

WORSHIP MINISTRY TEAM APPLICATION



Revised
2/5/2009

Qualifications, Application, Character List, and
Responsibilities for Team Membership



This package contains the process for applying for membership to the Bethel Pentecostal Church Worship Ministry Team.

An audition is also required for all Worship Ministry Team positions.

Qualifications of a Worship Ministry Team Member

To be considered for the Worship Ministry Team, you must first satisfy the following conditions.

- Regularly attending member/adherent of Bethel Pentecostal Church with sincere desire to minister to the Lord and His people through music. A minimum of three months attendance is necessary before ministry involvement. (On occasion, some exceptions may be given by the ministry team leaders or pastors, i.e., for guest musicians to join for a special event.)
- Tithe and/or give offerings to Bethel Pentecostal Church.
- An ear for music with at least minimal music reading abilities.
- Desire to grow in the area of personal and corporate worship understanding and experience.
- Completed the appropriate application and pastoral reference.
- Give credible profession of faith in the Lord Jesus Christ as Saviour.
- Give evidence of compliance with the biblical standard of Christian practice and manifest spiritual growth by giving evidence of the fruit of the Spirit: “love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control” (Gal. 5:22,23 NIV).
- Refrain from “acts of the sinful nature: sexual immorality, impurity and debauchery, idolatry and witchcraft; hatred, discord, jealousy, fits of rage, selfish ambition, dissension, factions and envy; drunkenness, orgies, and the like” (Galatians 5:19-21 NIV). Sexual immorality shall be interpreted to mean common-law marital relationships, pre-marital and extramarital sexual relationships (1 Corinthians 6:15-18; 7:1-2; 1 Thessalonians 4:3-8; Hebrews 13:4), and all forms of homosexual and lesbian activity, along with other practices deemed inexcusable for Christian conduct, and which place a person under God's judgment (Romans 1:26-2:11).
- Indicate a desire to live in harmony with this body of believers and accept the doctrinal standards as set forth in the constitution or guidelines of Bethel Pentecostal Church.
- Refrain from gambling (i.e., at casinos) and excessive drinking of alcohol.
- Loyalty.
- Submit to the authority and leadership of Bethel Pentecostal Church.
- Spiritual aliveness and regular attendance to services at Bethel Pentecostal Church.
- Doctrinal soundness as defined through the Pentecostal Assemblies of Canada (see www.paoc.org).
- Agree with the Doctrinal Statement and constitution of Bethel Pentecostal Church (also see www.paoc.org).

Bethel Pentecostal Church

Application

Worship Ministry Team



1565 London Road, Sarnia, Ontario N7T 7H2
519-542-7731
www.bethelsarnia.com

CONTACT INFORMATION

Name: _____

Address: _____

City: _____ Province: _____ Postal Code: _____

Telephone: _____ Email: _____

PERSONAL PROFILE

1. How long have you been a Christian? _____

2. How long have you been attending Bethel Pentecostal Church?

3. What would you consider to be your gifts and talents (spiritual & natural)?

4. What would you consider to be your weaknesses?

5. What are some character issues that God has dealt with in your life, and what lessons have they taught you?

MUSICAL ABILITIES

6. Do you play a musical instrument? Yes No

If yes, please indicate the following:

Have you had any formal training? Yes No

Can you read music? Yes No

What instrument(s) do you play? _____

How long have you played? _____

Please list any current involvement musically, at church or in the community:

7. Do you sing? Yes No

If yes, please indicate the following:

Have you had any vocal training? Yes No

Can you read music? Yes No

Can you harmonize naturally? Yes No

What part(s) do you sing? Soprano
 Alto
 Tenor
 Bass
 Not Sure

Please list any current involvement musically, at church or in the community:

CHURCH INVOLVEMENT

8. What led you to consider being involved in Bethel Pentecostal Church?

9. List any current areas of involvement within Bethel Pentecostal Church (youth ministry, greeters, prayer ministry team, etc.).

10. Comment on past areas of ministry, service, leadership experience, and your working relationship with peers and leadership.

11. In the table below, indicate any churches you have attended regularly in the past 5 years. Also indicate your involvement in any ministries at each church.

<i>Church (include city)</i>	<i>Pastor</i>	<i>Approx. Dates:</i>	<i>Ministry involvement</i>

12. I wish to make myself available to be scheduled for the following services (check all that apply):

- Sunday services AM.
- Sunday services PM.
- Wednesday evening prayer services.
- Thursday evening special services.
- Friday evening special services.
- Saturday evening special services.
- Nursing/Retirement Home Services (usually Sunday afternoons).
- Any other services or special events that arise.

AFFIRMATION OF PHILOSOPHY OF MINISTRY

Please acknowledge your agreement with the following statements by checking each of the boxes below, and by signing and dating this form in the space provided:

- Bethel is my home church and I attend Sunday services regularly.
- I have read and agree to abide by the requirements for Bethel worship ministry team members.
- I have read and agree with the character list of a worship ministry team member.
- I am willing to minister in a way that is consistent with Bethel's values and models.
- I am willing to submit to monitoring and loving correction from Bethel leadership if necessary.
- I am willing to make Bethel Pentecostal Church Worship Ministry Training Sessions a priority when offered (i.e., *specific equipping seminars, special speakers, etc.*).
- I consent that the church may obtain a Criminal Record Check about me.
- I give permission to contact the references provided on this form.
- If accepted, I agree to a minimum 3-month period which can be terminated or extended at the discretion of Bethel Pentecostal Church leadership or myself.

SIGNATURE OF APPLICANT

DATE

REFERENCES

Character Reference

Name: _____ Phone Number: _____

SIGNATURE OF CHARACTER REFERENCE

DATE

Bethel Pastor Reference

Name: _____

SIGNATURE OF BETHEL PASTOR

DATE

For Administration Only

Checked Character Reference

Checked Pastoral Reference

Interview

Auditions Completed

Probationary period – term _____

Criminal Record Check obtained

Integrated into Bethel Pentecostal Church Worship Ministry Team

Notes:

Character List of a Worship Ministry Team Member

The following character qualities are those that we should be maturing in.

Please detach these last pages, as well as the “Qualifications of a Worship Ministry Team Member” on page 2, and keep them for your reference.

Character Quality	Scripture References
1. Born again and hungry/determined to know God more.	John 3:3, 6; Rom. 6:23; 1 Cor. 2:14; Phil. 3:10-11; Rom. 10:9-10.
2. Continually (being) filled with the Spirit.	Eph. 5:18-19.
3. Vital personal prayer life – intimacy with God.	2 Cor. 3:18; 1 Thess. 5:16-18; Eph. 6:18; Ps. 63:1-8; Ps. 73:25-26; Ps. 91.
4. Rooted, established in and having a grasp of God’s love – (and learning to love).	Eph. 3:16-19; 1 John 4:19-21; 1 Cor. 13:1-8; Ps. 91.
5. KNOW who we are (and our authority) in Christ.	Rom. 8:1; John 4:4; Eph. 1, 2, 3; Luke 10:19-20.
6. Evidencing the fruit of the Spirit.	Gal. 5:22-25; Phil. 4:8.
7. Well grounded in the Word of God.	1 Tim. 4:6-7; 2 Tim. 2:15, 3:16-17; 2 Cor. 4:2; John 8:31-32; Josh. 1:8.
8. Walking in the “search me, oh Lord” principle.	Ps. 139:23-24; 2 Cor. 5:10.
9. Open to receiving ministry as well as giving it	Prov. 21:1; Rom. 12:1-2; Matt. 7:3-5; Phil. 2:12-13;
10. Heart attitude and determination to be continually healed and changed into His likeness.	Luke 6:45; Heb. 12:15.
11. Forgiveness as a way of life.	Eph. 4:23; Matt. 6:14-15; 18:21-35 Mk. 11:24-25; Heb. 12:15.
12. Merciful – not judgmental and critical.	James 2:13; Matt. 7:1-2; 2 Cor. 1:4. Gal. 6:1-2.
13. A teachable heart, understanding Godly (delegated) authority, submission and accountability.	Eph. 5:21; Heb. 13:17; Matt. 8:9; 1 Sam. 15:22-23; Prov. 15:5, 32; 1 Pet. 2:13-18; 1 Thess. 5:12-13; Titus 3:1-2.
14. Known and serving in good relationship with a local church.	Heb. 10:24-25; Rom. 12:4-5; Titus 3:8; 1 Cor. 12:12-31; Eph. 4:1-16.
15. Servant’s heart, humble, sacrificial attitude, wholly available to and radical for the Lord.	Rom. 12:1; Phil. 2:5-8; John 15:12; Matt. 10:37-39; Matt. 6:33.
16. Having endurance and courage, faithful and persistent.	Heb. 10: 36-39; 2 Tim. 2:3-7; Ps. 16:8; Heb. 12:1-3; 2 Cor. 4:7-11.
17. Able to see and move in line with what the Spirit is doing. Sensitive and obedient to His promptings and anointing.	John 5:19; Gal. 5:25; 1 Sam. 16:7

Responsibilities of a Worship Ministry Team Member

Once accepting a role on the ministry team, you agree to follow these guidelines.

1. Spiritual and musical leadership within the church through exemplary lifestyle.
2. It is important to spend time daily in prayer, reading the word and in personal worship. This includes developing your instrumental and/or vocal abilities and spending time worshipping, which is critical and should be a priority. It is also extremely beneficial to invest time in reading and seeking out information on worship. (If you would like some suggestions on material, speak to your ministry team leader(s), worship leader, or pastor)
3. Informing the worship leader in writing, by e-mail or phone about pending absences, as well as scheduling a replacement well in advance for that same scheduled position. Unexplained past absences should be explained to the ministry team leader(s).
4. Punctuality for all rehearsals and ministry times. The church will normally be open 15 minutes prior to a rehearsal to facilitate setting up, tuning, and putting cases away in the back room. The worship leader and sound technician should be present at least 15 minutes prior to the start of rehearsal.
5. Conscientious care and return of all loaned materials.
6. Commitment to work out differences/conflicts with other members in a Christ-like way. Problems of this nature are to also be communicated to the ministry team leader(s). This should follow the format outlined in Matthew 18:15-17.
7. Remember the T.E.A.M approach: Together Everyone Achieves More!
8. Regular attendance, as you are scheduled, at worship team rehearsals and services (Sunday rehearsals at 9:15 AM and 5:15 PM, Sunday prayer 10:00 AM and 6:00 PM; other rehearsals as scheduled (i.e., special services, conferences, tours, and events) and any extra rehearsal times. Also, it is vital that you sit through the message.
9. Spend time necessary for music memory and/or song preparation for worship services, etc.
10. Commitment. When joining the worship team you are normally committing to a minimum of 1 year – renewed annually in September. In the event that you join during the year, the commitment will be until the next September. At the end of this time, any further commitment will be discussed with the ministry team leader(s). This is also an opportunity for you to terminate your involvement if you are drawn to other areas of ministry. If for any reason you take a leave of absence from the team, you will be required to give a minimum of three week's notice, and should make every effort to fulfill the responsibilities you have on the current schedule. The first three months of your involvement are considered probationary where either you or Bethel Pentecostal Church leadership may request that you voluntarily discontinue your involvement in Bethel's worship ministry. In this case, the deciding party will give specific reasons to the other party in order to facilitate personal or team growth.
11. Pre-Service Prayer Preparation: It is your responsibility to attend the designated prayer time. Normally, this will allow time to get a drink or use the restroom before you are required to be on the platform. You must be on your instrument by service start time.
12. Dress Code: To be a part of the platform worship team you are required to dress appropriately. The dress code is in place to 1) Honour God, and 2) Limit Distractions.
 - Sunday mornings, for both men and women: Relaxed, business casual, or business dress. Shirts are to be relaxed fit (meaning not tight to the skin) with no undergarments shown. Dress pants or black dress jeans are permitted as long as they are relaxed fit and are belted around the waist or hips with no undergarments shown. Jewelry is permitted as long as it is not over-bearing to the eye. Shoes should be dark in color and comfortable. Dresses, skirts, and dress

capries are permitted so long as when standing they completely cover the knees. No tight clothing is permitted. Hats are also not permitted.

- Sunday evenings, for both men and women, the same as Sunday mornings, but with some additions. Blue jeans are permitted. Jeans must be on the dressy side with no rips, fades, or bleaches. T-shirts are allowed with no overbearing or distasteful logos. More relaxed footwear is also permitted.

13. Respect Ministry Team Leadership. Know that God appoints leadership to help advance His Kingdom.
14. Remain sensitive to the Holy Spirit.
15. Maintain qualities and practices as outlined in the Bethel Pentecostal Church “Qualifications of a Worship Ministry Team Member,” “Character List of a Worship Ministry Team Member,” and these “Responsibilities of a Worship Ministry Team Member.” Failure to comply with these items could result in your dismissal from the Bethel Pentecostal Church Worship ministry.
16. Help keep the platform a neat and safe place to worship.
17. Personal equipment should be removed from the platform unless you are playing in subsequent services.
18. It is the worship leader’s responsibility to ensure that all chord charts are returned to the proper place immediately following the service.