

About the Institute

Schedule

The *Mediation Skills Training Institute* runs daily from 8:30 a.m. to 5:00 p.m., with the exception of Monday, which starts at 9:00 a.m., and Friday, which concludes at 4:00 p.m.

Monday, 8/24/15

Introduction: The Nature and Role of Conflict
Conflict in the Bible: Finding Renewal in Conflict
Understanding Your Own Style of Response to Conflict
Your Personal Style Profile for Communication at Work
Affirming Your Strengths and Managing Your Excesses

Tuesday, 8/25/15

Interpersonal Peacemaking Skills: How to Be Effective When People Are Angry
Interpersonal Peacemaking Skills: Negotiating Win-Win Solutions
Mediating Conflict Between Individuals: An Overview of the Process
Mediation Skills: Getting People to the Table
Mediation Skills: The Introduction Stage

Wednesday, 8/26/15

Mediation Skills: The Story-Telling Stage
Mediation Skills: The Problem-Solving Stage
Mediation Skills: The Agreement Stage

Thursday, 8/27/15

Mediating Multi-Party Disputes
Congregational Conflict: Understanding Conflict in Groups
Family Systems Theory and Church Conflict
Designing Effective Group Decision-Making Procedures
Congregational Conflict: Structuring Dialogue When Anxiety Is High

Friday, 8/28/15

Mediating Congregational Disputes: An Overview of the Mediation Process
Mediation Skills: Contracting, Information Gathering, and Education Phases
Mediation Skills: Healing and Problem-Solving Phases
Mediation Skills: Bringing Closure to the Mediation

Overview

The institute includes lectures, discussion, and guided practice in role-plays. Active and practical in focus, the sessions emphasize hands-on skills training and real-life role-plays based on the kinds of conflicts faced by participants.

Location

Church of the Servant
14343 N. MacArthur Blvd.
Oklahoma City, OK

Church of the Servant is located in northwest Oklahoma City on North MacArthur, just north of Memorial Road.

Meals and Accommodations

Daily refreshments and lunches on Monday and Friday are included. Participants will need to arrange for their own lodging as well as all other meals. Lodging options, directions, and a registrant list will be sent with confirmation of registration, after the pre-registration deadline.

Tuition

Tuition is \$695 when paid by **July 24, 2015** and \$795 if received after that date. Participants receive a training manual and other materials upon arrival. Cancellations are subject to a \$100 non-refundable fee if the Oklahoma Annual Conference UMC is not notified at least two weeks prior to the institute, or half of the registration fee otherwise. **Enrollment is limited, register early using the attached form.**

Trainer

Richard Blackburn is the Executive Director of the Lombard Mennonite Peace Center. LMPC desires to equip others to be ministers of reconciliation in daily life. Richard has led hundreds of workshops on conflict transformation and mediation skills, and serves as a mediator and consultant for individuals, churches, schools, and other organizations.

For Further Information

Contact: Rev. Charles Rettig
crrettig@live.com
405-379-2439
or
Rev. Dianne Peters
diannerpeters@gmail.com
405-524-8428
1021 NW 37th Street
Oklahoma City, OK 73118-7111
Visit www.okumc.org/mediation or



Scan the above code for online registration

What Others Have Said About MSTI

A United Methodist District Superintendent anticipated that he “*will use these skills...with committees and congregations, as well as with our Conference Ministry Team.*”

A Presbytery Executive wrote: “*[It] provided a variety of opportunities to engage in self-reflection and learn new skills that I can use to assist congregations in seeking solutions to their conflict.*”

A Lutheran Bishop called it “*the best and most thorough model for mediation with individuals and congregations that I have experienced in more than three decades of ordained ministry.*”

A synod leader from the Reformed Church in America shared “*LMPC brings a process to conflict in the church which is constructive, healing and preventative.*”

Other LMPC Programs

Clergy Clinic in Family Emotional Process is designed to enhance the ability of participants to function as self-differentiated leaders in their ministry setting. The 2015-2016 *Clergy Clinics* (two options) meet 3 times during the program year, 3 days each in Lombard, IL (Chicago area).

Group A:

- October 26-28, 2015
- February 15-17, 2016
- April 18-20, 2016

Group B:

- November 9-11, 2015
- February 22-24, 2016
- May 2-4, 2016

For further information: www.LMPeaceCenter.org

Registration Form

Yes! Register me for the *Mediation Skills Training Institute*. Enclosed is my full payment.
(Checks payable in U.S. funds to Oklahoma Conference U.M.C.)

Clip and mail to: Rev. Dianne Peters, Crown Heights UMC, 1021 NW 37th Street, Oklahoma City, OK 73118-7111

Name _____ Home Phone _____

Address _____ City _____ State _____ Zip _____

Congregation/Organization _____ Work Phone _____

Personal Email _____ Other Email _____

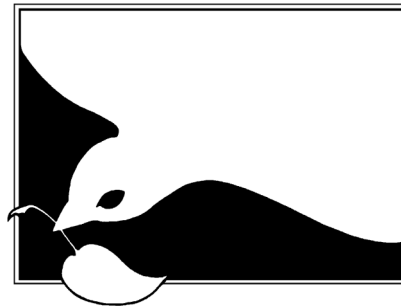
Please register me for the August 24-28, 2015, Institute. I have enclosed:

_____ \$695 — Tuition prior to July 24, 2015 _____ \$795 — Tuition after July 24, 2015

Mediation Skills Training Institute for Church Leaders

August 24 - 28, 2015

**Church of the Servant
Oklahoma City, OK**



**Sponsored by
Oklahoma Annual Conference
United Methodist Church**

**Led by Staff of the
Lombard Mennonite Peace Center
Lombard, Illinois**

Everyone Has to Deal with Conflict

Conflict is normal and inevitable – whether in the home, school, community, church or workplace. Leaders in all walks of life often have a responsibility to help others work through their conflicts.

The *Mediation Skills Training Institute* presented by the Lombard Mennonite Peace Center (LMPC) is designed to equip church leaders with the skills necessary to deal effectively with interpersonal, congregational, and other forms of group conflict. The five-day institute also includes a component on congregational mediation and consultation, placed within the context of family systems theory.

Although focused primarily on the church setting, the skills learned are directly transferable to other settings. Thus managers in business, attorneys, experienced mediators and others in leadership will be enriched by the training as well.

Who Will Benefit

- ♦ **PASTORS and INTERIM PASTORS** of all denominations are invited to participate — to enhance skills for managing conflict in the church.
- ♦ **JUDICATORY LEADERS** — Oklahoma Area Conferences and Staff; Conference Cabinets; Vital Church Initiative Leaders, Clergy and Laity Leadership – to assist pastors and congregations in handling conflicts. Diocesan, Presbytery and Synod Staff may also attend.
- ♦ **DENOMINATIONAL OFFICIALS and CHURCH CONSULTANTS** — to strengthen churches going through intentional change; to bring healing in the midst of sensitive church disagreements.
- ♦ **LAY LEADERS with a passion for peacemaking** — to receive valuable leadership training to benefit the church, while also gaining insight for peaceful conflict transformation in the home or at work.
- ♦ **ADMINISTRATORS** — to introduce conflict transformation to the organizations they oversee.
- ♦ **MANAGERS and SUPERVISORS** — to help workers diminish conflict and enhance productivity.
- ♦ **COLLEGE and SEMINARY STUDENTS** — to gain hands-on skills training not typically offered in regular classes.
- ♦ **ATTORNEYS** — to gain skills in alternative dispute resolution procedures.
- ♦ **COMMUNITY MEDIATION CENTER STAFF and VOLUNTEERS** — to acquire additional skills in a transformational model of mediation for working with both individuals and groups.

*“All this is from God, who reconciled us to himself through Christ, and has given us the ministry of reconciliation.”
- 2 Corinthians 5:18*