

## **BOSTON FAITH & JUSTICE NETWORK**

### **EXECUTIVE DIRECTOR SEARCH**

Founded in 2006, Boston Faith & Justice Network's mission is to foster a community of Christians living simply to give generously. Economic discipleship, or the process of following Jesus with our money, invites Christians to make a tangible difference in fighting poverty at home and abroad through spending shifts that everyone can begin to make.

The primary tool that Boston Faith & Justice Network (BFJN) uses is a small group curriculum, called *Lazarus at the Gate*. The 8-session curriculum invites Christians to explore economic discipleship by studying biblical themes on wealth and poverty, sharing personal budgets, making lifestyle changes, to live more simply and spend more justly, and participating in a giving circle to support organizations fighting poverty. Since 2007, *Lazarus* has engaged hundreds of Christians from a range of denominations to give over \$1 million to fight hunger, poverty and injustice. For more information, please visit **[www.bostonfaithjustice.org](http://www.bostonfaithjustice.org)**

### **POSITION RESPONSIBILITIES**

Reporting to the BFJN Board of Directors, the Executive Director (ED) will have overall strategic and operational responsibility for staff, programs, expansion, and execution of its mission.

#### *Leadership & Management*

- Ensure ongoing programmatic excellence, rigorous program evaluation, and consistent quality of finance and administration
- Engage and energize staff, volunteers, event committees, *Lazarus at the Gate* alumni and partner organizations
- Develop, maintain, and support a strong board: serve as ex-officio of each committee, seek and build board involvement with organizational strategic direction
- Manage and ensure strong working relationship with the Emmanuel Gospel Center, BFJN's legal and fiscal sponsor.

#### *Fundraising & Communications*

- Expand fundraising base to cover 50% of organizational budget through monthly individual giving
- Continue to develop funding relationships with churches and private foundations
- Deepen and refine all aspects of communications with the goal of creating a stronger brand identity for economic discipleship

### **QUALIFICATIONS**

The ED will be thoroughly committed to BFJN's mission. All candidates should have proven leadership, fundraising, and relationship management experience. Concrete demonstrable experience and other qualifications include:

- Advanced degree, with at least 5 years of management experience; track record of effectively leading and regionally and/or nationally scaling a performance- and outcomes-based organization and staff
- Ability to point to specific examples of having developed and implemented organizational growth strategies
- Excellence in organizational management with the ability to coach staff, manage, and develop high-performance teams, set and achieve strategic objectives, and manage a budget
- Strong marketing, public relations, and fundraising experience with the ability to engage a wide range of stakeholders and cultures
- Strong written and verbal communication skills; a persuasive and passionate communicator with excellent interpersonal and multidisciplinary project skills
- Ability to work effectively in collaboration across historic divides (ethnic, evangelical/mainline, urban/suburban) within the Church
- Demonstrates mature Christian faith, as outlined by Apostles Creed

Applicants that meet these qualifications should send their resume and cover letter to [edsearch@bostonfaithjustice.org](mailto:edsearch@bostonfaithjustice.org) by May 15, 2014.