

- __74. I find it easy and enjoyable to spend time in intense study and research of the Bible, organizing my thoughts in a systematic way.
- __75. I can see several sides of an issue and sense which way God is leading a group.
- __76. I enjoy organizing ideas, people, resources and time for more effective ministries.
- __77. Other believers trust my counsel about questionable matters and have confidence in my judgment.
- __78. I would be willing to spend some time each week in a counseling ministry.
- __79. I see people come to Christ because of my witness to them.
- __80. I find it easy to trust God in very difficult circumstances or tragedies without hesitation or indecision.
- __81. I believe when I give to specific causes it is an answer to someone's prayer.
- __82. I find myself looking for opportunities to help other people.
- __83. I am able to distinguish between pertinent principles in Scripture and insignificant observations.
- __84. If I had the opportunity, I would enjoy leading, directing and motivating others in some phase of the Lord's work.
- __85. I would be blessed in taking part in a ministry to those who are suffering physically.
- __86. When situations are not right, I am burdened enough to speak up and try to correct them.
- __87. People have expressed to me their appreciation in helping relieve them of some of their responsibilities so that they may minister more effectively.
- __88. I receive great joy from being able to disciple a group of Christians.
- __89. I feel good defending Biblical principles in spite of opposition of ridicule.
- __90. At times, God gives me direction and understanding beyond my natural abilities.

The Spiritual Gifts Ministry Key Chart

Add the scores from the numbered statements beside each gift and put the total in the appropriate space. As a starting place, consider the top three or four scores as your spiritual gifts.

| | Total | Gifts |
|--------------------------|-------|----------------|
| 1, 16, 31, 46, 61, 76 = | _____ | Administration |
| 2, 17, 32, 47, 62, 77 = | _____ | Discernment |
| 3, 18, 33, 48, 63, 78 = | _____ | Encouragement |
| 4, 19, 34, 49, 64, 79 = | _____ | Evangelism |
| 5, 20, 35, 50, 65, 80 = | _____ | Faith |
| 6, 21, 36, 51, 66, 81 = | _____ | Giving |
| 7, 22, 37, 52, 67, 82 = | _____ | Helping |
| 8, 23, 38, 53, 68, 83 = | _____ | Knowledge |
| 9, 24, 39, 54, 69, 84 = | _____ | Leadership |
| 10, 25, 40, 55, 70, 85 = | _____ | Mercy |
| 11, 26, 41, 56, 71, 86 = | _____ | Prophecy |
| 12, 27, 42, 57, 72, 87 = | _____ | Service |
| 13, 28, 43, 58, 73, 88 = | _____ | Shepherding |
| 14, 29, 44, 59, 74, 89 = | _____ | Teaching |
| 15, 30, 45, 60, 75, 90 = | _____ | Wisdom |

Following is a brief description of the 15 spiritual gifts. This is not necessarily an exhaustive list, but these are named in various places in the scriptures as spiritual gifts and we see these gifts active and operating in the church today.

Spiritual Gift—a supernatural enabling of the Holy Spirit equipping God's people to serve Him by effectively ministering to other people.

Administration: The ability to organize and guide human activities in such a way that Christ's program is carried out. I Corinthians 12:28

Discernment: The ability to distinguish between truth and error, to know when a person or an act is of God. I Corinthians 12:10

Encouragement: The ability to motivate people through encouraging words, to live practical Christian lives. Romans 12:8

Evangelism: The ability to present the Gospel to unbelievers in such a clear and meaningful way that people respond and become members of the Body of Christ. Ephesians 4:11

Faith: The ability to envision what God wants to happen and to be certain He is going to make it happen in response to prayers, even when there is no concrete evidence available. I Corinthians 12:9

Giving: The ability to support the Lord's work materially with generous, timely and cheerful contributions. Romans 12:8

Helping: The ability to see the needs of others and to respond willingly to meet those needs. I Corinthians 12:28

Knowledge: The ability to grasp the truth about God's Word in order to bring it into focus in a contemporary world. I Corinthians 12:28

Leadership: The ability to envision God's purpose and plan for the future and set goals which will inspire others to work together to accomplish those goals for the glory of God. Romans 12:8

Mercy: The ability to empathize with hurting people and to translate compassion into cheerful acts of service. Romans 12:8

Prophecy: The ability to proclaim and apply God's truth so that believers may be edified, encouraged and consoled and non-believers convinced. I Corinthians 12:10, 28

Service: The ability to serve with others in their ministries by aiding them in practical ways enabling them to be more effective in their work for the glory of God. Romans 12:7

Shepherding: The ability to oversee the spiritual lives of others and care for their spiritual needs by teaching and guiding them towards maturity. Ephesians 4:11

Teaching: The ability to communicate knowledge to others for the purpose of building up the body of Christ. Ephesians 4:11

Wisdom: The ability to regulate one's relationship with God by being able to apply God's truth to an immediate problem or need and help others do the same. I Corinthians 12:8

Spiritual Gifts Assessment

You can be a functioning member of the Body of Christ (the Church).

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The Bible states that every believer is given at least one spiritual gift. "Now to each one the manifestation of the Spirit is given for the common good." ~1 Corinthians 12:7 Scripture also states, "...you will know the truth and the truth will set you free." ~John 8:32

The truth about salvation can set you free from the power and penalty of sin, and the truth about spiritual gifts can set you free to serve God by ministering to others. Understanding your unique design and giftedness will enable you to choose a ministry in which to serve that is best for you.

The following assessment will help identify the gift(s) God has given you to use for His glory. Please use it as a guide only, realizing that it is a man-made instrument and not inspired like Scripture. Make sure the ministry area for which you volunteer will allow you to use your gifts.

Read the following 90 statements and place a number from 1-7 beside each statement that best describes how the statement fits you (1=never, 2=very seldom, 3=seldom, 4=sometimes, 5=often, 6=very often and 7=always).

Answer as you really feel, not as you think you "ought" to answer. You must be completely candid with your answers in order for this assessment to be most effective in helping you determine the gifts with which God has blessed you.

- ___ 1. I work well under pressure and can get to the heart of a matter and take decisive action.
- ___ 2. Other people seem to have confidence in my ability to tell when something or someone is right or wrong.
- ___ 3. I would rather deal with someone having problems personally, instead of sending them to someone else.
- ___ 4. I receive great satisfaction in sharing Christ freely and effectively with unbelieving persons.
- ___ 5. I have known God's will with certainty in a specific situation even when concrete evidence was missing.
- ___ 6. I joyfully assume responsibility for meeting financial needs in church and community.
- ___ 7. I notice and have a strong desire to meet the practical needs of others.
- ___ 8. I enjoy attacking Biblical problems and researching the issues.
- ___ 9. I enjoy taking the leadership of a group where none exists.

- ___ 10. People regularly express their appreciation of my presence when they are undergoing extreme difficulty.
- ___ 11. God uses me to build up, encourage and comfort other Christians by speaking to them of spiritual things.
- ___ 12. The smallness or insignificance of a task is not a consideration in my deciding whether or not to do a job if it needs to be done.
- ___ 13. I would like to see the spiritual needs of believers met and am willing to be personally involved in nurturing and discipleship.
- ___ 14. I get excited about discovering new insights from Scripture that I can share with others.
- ___ 15. I have a greater desire to learn how to apply God's Word than to simply understand it.
- ___ 16. People often look to me for guidance in organizing and managing.
- ___ 17. I seem to understand people and their motives even when I know I don't know them well.
- ___ 18. I sense a great deal of identification with people having personal and emotional problems, but I am not weighed down by them.
- ___ 19. I have been instrumental in leading others to believe in Christ as their Savior.
- ___ 20. In specific cases, God has given me assurance that He would do what seemed unlikely.
- ___ 21. I give cheerfully and liberally in support of the Lord's work without being presented with a specific need.
- ___ 22. I don't mind helping others even if they are undeserving or if they take advantage of me.
- ___ 23. I am ready willing and able to defend my position on theological issues.
- ___ 24. I have a desire to help, lead, guide and direct people in an important church ministry.
- ___ 25. I enjoy turning compassion into cheerful deeds of kindness.
- ___ 26. Other believers are blessed by my ability to effectively communicate God's Word with boldness and clarity.
- ___ 27. I feel a burden to relieve others of detail work in order to free them to do their most important tasks.
- ___ 28. I would love to be in a position to equip saints for the work of the ministry.
- ___ 29. People have told me that I have an ability to explain difficult passages of Scripture.
- ___ 30. The decisions I have made or advice I have given in difficult situations have proven to be the right thing to do in most cases.

- ___ 31. I am willing to make decisions if I am convinced it is the Lord's will and the right thing to do, even at the risk of being misunderstood by others.
- ___ 32. The evaluations I make of people or of things said is usually correct even when others didn't agree at the time.
- ___ 33. When someone shares a problem with me, I am able to help them from the Word of God and motivate them to act on it.
- ___ 34. I am at ease talking to unbelievers about their need of salvation through Jesus Christ.
- ___ 35. I am able to believe God will act in a situation in spite of evidence to the contrary.
- ___ 36. I am willing to maintain a lower standard of living in order to benefit God's work with my financial support.
- ___ 37. I enjoy working in the background if I can meet the practical needs of others.
- ___ 38. In my study of God's Word, I find that new insights and understanding of difficult subjects seem to come easy.
- ___ 39. I am constantly setting goals and objectives for myself and my ministry as a believer.
- ___ 40. The sight of misery makes me want to find a way to express God's love to hurting people.
- ___ 41. I have the ability to minister to others more from the Word of God than through my personal experiences.
- ___ 42. I find it difficult to say no to expressed needs in the ministries of the church.
- ___ 43. I am patient with and like to help Christians who are making slow progress in their Christian walk.
- ___ 44. I am constantly thinking of ways Biblical concepts can be presented in an intelligible and interesting way.
- ___ 45. I can see possible results very quickly that may come from negative situations.
- ___ 46. I can lead a committee in making decisions.
- ___ 47. I can sense when a teaching is true to God's Word.
- ___ 48. I enjoy talking to people about their spiritual development.
- ___ 49. I feel comfortable in asking those to whom I witness to become a Christian.
- ___ 50. I find myself accepting God's promises at face value and applying them to given situations without doubt.
- ___ 51. I have a conviction that all I have belongs to God and I want to be a good steward of those things.
- ___ 52. I enjoy serving others physically or materially in order to make their burden lighter.

- ___ 53. I find myself accepting God's promises at face value and applying them to given situations without doubt.
- ___ 54. I have a desire to help others reach lofty spiritual goals.
- ___ 55. I want to reach out to people who suffer physical, mental or emotional problems in some special way.
- ___ 56. I will not compromise the truth at the risk of being criticized for being narrow-minded.
- ___ 57. I find great joy in doing things that need to be done no matter how small or trivial the task.
- ___ 58. I am willing to maintain a lower standard of living in order to benefit God's work with my financial support.
- ___ 59. I can see how different Biblical truths relate to each other to form the whole.
- ___ 60. I find it easy to clarify people's problems for them and give them answers based on the Bible.
- ___ 61. I easily spot weaknesses and strengths in organizational planning.
- ___ 62. I have a sensitivity that enables me to know whether a teaching or writing is of the Holy Spirit, an evil spirit or a human spirit.
- ___ 63. I can detect potential in a person and help them reach higher levels of spirituality.
- ___ 64. I like going into non-Christian environments for the specific purpose of winning the unbeliever to Christ.
- ___ 65. When I am confronted by an obstacle, I tend to see it in terms of God's resources instead of my own resources.
- ___ 66. I would rather provide material resources for a project than perform some manual task.
- ___ 67. I have a strong sense of compassion toward needy people.
- ___ 68. Mastering major Biblical truths is a high priority with me.
- ___ 69. I have a vision of God's purpose and I desire to implement plans to lead people to accomplish them.
- ___ 70. My strong sense of compassion toward needy people drives me to action.
- ___ 71. I don't shy away from opportunities to tell of God's judgment for wrong doing and of His gracious promises to those who turn to Him.
- ___ 72. I see myself in more of a supporting ministry to others than being in a place of leadership.
- ___ 73. I am willing to work hard for unity in the local assembly of believers.