Burke Community Church
Council of Elders Meeting Minutes
March 3, 2016 6:30 p.m.

Attendees:

Marty Baker (Pastor/Elder)	Joel Bales (Elder)	Darren Brown (Pastor)
Richard Dick (Elder)	Gordon Kesting (Elder)	Allen Miller (Elder)
David Pennington (Elder)	Joe Terry (Elder)	

The meeting opened with prayer at 6:38 p.m.

I. Business

Discussion Lead	Topic
Council	Approval of minutes for COE Meeting Feb 20
Pastor Brown	Staff update
Curt Hammill	MPC and FGL Update
Council	Finalize invite and curriculum for Leadership Training

II. Meeting Notes

a. Minutes of February 20 meeting were discussed and the COE agreed to review a Final Draft for electronic approval on Wednesday, March 9, 2016.

b. Pastor Darren Brown updated council on staff position fills. Michelle Bowden has been selected to be the new Women's Ministry Director and an official announcement will be made in the next week or so. A candidate for the Technical Director will be arriving Friday, March 11, 2016 and working through the weekend in final stages of application for the Worship Arts Technical Director position. He is very qualified with requisite skills and both Pastor Marty and Pastor Darren feel like he has a true shepherd's heart and will fit well with the Worship Arts team. Three interns have been selected for the summer program at BCC. All three are from our church and plan on being in full time ministry. These interns will work 30 hours a week for 10 weeks through the summer.

c. Curt Hammill provided an electronic update from the MPC with nothing significant to report. The building plans are moving along in the processing with Fairfax County. Pastor Darren reported that the parking shuttle in the past weekend resulted in 30 empty parking spots during the 2nd service and 40 empty spots in the 3rd service. There are minor adjustments necessary; however, the shuttle service seems to be a good success.

d. The COE discussed the upcoming leadership development class. The council agreed that the purpose of the training is not just for potential elders. The strategy is to develop a leadership pipeline and offer training to all members who have demonstrated commitment and maturity for filling leadership roles at BCC. Dave Pennington provided input from the pastoral and director staff and the elder council with a finalized list of BCC members who could be invited to the training. The staff recommended April 24, 2016 as the best date to conduct the training. The council agreed that a one-time class with a larger venue to accommodate the listing of over 70 members would be better than multiple classes and they felt that preparations for executing a class on April 24, 2016 could be accomplished. Pastor Marty provided the invitation letter and Pastor Michael will send invitations to all on the list. Dave Pennington, Gordon Kesting and Joe Terry will begin development of the curriculum for the class and will present to the council for approval on March 19.

e. Pastoral Care discussion is documented in executive session minutes.

The council concluded with prayer at 8:45 p.m.

Calendar items:

Next Meetings:

- COE meeting Saturday – March 19 at 8:00 a.m. (Curt Hammill lead)
- COE meeting Monday – April 4 at 6:30 p.m. (Gordon Kesting lead)

Respectfully submitted,

Dave Pennington
Clerk of the Council
March 16, 2016