us “at length to behold (God’s beauty) unveiled for evermore...

Blessings,

C. Kenneth Stein

Director of Music and Organist

Report of the Director of Christian Education

Reflections on Adult Ministry from 2017:

- ❖ **Adult Classes and Forums:** Many educational classes were offered for adult education this past year including: Confirmation classes for adults and youth which led to the Bishop confirming 8 people; Sharing Faith Dinners on Thursdays in September; Graceful Exit Forum on estate and funeral planning; Two on-going classes of Education for Ministry (EfM); The Saints of Advent Sunday morning and Thursday evening Forum during Advent; Bread of Angels on-going Sunday school class that meets in the Conference Room weekly; Conversations With Scripture on-going Sunday school class that meets in Cates Lounge weekly.
- ❖ **EpiscoParents (Parents' Gathering):** A new Sunday school class and Facebook group was formed in August to join parents within Christ Church together to learn to live a faith-filled life, nurturing each other as well as their children. The class has been using a curriculum based on TED talks confronting common parenting challenges and offering helpful solutions and perspectives based on scripture. The curriculum in the fall was written by Beth Lyon-Suhring of St. Andrew Presbyterian Church in Suffolk, Virginia, and is now being supplemented by Laura Goodwin in an effort to continue a popular method of teaching. "TED is a nonprofit devoted to spreading ideas, usually in the form of short, powerful talks (18 minutes or less). TED began in 1984 as a conference where Technology, Entertainment and Design converged, and today covers almost all topics – from science to business to global issues –in more than 100 languages." If you are a parent of children of any age, you are welcome and encouraged to attend this class, which meets in St. George Room at 9:00am on Sunday mornings. Grab a cup of coffee and come join the conversation!
- ❖ **Conversations With Scripture:** The name of this on-going Sunday school class changed from Praying the Psalms to Conversations With Scripture. The class felt that a return to studying a Gospel was needed and they shifted to studying Matthew using John Yieh's book on Matthew. In the past the class did not meet on the first Sunday of each month; however, Father Steve and Mother Becca have taken a tag team approach and lead the class on alternating first Sundays. Their fresh voices and insights greatly enrich the class. In 2018 the class expects to continue in vigorous discussion, praying for one another, and taking delight in studying the Gospel. When they finish Matthew, they will decide on their next scriptural focus.

Reflections on Children's Ministry from 2017:

- ❖ **Butterfly Garden:** During Eastertide, the children, with the help of the Garden Ministry Team, planted annuals and perennials on the grounds of the church, which are known attractors of pollinators and butterflies, specifically Monarchs. Our garden, **Christ Episcopal Church Wildlife Habitat**, is a nationally registered Monarch Butterfly Waystation. We also ended the Easter season with our 8th annual Pentecost Monarch Butterfly Release. Another addition to the grounds this year was the "whimsy garden" utilizing different sized stumps to create a fun path to skip along. This is outside Moore Hall's glass doors and cloister.
- ❖ **Godly Play:** Godly Play is the Montessori-based Sunday School curriculum used in children's Sunday School. A Godly Play Refresher Training with Trainer Toni. M. Daniels from Nashville, Tennessee, was hosted in September where the teachers heard a plenary on

Nurturing Children's Spirituality. We are very blessed with our wonderful, dedicated children's Sunday School teachers: Janice Erbach, Sarah Loiars, Linda Mitchell, Karen Towell, Ashley Tabor, Jamie Chaffin, Kate Cline, and many substitutes. We are always looking for new teachers to add to the mix! We were also grateful for the new rugs and carpet squares that each classroom received this year.

- ❖ **Vacation Bible School:** For 15 years, Christ Church and The Presbyterian Church have collaborated in a joint VBS. This year's theme was Passport to Peru, which provided the children with great information about the country of Peru while overlapping with our wider mission with Living Waters for the World happening in 2018. Children played games, made crafts, learned about the Bible with Father Steve, and got to meet Peruvian animals including a chinchilla, a guinea pig, and snakes! The children donated change and a total of \$319.56 was collected and given to Living Waters for the World.

Upcoming in 2018:

- ❖ **Christ Church 101:** A new member formation and adult confirmation class is being offered on Sunday mornings beginning January 28 until March 18. The class will cover what it means to be Christian, Episcopalian, and a member of Christ Church. It will also cover how to pray and read the Bible, discovering your spiritual gifts, and connecting with a ministry. If you desire a deeper relationship with God, yourself, and Christ Church, this class is for you! Led by Father Steve and Mother Becca.
- ❖ **Enneagram Class:** Join us on Wednesdays during Lent with Mother Becca teaching about what enneagrams can teach us about ourselves and our spirituality.
- ❖ **Vacation Bible School 2018:** Save the dates: June 10-13! Please plan to volunteer!
- ❖ **Godly Play Core Training 2018:** Interested in becoming a trained Godly Play Sunday School teacher? Every few years, Children's Ministry hosts a Godly Play Training offering our teachers and prospective teachers an opportunity to go deeper in Godly Play. More information will be forthcoming.
- ❖ **Children's Church:** Beginning in March, Father Steve or Mother Becca will join us in Children's Church! We are so excited to have a priest in our midst during this time during the 10:00am service.

Respectfully submitted,

Laura Goodwin

Director of Christian Education

Report of the Director of Youth

The Episcopal Youth Community had a very fruitful 2017. We began a service relationship with our local Feeding America site, meeting there each quarter to help sort food that is used for Backpack Meals, which are sent home with schoolchildren in our area over weekends and breaks to ensure their needs are met. To date, we have sorted over 10,000 food items! We took a trip to Cincinnati to volunteer with Matthew 25 Ministries, visited the Holocaust and Humanity Center, and joined in worship at Christ Church Cathedral. We provided over 100 Sojourner bags (sack lunches) for HOTEL INC over the summer months. We packed 30 Christmas Shoeboxes for Operation Christmas Child which were delivered to joyous children in Ghana. We helped in the garden, painted the speedbumps, sorted and packed books for the Library's Book Fair. We also studied the Bible and our traditions, went bowling and swimming, created art projects together, watched movies, and laughed a lot.

Our prayer is that 2018 brings more opportunities to seek and serve Christ, to be in fellowship with one another and new friends we hope to meet, and to grow together as we learn more about God and ourselves.

Respectfully submitted,

Karen Crabtree
Director of Youth

Report of the Parish Administrator

Christ Episcopal Church of Bowling Green is a vibrant and exciting parish. I am honored to take part in ministry with you.

Respectfully submitted,

B. Heath Harper

Parish Administrator

Report of the Parish Ministry Area: Worship

In 2017, the Vestry set as one of its Vision Goals to explore opportunities to enhance our worship of God. As liaisons to the Worship Ministry Area, Mother Becca and I planned to establish a Worship Ministry Team to begin to dream up alternative worship opportunities throughout the year. Due to circumstances beyond our control, that group never had a chance to meet in 2017, but it is our hope to get it up and running in 2018. At Christ Church, we seek to worship God with joy and wonder. If you have suggestions on how to enhance our worship, please don't hesitate to share them.

The Altar Guild has served the congregation admirably in 2017. I am grateful for the leadership of Lynn Wirth and Sharon Valk, and would encourage anyone who is interested in joining the Altar Guild to sign up.

Respectfully submitted,

The Reverend Steve Pankey

Rector

Report of the Centering Prayer Community

“Be still and know that I am God.” (Psalm 46:10)

We may think of prayer as thoughts or feelings expressed in words. But this is only one expression. In the Christian tradition, contemplative prayer is considered to be the pure gift of God. It is the opening of mind and heart – our whole being – to God, beyond thoughts, words, and emotions. Centering prayer is a method designed to facilitate the development of contemplative prayer by preparing our faculties to receive this gift. It is an attempt to present the teaching of earlier times in an updated form. Centering prayer is not meant to replace other kinds of prayer; rather it casts a new light and depth of meaning on them. It is at the same time a relationship with God and a discipline to foster that relationship. The focus of centering prayer is the deepening of our relationship with the living Christ.

The Centering Prayer Community at CEC grew out of a Sunday School class that began in the Fall of 2015. We meet on Tuesdays at 12:15-1:00pm in the Chapel. This year we are using Richard Rohr’s book, The Naked Now: Seeing as the Mystics See, as our focus material. A short excerpt is read, there is some discussion, and then we move to silence. Our format is designed for anyone to come with no preparation needed and continuity is not a necessity.

We are sponsoring a Lenten Quiet Day with a focus on introducing different types of contemplative prayer practices on February 24, 2018.

Respectfully submitted,

Sue Edwards

Centering Prayer Community Facilitator

Report of the Usher Ministry Team

The Usher Ministry Team has enjoyed growth in volunteers during 2017. We are blessed to have a total of 45 individuals now in our Usher Ministry. Ushers provide a valuable contribution to the church service. It is our mission to make people welcome to the service, distribute worship bulletins, collect the offering, release people to the Altar for communion, tidy up after the service, and assist the priest any way possible during the service. This is a great way to meet new people and help make the service more meaningful. If you would like to join our team, please contact Larry McCraney (270.791.0205).

Respectfully submitted,

Larry McCraney

Usher Ministry Team Chair

Report of the Parish Ministry Area: Christian Formation

“Christian formation in The Episcopal Church is a lifelong journey with Christ, in Christ, and to Christ.”

Christ Church is a community of Christ’s servants who seek to Learn and Grow together. There are an abundance of opportunities for Christian education and spiritual formation offered at Christ Church.

Below is a list of opportunities you have to grow in knowledge, service, and love of God:

- Sunday School
- Adult Forums
- Brotherhood of Saint Andrew
- Knitting and Crochet Group
- Centering Pray Community
- Choir and Music Ministries
- Church Service Ministers (Altar Guild, Eucharistic Minister, Eucharist Visitors, Acolytes)
- Daughters of the King
- Episcopal Youth Community (EYC)
- Education for Ministry (EfM)
- 2nd Thursday Lunch Bunch
- M.E.A.L.S. Inc.
- Room at the Inn
- Wednesday Community Lunch
- Episcopal Campus Ministry (ECM)
- Yoga
- New Member Formation and Adult Confirmation
- Sharing Our Faith Together

Respectfully submitted,

Shelley Carter and Laurie Joyce

Vestry Liaisons for Christian Formation Ministry

Report of the Bread of Angels Sunday School Class

The Bread of Angels is an Adult Christian Education Class that seeks greater understanding of the teachings of the Bible, a greater appreciation for Christian theology, and a greater sense of our own spirituality, as well as an awareness of the role we can play as Christians. The members collectively choose the topics and the materials for the class created curriculum. An average weekly attendance is fifteen. All are invited to join the class and to enjoy its undertakings.

Respectfully submitted,

Sue Wilson

Bread of Angels Sunday School Class Facilitator

Report of the Chaplain to WKU Episcopal Campus Ministry (ECM)

Starting out my time as Chaplain to the Episcopal Campus Ministry at WKU last summer was filled with learning all sorts of new things: what forms to fill out, where to go on campus, and just how exactly the ECM group worked before I got here. I am grateful for Abby Watkins and her willingness to help the ECM to continue to have some stability while the Chaplain position was vacant.

Stepping into this group has been a powerful experience. Our students have an impressive commitment to their life of faith and to the Episcopal Church. Some grew up here, some grew up in the diocese, and some found us by accident. It is a delightful group of thoughtful, unique individuals and I am grateful that they are part of Christ Church. Over the fall semester we began to grow in our relationships as we shared in prayer, Eucharist, and meals. During my absence, the ECM Peer Ministers, Stevie Hoyng and Billy Adams, were especially helpful in keeping the weekly rhythm of life running, and I am thankful for them.

This coming year will bring big changes for many of our students as they graduate from WKU and go on to the next phase of their life. As a community this spring, we will begin having Eucharist twice a month, with Evening Prayer the other weeks; each week with a meal cooked by a member of the parish. Sign-ups are on the Surface Hall bulletin board if you are interested in participating in this ministry. We also hope to do a few other events during the semester outside of our normal weekly gathering. It will be an exciting, joy-filled year for the ECM!

Joy and peace,

The Reverend Becca Kello

Chaplain to WKU Episcopal Campus Ministry (ECM)

Report of the Parish Ministry Area: Grow – Congregational Development

The Parish Ministry Area of Congregational Development includes the annual stewardship campaign, the Hospitality Ministry Team Hosts, and the Newcomers Ministry Team.

The results of the recent stewardship campaign can be found in the 2018 Operating Fund Budget found later in this Annual Report. Pledges totaled in excess of \$600,000.

The Hospitality Ministry Team Hosts started in 2016, under the leadership of Rick DuBose, and is continuing each Sunday. Hosts can be identified on Sunday mornings by their red name tags. Scheduling of Hosts was placed under the Ministry Scheduler in the fall 2017.

The Newcomers Ministry Team continues to search for a chair or co-chairs.

Respectfully submitted,

Scott Harris and Paula Lyons

Vestry Liaisons for Grow – Congregational Development Ministry

Report of the Hospitality Ministry Team

The Hospitality Ministry has now been in operation for a little more than a year, and is growing and doing more every month. This dedicated team that wears red name tags is greeting visitors and new members, as well as longtime parishioners. Our goal is to make everyone who comes through our doors feel welcome. We invite all to consider Christ Church if they are looking for a church home and make sure they know we welcome them anytime. We also answer any questions they may have about the church, whether it relates to the facility, the church family, or the leadership within the church.

During this year, we have developed signage both inside and outside the church to help new (and existing) parishioners and visitors find everything they may need. We also worked to better facilitate the flow of parishioners entering the church for services and are considering improvements in the facility environment for post-service conversation and coffee.

In the next few months, we will be introducing a name tag program from all parishioners in an effort to help us get to know each other better.

We welcome any of you who would like to join the team. All you need is a love of people and a warm smile. Remember, hospitality is everyone's job!

Respectfully submitted,

Paula Lyons

Vestry Liaison for Congregational Development Ministry

Report of the Parish Ministry Area: Radiate - Fellowship

The *Radiate – Fellowship Ministry Area* (formerly Parish Life) consists of the following groups: Brotherhood of St. Andrew, Daughters of the King, Deaf and Hard of Hearing Ministry, Foyer Groups, Guild, Knitting and Crochet Group, Mid Life Christians Group, and Yoga Group. Each group was involved in a variety of past endeavors over the past year. The following provides a brief overview of these for each group.

Brotherhood of St. Andrew: The mission of this group is to bring men and youth to Christ through the disciplines of prayer, study, and service. We meet the first and third Saturday of each month at 8:00am. First we offer our prayers and support to members of Christ Church and others in need. Next, we read and reflect on the Gospel for the following Sunday. Lastly, we discuss and plan upcoming service projects. The group routinely hosts breakfast the first Sunday of the month, has built ramps at residences of the congregation, and are involved in the Shrove Tuesday Pancake Supper, the Good Friday Fish Fry, Oktoberfest, and the Parish Picnic.

Daughters of the King (DOK): The Daughters of the King (DOK) was chartered at Christ Episcopal Church in 1994. We currently have over 20 members. Our first priority is prayer. The DOK prays daily for those on our church prayer lists. We serve God by hosting funeral visitations, delivering altar flowers to shut-ins, new births, those recovering from illnesses, and those in the hospital. We prepare meals for WKU students at Thanksgiving and Easter. We also provide them with welcome bags and final exam bags which contain snacks, fruit, pens, etc. DOK also provides breakfast for parishioners once a quarter and helps with Room in the Inn once a year. We also help in other areas when called upon.

Deaf and Hard of Hearing Ministry: The team met several times in 2017 to discuss and develop a presentation pertaining to the Deaf & Hard of Hearing Ministry for CEC's Vestry meeting that took place October 2017. A request was made for a line item in CEC's 2018 budget for a Deaf Ministry Program which was granted. CEC's financial support of the ministry provides evidence of support for the team to go forward and request outside grant funding. The initial goals of this ministry are to provide sign language interpretation at the 8:00am worship service and special events, ASL classes on site, a "deaf & hard of hearing" focus/social group, ASL led Bible studies, a deaf youth ministry, and a Diocesan deaf ministry program.

Foyer Groups: Foyer Groups are an easy, relaxed way for parishioners to gather together on a regular but informal basis for purely social reasons – to enjoy one another's company, to strengthen bonds of community, to meet new members, and just to get to know other people who share a common interest in our parish. There is no agenda or plan – just casual fellowship and a refreshing meal either in your home, restaurant, or some other venue. One group decided to take field trips to places of interest in the area. Groups are made up of 8-10 folks including singles, couples, young people, retired folks, etc.; in other words, a cross section of the congregation. Out of the meetings, friendships develop among people who might not have any other opportunity to meet and get to know each other. Newcomers are especially invited to join one of the groups at any time. For more information, contact Sue Edwards (sumace2@gmail.com) or Judy Reimer (j.reimer@twc.com).

We are into the second year of this renewed ministry with approximately 50-55 folks participating each year. This year we have 5 evening groups, a Sunday “after lunch group”, and a weekday lunch group. The current groups will end in May with a joint meal at Church and June will be sign-up month for the 2018-2019 groups.

Guild: The Christ Church Ladies Guild re-established itself in 2016 after disbanding in 2013. The group is open to all ladies of the church and encourage new members to join whenever they can come. The group has done bake sales at various times to help raise funds for needed projects at the church. The major project for 2017 has been to create a new cookbook. The cookbook has recently been completed and is currently on sale for \$20.

Knitting and Crochet Group: The Knitting and Crochet Group knits or crochets prayer shawls. The prayer shawls are given to those in need by the parishioners. We meet once a month from September through March to work on the prayer shawls. The members may also make hats for infants. The knitted and crocheted items are blessed by the priest upon completion.

Mid Life Christians Group: We are a group of CEC parishioners at, near, or beyond mid life that try to gather at least once a quarter for the express purpose of fellowship and revelry. In 2017, pot luck gatherings were held on three occasions at the homes of parishioners. We welcome all CEC members (and friends of CEC members) to attend future gatherings in 2018.

Yoga Group: The Yoga Group met weekly during 2017, expanding our participation both among parishioners and friends of parishioners from outside of CEC. The donations made by yoga students amounted to over \$1300. We distributed \$800 during the year: \$400 to the BG International Center at the beginning of the year and \$400 to Episcopal Relief in late August/early September for hurricane relief.

Respectfully submitted,

Pitt Derrberry and Ann Puckett

Vestry Liaisons for Radiate – Fellowship Ministry

Report of the 2nd Thursday Lunch Bunch

“The Lunch Bunch” is a group of ladies that get together for lunch once per month at various restaurants in Bowling Green. Our purpose is to just enjoy each other’s company with no requirements for joining. This past year we enjoyed monthly meetings with approximately 9-10 attending participants. All are invited to be a part of our monthly lunch. If you would like to participate any month, please contact Becky McCraney (270.842.8279) or Ann Esterle (270.782.3342).

Respectfully submitted,

Becky McCraney

Lunch Bunch Facilitator

Report of the Parish Ministry Area: Radiate – Pastoral Care

Caring For One Another

In as much as you have done it unto the least of these my brethren, you have done it unto me.
(Matthew 25:40)

Pastoral Care Ministry Mission Statement

The Pastoral Care Ministry assists the clergy by bringing life and health to our Christ Church community by providing care, concern, prayer, and support for individuals and families at various stages, places, and circumstances of life. Our focus is to respond in the care and support needs of the parish and to engage the parish in the ongoing spiritual, physical, emotional, and relational expression of living faithfully within the body of Christ.

Pastoral Caregiving Ministries and Coordinators

- Lay Pastoral Care visits – Becky McCraney, Richard Greer
- Eucharistic Visitors (EV) – for 2017 – Portia Wimp; for 2018 – Helen Siewers
- Prayer Shawl Ministry – Mary Travelsted
- Food Ministry – Mary Cobb and Jamie Chaffin
- Card Ministry – Belinda Jefferson and Polly Moore
- Altar Flower Delivery – Mary Hart Lyle
- Funeral Visitation – Daughters of the King (DOK)
- Funeral Meal or Reception – Ann Pepper
- Pastoral Care Communications – Sue Edwards

Respectfully submitted,

Laura Harper Lee and Hamp Moore

Vestry Liaisons for Radiate – Pastoral Care Ministry

Report of the Parish Ministry Area: Radiate – Outreach

It has been five years since outreach programs were separated from the operating budget. As parishioners have given to those programs important to them, outreach funding has increased. See the attached Outreach Ministries Financial Report for 2017 for how the ministries have been funded. All of these ministries would benefit from more support through funds and volunteers.

HELP MINISTRY: The Churches United in Christ Help Ministry is a joint outreach ministry of the 5 downtown churches. The ministries' goal is to assist people in crisis by helping pay past due utility bills, emergency generic prescriptions, and auto gas for out of town doctor visits. The Help Ministry will help a person only once each year.

In 2017 the five churches contributed \$59,500 to the Help Ministry with 596 families being assisted, disbursing \$61,876. Christ Episcopal Church assisted 101 applicants, disbursing \$10,153. Thanks to all of the caring people of CEC who supported this ministry. Members of Christ Church who work on the Help Ministry Team include Mary Cobb, Mary Travelsted, Karen Adams, Susan Cook, Margie Dotson, Betty Young, and Paul Young.

HOTEL, INC: Parishioners contributed to Hotel Inc through checks marked for this agency.

ALL SAINTS' SCHOLARSHIPS: Twenty scholarships were awarded in 2017 for Spring Gathering, Summer Camp, and Fall Gathering. The main source of income for this outreach ministry was provided by All Saints Scholarship Fund, Kroger Rewards Program, Brotherhood of St. Andrew, recycled can money, and individuals. Laurie Joyce promotes this ministry.

EYC MISSION TRIP: Please see the Director of Youth report.

LIVING WATERS FOR THE WORLD: Living Waters for the World (LWW) is a global ministry that provides sustainable clean water and fosters long-term, mutually beneficial relationships between volunteers and communities in need. A group of parishioners, partnering with Project Amazonas, identified a medical clinic in a remote village on the Amazon River, Santo Tomas, where clean water is unavailable. Through training and education over the past year and a half, the team has committed to preparing and equipping themselves to build a water purification system in this village. In 2017, 7 out of 8 team members were trained at Clean Water U in Oxford, Mississippi, one of LWW's training centers. Through Trivia Nights, Oktoberfest, a Crawfish Boil, private donations, collecting of loose change and cash, and donations from various church groups including Yoga, Vacation Bible School, and the Brotherhood of St. Andrew, approximately \$20,000 has been raised by the team in an effort to off-set the cost of travel expenses, training, vaccinations, and other expenses. In February of 2018, 4 members of the team will travel to Peru to scope out the site, build relationships with the people in the village, assemble a "water committee", and check out the medical clinic where the system will be installed. Later in 2018, the team, along with the water system, will make the journey to Peru and down the Amazon River to install the system. This will be a true blessing to all the people in Santo Tomas and several surrounding villages. In 2018, the team plans to host several more fundraisers including another Crawfish Boil (May 12) and Trivia Night (March 3). Please make plans to attend these events! Other ways you can "make a ripple in the pond" are:

pray for the team and the people in Santo Tomas, donate frequent flyer miles for travel, and donate money directly to the cause. For more information about this project, speak to any team member: Laura Goodwin, John Parker, Belinda Palmer, Digby Palmer, Jan Funk, Gary Reimer, Laurie Joyce, Andrew Joyce.

MEALS, INC.: CEC prepared and delivered Meals four times this year. Each week around 315 meals are prepared and delivered. Christ Church also donated over 300 bags of rice delivered to the same number of people in Christmas boxes. Over the year, around 35 parishioners were involved (including the EYC). Please see Kathy Wise-Leonard for more information.

ROOM IN THE INN: Christ Church has participated in this ministry since its inception in 2014. Our church offers overnight housing, meals, friendship, laundry and shower facilities to the homeless two nights per month November through March. Volunteers are needed to set up and clean up, prepare evening meals, breakfast and sack lunches, and serve as innkeepers. Digby and Belinda Palmer coordinate this ministry for CEC.

WEDNESDAY COMMUNITY LUNCH MINISTRY: The Wednesday Community Lunch Ministry served a meal to over 3,000 people in 2017. An average of 20 volunteers each week helped to prepare food, set up, serve, and clean. In addition, many parishioners contributed canned and dried food to fill our pantry in our “restock” drive, and donated money for food and supplies. Many thanks to all who helped and contributed. We are always happy to have new volunteers. Talk to Janice Erbach, Mary Cash, or Margie Dotson if you would like to help in any way.

Respectfully submitted,

Janice Erbach and Wayne Morin

Vestry Liaisons for Radiate – Outreach Ministry

2017 Outreach Ministries Financial Report

Fund Name	2017			
	Balance Forward	Income	Expense	Balance
All Saints Center	0.00	488.00	488.00	0.00
All Saints Scholarship	2,058.86	2,594.43	1,610.00	3,043.29
Bishop's Discretionary	0.00	959.00	959.00	0.00
Churches United in Christ Help Ministry	1,573.05	9,640.00	10,100.00	1,113.05
Diocese of Jerusalem Good Friday Offering	0.00	25.00	25.00	0.00
Episcopal Campus Ministry (ECM)	0.00	150.00	0.00	150.00
Episcopal Relief & Development - Hurricanes	0.00	3,556.00	3,556.00	0.00
Episcopal Youth Community (EYC)	60.00	1,316.00	1,138.81	237.19
Heifer Project	0.00	0.00	0.00	0.00
Hotel Inc	0.00	3,516.00	2,866.00	650.00
Living Waters for the World	791.01	19,888.11	6,503.70	14,175.42
Meals, Inc	0.00	573.00	573.00	0.00
Room In The Inn	266.34	839.00	471.14	634.20
United Thank Offering - Ascension Sunday	0.00	50.00	50.00	0.00
Wednesday Community Lunch Ministry	3,189.83	4,330.00	3,855.57	3,664.26
Wednesday Community Lunch Ministry	YTD - 3,064 persons served; 21 helpers average per week			
Yoga	531.65	1,362.40	800.00	1,094.05
TOTAL	8,470.74	49,286.94	32,996.22	24,761.46
Rector Discretionary		7,928.10		
Associate Rector Discretionary		1,660.95		
Deacon Discretionary		2,353.37		
TOTAL		11,942.42		
TOTAL OUTREACH INCOME		61,229.36		

Report of the Parish Ministry Area – Administration

Please see the reports of the Senior Warden, Junior Warden, and Parish Administrator.

Respectfully submitted,

Laura Cohron and John Parker

Vestry Liaisons for Administration Ministry

2017 Operating Fund Report

Account Name	DEC 2017	YTD 2017	Annual Budget	% of Annual Budget
Pledged Offering	58,820.92	573,177.25	594,769.00	96%
Prior Year Pledged Offering	0.00	3,275.00	0.00	0%
Loose Offering	1,235.05	6,316.26	4,200.00	150%
Non-pledged Offering	14,500.00	54,500.00	28,000.00	195%
Pledged Offering received in current year	0.00	15.00	1,000.00	2%
Non-pledged New Offering in current year	0.00	1,215.00	0.00	0%
Special Offerings	0.00	0.00	2,500.00	0%
Parish Offerings TOTAL	74,555.97	638,498.51	630,469.00	101%
Diocesan Support - WKU Chaplaincy	1,666.63	20,000.00	20,000.00	100%
Diocesan Support - WKU Episcopal Campus Ministry	2,850.00	11,400.00	11,400.00	100%
Diocesan Support TOTAL	4,516.63	31,400.00	31,400.00	100%
2015 Porter Sims Trust Earnings	0.00	2,599.24	0.00	0%
2017 Porter Sims Trust Earnings	0.00	0.00	70,000.00	0%
Investment Income TOTAL	0.00	2,599.24	70,000.00	4%
INCOME TOTAL	79,072.60	672,497.75	731,869.00	92%
Office	1,544.69	19,678.53	26,250.00	75%
Bank Charges	285.45	3,362.07	4,200.00	80%
Telephone	178.35	3,275.10	6,500.00	50%
Outside Certified Compilation	0.00	2,975.00	3,900.00	76%
Communications	213.94	6,481.35	10,000.00	65%
Miscellaneous	0.00	0.00	500.00	0%
Credit Card Fraud Charge	266.60	266.60	0.00	0%
Administration and Finance TOTAL	2,489.03	36,038.65	51,350.00	70%
Facilities Use Income	0.00	(3,180.00)	(4,500.00)	71%
Janitorial Services & Supplies	3,338.68	45,795.83	47,000.00	97%
Utilities	2,956.10	38,968.21	43,000.00	91%
Repairs	5,165.33	17,553.24	17,000.00	103%
Grounds Maintenance	325.00	3,708.16	4,500.00	82%
Insurance	1,208.24	15,485.15	15,000.00	103%
Buildings and Property TOTAL	12,993.35	118,330.59	122,000.00	97%
Children and Youth Christian Education	642.65	9,523.67	9,046.00	105%
Parents of Young Kids	0.00	0.00	1,000.00	0%
Adult Christian Education	40.76	663.76	2,000.00	33%
Episcopal Youth Community	504.80	5,179.02	5,000.00	104%
WKU Episcopal Campus Ministry	626.23	5,314.41	10,950.00	49%
WKU ECM Peer Minister FICA	30.60	351.91	450.00	78%

Christian Education and Spiritual Formation TOTAL	1,845.04	21,032.77	28,446.00	74%
Diocesan Apportionment	7,462.80	89,553.60	89,554.00	100%
Theological Education	0.00	0.00	1,000.00	0%
All Saints Camp and Conference Center	0.00	200.00	0.00	0%
Diocesan Convention Deputies	1,326.60	1,461.42	1,800.00	81%
Vestry Development/Training/Retreat	0.00	842.49	1,200.00	70%
All Saints Scholarships	0.00	2,000.00	2,000.00	100%
Diocesan and Vestry Support TOTAL	8,789.40	94,057.51	95,554.00	98%
Supplies	44.59	1,293.32	650.00	199%
Choir Music	84.49	784.30	1,000.00	78%
Organ Maintenance	0.00	1,444.00	1,400.00	103%
Piano Maintenance	0.00	245.00	350.00	70%
Instrumentalists	2,190.00	5,050.00	5,000.00	101%
Supply Organist	0.00	600.00	800.00	75%
Choir Section Leaders and FICA	1,184.15	9,930.74	10,500.00	95%
Friends of Music Income	(4,962.50)	(6,435.00)	(6,000.00)	107%
Madrigal Dinner and Concert	794.77	794.77	1,300.00	61%
Music Ministry TOTAL	(664.50)	13,707.13	15,000.00	91%
Parish Life	(137.68)	6,992.59	10,000.00	70%
Celebration of New Ministry Service	0.00	4,941.92	0.00	0%
Stewardship	0.00	253.74	2,000.00	13%
Congregational Vitality	556.80	2,040.85	4,375.00	47%
Pastoral Care Ministry	3.16	139.45	500.00	28%
Hospitality Ministry	211.67	211.67	500.00	42%
Daughters of the King	0.00	200.00	200.00	100%
L.O.F.T. and Sharing Faith Dinners	850.00	1,759.16	1,500.00	117%
Parish Life TOTAL	1,483.95	16,539.38	19,075.00	87%
Easter and Christmas Flowers	(299.75)	(17.55)	500.00	-4%
Worship	141.40	3,183.07	3,400.00	94%
Worship TOTAL	(158.35)	3,165.52	3,900.00	81%
Rector Salary	4,550.33	54,603.96	54,604.00	100%
Rector SECA	533.00	6,396.00	6,396.00	100%
Rector Housing	2,416.67	29,000.04	29,000.00	100%
Rector Medical/Dental/HSA	2,272.10	26,777.00	25,200.00	106%
Rector Pension	1,350.00	16,200.00	16,200.00	100%
Rector Life Insurance	34.00	442.00	408.00	108%
Rector Continuing Education	0.00	1,286.49	4,000.00	32%
Rector TOTAL	11,156.10	134,705.49	135,808.00	99%
Associate Rector Salary	2,930.25	20,511.75	35,163.00	58%
Associate Rector SECA	319.75	2,238.25	3,837.00	58%
Associate Rector Housing	1,250.00	8,750.00	15,000.00	58%
Associate Rector Medical/Dental/HSA	591.00	7,549.00	10,000.00	75%
Associate Rector Pension	810.00	5,670.00	9,720.00	58%
Associate Rector Life Insurance	34.00	238.00	408.00	58%

Associate Rector Search	0.00	3,745.22	0.00	0%
Associate Rector Relocation	0.00	899.71	0.00	0%
Associate Rector Continuing Education	0.00	385.26	1,500.00	26%
Associate Rector TOTAL	5,935.00	49,987.19	75,628.00	66%
Director of Music/Organist Salary	2,895.00	34,740.00	34,740.00	100%
Director of Music/Organist Funeral	500.00	1,250.00	2,000.00	63%
Director of Music/Organist FICA	240.60	2,734.16	2,811.00	97%
Director of Music/Organist Pension	283.05	3,216.60	3,307.00	97%
Director of Music/Organist Continuing Education	0.00	1,413.41	1,500.00	94%
Director of Music/Organist TOTAL	3,918.65	43,354.17	44,358.00	98%
Director of Christian Education Salary	2,747.92	32,975.04	32,975.00	100%
Director of Christian Education FICA	210.22	2,522.64	2,523.00	100%
Director of Christian Education Pension	247.32	2,967.84	2,968.00	100%
Director of Christian Education Continuing Education	563.08	563.08	500.00	113%
Director of Christian Education TOTAL	3,768.54	39,028.60	38,966.00	100%
Director of Youth Salary	1,913.59	21,687.40	19,136.00	113%
Director of Youth FICA	146.39	1,659.08	1,464.00	113%
Director of Youth Continuing Education	0.00	496.17	500.00	99%
Director of Youth TOTAL	2,059.98	23,842.65	21,100.00	113%
Parish Administrator Salary	4,159.68	50,312.32	46,350.00	109%
Parish Administrator FICA	362.21	4,376.79	4,074.00	107%
Parish Administrator Supplemental	575.00	6,900.00	6,900.00	100%
Parish Administrator Pension	374.38	4,528.15	4,172.00	109%
Parish Administrator Disability and Life Insurance	43.63	523.56	562.00	93%
Parish Administrator Continuing Education	210.08	338.48	500.00	68%
Parish Administrator TOTAL	5,724.98	66,979.30	62,558.00	107%
Director of Communications Salary	0.00	584.50	10,920.00	5%
Director of Communications FICA	0.00	44.71	836.00	5%
Director of Communications TOTAL	0.00	629.21	11,756.00	5%
Accountant	0.00	4,994.22	16,192.00	31%
Accountant and Nursery Staff FICA	28.88	738.65	1,774.00	42%
Supply Clergy	125.00	550.00	1,500.00	37%
Nursery Staff	377.50	5,324.74	7,000.00	76%
Staff Appreciation	362.80	137.80	750.00	18%
Travel Reimbursement	0.00	1,500.00	2,500.00	60%
Deacon Continuing Education	0.00	195.00	500.00	39%
Staff Development	0.00	497.61	750.00	66%
Books, Periodicals, Dues, Subscriptions	65.61	368.35	1,500.00	25%
Other Staff Salaries and Benefits TOTAL	959.79	14,306.37	32,466.00	44%
Staff Salaries and Benefits TOTAL	33,523.04	372,832.98	422,640.00	88%
EXPENSE TOTAL	60,300.96	675,704.53	757,965.00	89%
Net Surplus (Deficit)	18,771.64	(3,206.78)	(26,096.00)	

2018 Operating Fund Budget

Approved by the Vestry, 11/28/2017

Pledged Offering	600,863.00
Loose Offering	5,000.00
Non-pledged Offering	49,700.00
Parish Offerings TOTAL	655,563.00
Diocesan Support - WKU Chaplain	27,000.00
Diocesan Support - WKU Episcopal Campus Ministry	10,500.00
Diocesan Support TOTAL	37,500.00
2018 Porter Sims Trust	74,860.44
Covington Fund	4,274.18
Investment Income TOTAL	79,134.62
Facilities Use	4,500.00
Miscellaneous Income TOTAL	4,500.00
<hr/> INCOME TOTAL	<hr/> 776,697.62
Office	28,000.00
Bank Charges	4,000.00
Telephone	3,700.00
Communications	10,000.00
Administration TOTAL	45,700.00
Janitorial Services & Supplies	48,000.00
Utilities	43,000.00
Repairs	17,000.00
Grounds Maintenance	4,500.00
Insurance	16,000.00
Buildings & Property TOTAL	128,500.00
Children's Christian Education	9,500.00
Youth Christian Education	750.00
Adult Christian Education	2,000.00
Episcopal Youth Community (EYC)	6,000.00
Christian Formation TOTAL	18,250.00
WKU Episcopal Campus Ministry (ECM)	6,624.60
WKU ECM Peer Ministers Salary	3,600.00
WKU ECM Peer Ministers FICA	275.40
WKU Episcopal Campus Ministry (ECM) TOTAL	10,500.00
Diocesan Assessment	91,560.00
Theological Education	2,000.00
All Saints' Scholarships	2,000.00
Vestry Development/Training/Retreat	1,200.00

Diocesan Convention Deputies' Expense	2,000.00
Diocesan and Vestry Support TOTAL	98,760.00
Music Supplies	1,500.00
Choir Music	1,500.00
Organ Maintenance	1,450.00
Piano Maintenance	450.00
Instrumentalists	5,000.00
Supply Organist	800.00
Choir Section Leaders and FICA	10,500.00
Madrigal Dinner and Concert	1,300.00
Friends of Music Income	(2,000.00)
Music Ministry TOTAL	20,500.00
Parish Life	6,500.00
Becca's Ordination to the Priesthood and Reception	5,000.00
Stewardship	2,000.00
Congregational Development	4,500.00
Pastoral Care Ministry	500.00
Hospitality Ministry	3,500.00
Daughters of the King	200.00
Deaf and Hard of Hearing Ministry	693.00
Parish Life TOTAL	22,893.00
Easter and Christmas Flowers	500.00
Worship	3,500.00
Worship TOTAL	4,000.00
PROGRAM TOTAL	349,103.00
Rector Salary	55,696.08
Rector SECA	6,523.92
Rector Housing	29,580.00
Rector Medical/Dental/HSA	26,760.00
Rector Pension	16,524.00
Rector Life Insurance	408.00
Rector Continuing Education	4,000.00
Rector Travel	1,500.00
Rector Telephone	1,400.00
Rector Hospitality	1,000.00
Rector TOTAL	143,392.00
Associate Rector Salary	35,690.45
Associate Rector SECA	3,894.56
Associate Rector Housing	15,225.00
Associate Rector Medical/Dental/HSA	10,542.00
Associate Rector Pension	9,865.80
Associate Rector Life Insurance	408.00
Associate Rector Continuing Education	1,500.00
Associate Rector Travel	1,000.00

Associate Rector Telephone	1,400.00
Associate Rector Hospitality	1,000.00
Associate Rector TOTAL	80,525.81
Director of Music/Organist Salary	35,261.10
Director of Music/Organist Funerals	2,000.00
Director of Music/Organist FICA	2,850.47
Director of Music/Organist Pension	3,353.50
Director of Music/Organist Continuing Education	1,500.00
Director of Music/Organist TOTAL	44,965.07
Director of Christian Education Salary	33,469.63
Director of Christian Education FICA	2,560.43
Director of Christian Education Pension	3,012.27
Director of Christian Education Continuing Education	800.00
Director of Christian Education TOTAL	39,842.33
Director of Youth Salary	23,307.45
Director of Youth FICA	1,783.02
Director of Youth Pension	2,097.67
Director of Online Communications Salary	9,600.00
Director of Online Communications FICA	734.40
Director of Online Communications Pension	864.00
Director of Youth and Online Communications Continuing Education	800.00
Director of Youth and Online Communications TOTAL	39,186.54
Parish Administrator Salary	58,627.88
Parish Administrator FICA	4,485.03
Parish Administrator Pension	5,276.51
Parish Administrator Disability and Life Insurance	562.00
Parish Administrator Continuing Education	800.00
Parish Administrator TOTAL	69,751.42
Supply Clergy	500.00
Nursery Staff	6,000.00
Nursery Staff FICA	459.00
Staff Appreciation Christmas Gifts	750.00
Travel Reimbursement	250.00
Deacon Continuing Education	800.00
Staff Development	750.00
Books, Periodicals, Dues, Subscriptions	1,000.00
Other Staff Salaries and Benefits TOTAL	10,509.00
STAFF SALARIES AND BENEFITS TOTAL	428,172.17
EXPENSE TOTAL	777,275.17
Net Surplus (Deficit)	(577.55)

2017 Statistical Report

Members at beginning of year **593**

Increases

Baptisms 16 years and older	2
Baptisms under 16 years of age	15
Transferred in	4
Confirmed by the Bishop	10
Received by the Bishop	4
Restored from inactive status	0

Total Increases **35**

Decreases

Lost by death	5
Transferred out	0
Transferred to inactive status	0

Total Decreases **5**

Members at end of year **623**

Services of Holy Eucharist

Sundays	104
Weekdays	46
Private Services	69

Other Services

Daily Office	64
Marriages	0
Burials	7

Average Sunday attendance 231

Easter Sunday attendance

8:00am	177
10:00am	300

Christmas Eve attendance

5:00pm	300
11:00pm	130

NECROLOGY

We remember those who have died in the year of our Lord, two thousand seventeen.
We give thanks to God for their life and witness.

David Clemon Hancock
February 28, 2017

David Arthur Easton
July 29, 2017

Robert Arthur Carraco
October 8, 2017

Anna Judd Russell
October 30, 2017

Robert John Schermack
November 7, 2017

Mary Jo Cook
December 3, 2017



CHRIST EPISCOPAL church

CLERGY AND STAFF

The Reverend Dr. Steven J. Pankey ~ *Rector* ~ steve@cecbg.com ~ cell.270.599.4575

The Reverend Rebecca Kello ~ *Associate Rector* ~ becca@cecbg.com ~ cell.270.421.3432

The Reverend Kellie Mysinger ~ *Deacon* ~ kellie@cecbg.com

C. Kenneth Stein ~ *Director of Music and Organist* ~ ken@cecbg.com

Laura Goodwin ~ *Director of Christian Education* ~ laura@cecbg.com

Karen Crabtree ~ *Director of Youth and Online Communications* ~ karen@cecbg.com

B. Heath Harper ~ *Parish Administrator* ~ heath@cecbg.com ~ cell.270.791.7310

THE VESTRY

2017 CLASS

Laura Cohron
Janice Erbach
Laurie Joyce
Wayne Morin

2018 CLASS

Pitt Derryberry
Hamp Moore
John Parker
Ann Puckett

2019 CLASS

Shelley Carter
Scott Harris
Laura Harper Lee
Paula Lyons

OFFICERS

Laura Cohron – *Senior Warden*
John Parker – *Junior Warden*
Paula Lyons – *Clerk*
Mark Eastin – *Treasurer*
Hamp Moore – *Assistant Treasurer*