# Church Revitalization Conference Workbook Answer Key/Session 3

## **SESSION 3: The Key to Growth: Discovering and Developing Leaders**

Paul moves from the unity of believers to the uniqueness of believers.

Grace is a single-word...

The nature of grace is giving not getting.

Grace is unmerited, unearned and undeserved.

Grace is God's self – motivated, self -generated and sovereign act of giving.

Grace saves us and enables us.

#### **Identification: Seven Motivational Gifts**

- 1. Prophet...
- 2. Servant...
- 3. Teacher...
- 4. Exhortation...
- 5. Giving...
- 6. Ruling...
- 7. Mercy...

#### I. Church's Leaders

- A. Jesus Christ is the Church's head...
- B. Apostles and Prophets-foundation...
- C. Evangelists- good news...
- D. Pastors/Teachers those along with the evangelists are in place today for the advancement...

Pastor emphasizes the care, protection, and leadership of the man of God for the flock.

Teacher has to do with the primary function...

Words used to identify the pastor:

Pastor: Shepherd Bishop: Overseer

Elder: denotes an older person

Elder emphasizes who... Bishop speaks of what...

Pastor deals with his attitude and character

As an Elder, I am to set the example...

As a Bishop, I am to guide...
As a Pastor, I am to feed...

## The Pastor/Teacher: God's Gift to His Church

"Remember" speaks of their impression...

"who rule over you" speaks of their influence...

"who have spoken the word of God to you" speaks of their instruction...

"whose faith follows" speaks of their imitation...

"considering the outcome of their conduct" speaks of their integrity...

## II. The Leader's Responsibility

"Equip" – refers to that which is fit; made complete; restored to original condition. Equipping results in unity.

Four Tools Used for Equipping

- 1. Bible
- 2. Prayer
- 3. Testing
- 4. Suffering

Paul magnified...

The basic idea of the word "equip" is that of putting a thing into the condition in which it ought to be: usefulness.

### III. The Laity's (Leader's) Responsibility

- A. Serving
- B. Edifying
- C. Unifying
- D. Understanding
- E. Maturing

These Lead to Growth

- 1. Doctrine
  - a. Anchored
  - b. Aware
- 2. Devotion
- F. Functioning

None of us can do as much as all of us can do. As a body, we belong to each other, we affect each other, and we need each other.