



AMERICAN REFORMED CHURCH



DeMotte, Indiana



AVAILABLE POSITION:

Pastor of Youth & Worship



SEARCH COMMITTEE CHAIR

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AMERICAN REFORMED CHURCH

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STAFF

The following are all paid staff:



Rev. Troy Nanninga

Senior Pastor
Starting August 2017

Pastor of Youth & Education
June 2010 - July 2017



This could be you.

Pastor of Youth & Worship



Stacy Hoffman

Church Secretary
February, 2008 - Present



Sam & Carol Sietsma

Church Custodian (Part Time)
September, 2010 - Present

CONSISTORY

The method for selecting consistory is as follows: nominations are gathered from the congregation, consistory reviews & approves nominations to form a double slate, then members cast votes during an annual November Congregational Meeting. Consistory is installed at the beginning of the new year. Currently, all members of consistory are male.

Elders

Neil Bult, 69 – Truck Driver

Roger Knip, 68 – Retired / VP of Operations, Asphalt Company

Bryan Overstreet, 53 – Purdue Extension Educator

John Abbring, 62 – Farmer

Keith Poole, 63 – Retired Machinist / Part-time with Fish & Wildlife

Robb Walstra, 47 – Union Carpenter

Tim Kent, 54 – Owner, Home Remodeling Company

Allan Ooms, 55 – Truck Driver

John Roorda, 60 – Airline Pilot

Gene Veld, 64 – Truck Driver

Deacons

Jason Abbring, 44 – Farmer

Jeff Fase, 46 – Salesman

Jeremy Peterson, 39 – Cabinet Builder

Mike Curless, 45 – General / Sales Manager

Eric Veldman, 40 – Home Builder

Jason Whitt, 37 – Sales Manager

Jonathan Hart, 36 – Mechanic

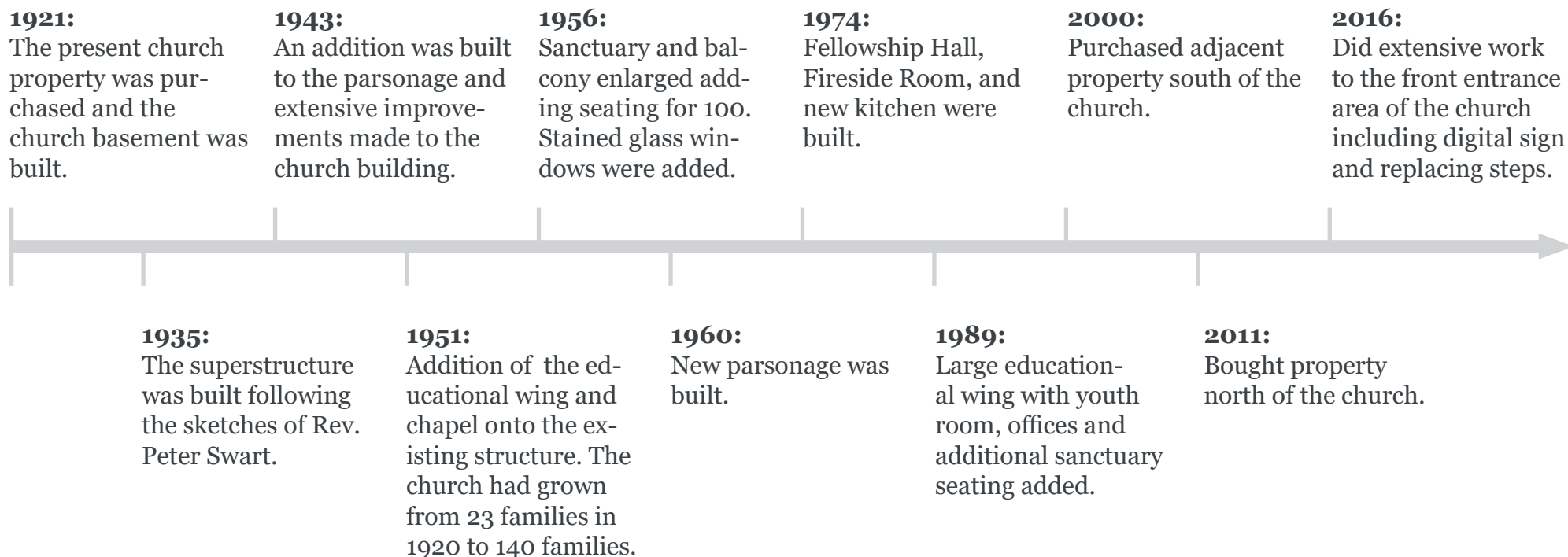
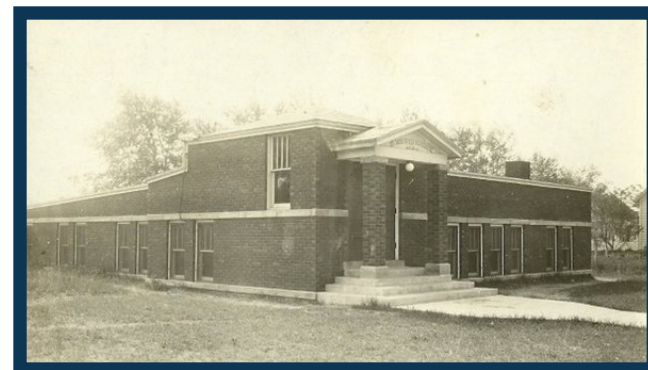
Eric DeKock, 31 – Farmer

Brian Hanewich, 35 – Construction Foreman

Mike Veld, 35 – Farmer

HISTORY

In the early 1900s, services at the Holland Church on the Dutch Corner in DeMotte (First Reformed Church) were only spoken in Dutch. Many of the younger members could not understand the Dutch language. Interested in hearing God's Word preached in English instead of Dutch, American Reformed Church was organized. Their first English service was held in the DeMotte Elementary School on October 10, 1920. There were 44 communicate members and 55 non-communicate members. Since then much has changed.



MISSION & VISION

Vision:

“Connecting Our Community to Christ and His Church”

Mission:

“To Glorify God by bearing fruit”

As a united body of believers, we visualize our own church community being drawn closer to God and each other through experiencing His love, engaging in Biblical teaching, living into His design for us, and encouraging one another in faith. As witnesses being missional, we also hope to connect our outside community to the love of Jesus and the truth of the Gospel. We will work diligently to link our outreach programs to the Sunday morning worship services, as the heart of the church is worship. We have faith God will use each of us to bring others to know Christ as their personal Savior through the work of the Holy Spirit. We will focus on making disciples for Christ and sharing God’s amazing grace.

“Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.”
Matthew 28:19-20

MEMBERSHIP

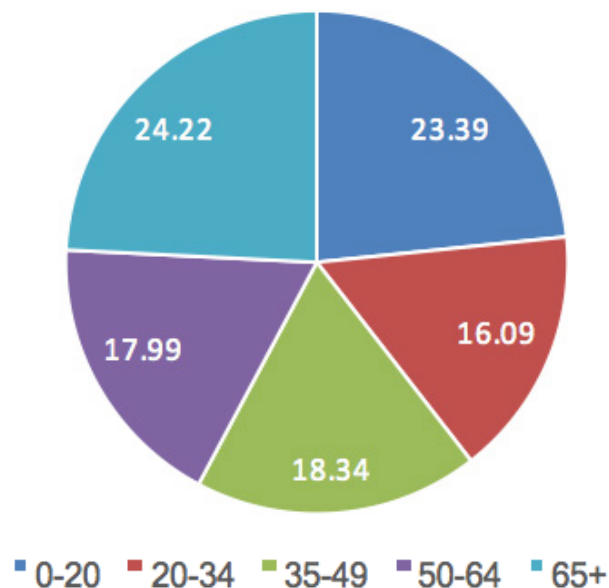
Membership	Today	Five Years Ago
Active Confessing Members	442	539
Inactive Confessing Members	69	32

Declining worship attendance and membership is largely due to changing interests of members under the age of 55. It is also partly due to inaccurate recording of attendance and keeping people on the membership roll due to family ties.

Occupation	Few	Many	Most
Scientist & Engineers	X		
Farmers		X	
Business People		X	
Students & Teachers		X	
Industrial Workers		X	
Office Workers		X	

Education	Few	Many	Most
Had up to twelve years of formal education			X
Had some education beyond high school		X	
A college degree		X	
A graduate Degree	X		

AGE OF ALL MEMBERS



WORSHIP

Schedule

Sunday Worship: 9:30 AM

Community coffee & snacks: following service

Sunday School: 10:45 AM

Prayer Meeting & Bible Study: 6:00 PM

Worship Style

The typical style of worship at American Reformed Church tends to be traditional. The third Sunday of each month includes a praise band for worship music. The atmosphere is traditional yet accepting of relaxed clothing. An ongoing challenge our church faces is deciding what style of worship will be accommodating to the older generation and keep the younger families involved in the life of the church.

	2016 (Today)	2011 (5 Years Ago)
Attendance	288	339

Visiting ARC

A visitor will experience a warm welcome to our worship service. Also, ARC seeks to involve new persons into the life and ministry of the congregation.



See Appendix A for a copy of the order of worship.

SUNDAY SCHOOL

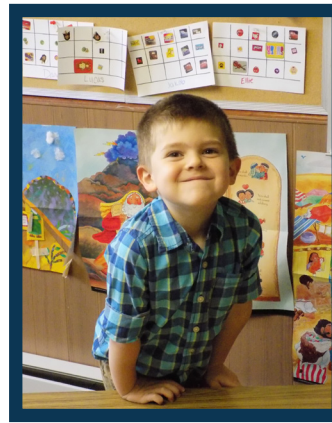
Our Sunday school is an active part of the church. We have classes from 3 year olds to multiple adult classes. The primary department is from 3yrs to 2nd grade. They meet to sing and then go to class. The singing department provides occasional special music and produces the Christmas Program.

The Intermediate department includes 3rd to 8th grades, with the 3rd through 5th graders meeting first for Bible Drill trivia time and then attending class. This group of kids present the Easter program. The high school section is divided into two groups of 9th & 10th grade who study the creeds and catechism and 11th & 12th grade who have lively discussion on teen topics. Each of the 3-4 adult classes discuss current events, selected books of the Bible, and other various topics.

Sunday school attendance

- 2016 average attendance: 88
- 2011 average attendance: 120

According to charts, attendance is down significantly, however so is church attendance. It goes hand in hand for the most part. We do tend to get more kids in Sunday School when we have adult Bible Studies or classes that Pastors lead.



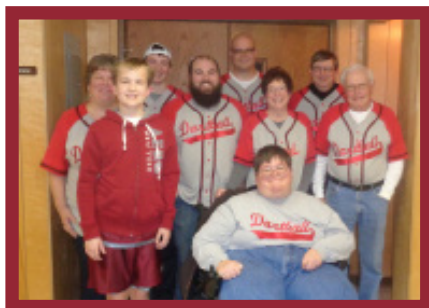
PROGRAMMING

Children's Programs

- Promiseland/Children's Church
- Sunday School – Our Sunday school also does a variety of activities such as a kickoff picnic, White Christmas Offering (to help families in need), holiday programs.
- Christmas & Easter programs
- Nursery – available during worship
- God's Angel Choir
- Vacation Bible School
- Upward Basketball/Cheerleading

Youth Programs

- Youth Choir
- Journey – Our youth group for Middle Schoolers (travel to the Believe Conference every year) = Average attendance 18
- Impact – Our youth group for High Schoolers (participate in an annual work trip) = Average attendance 18



Adult Programs

- Chancel Choir
- Praise Team – Currently playing 1 Sunday per month
- Faithwalking – An ongoing spiritual formation journey geared towards transformation & missional living - Average group size = 8
- RCWM – We currently have 5 age appropriate women's groups for fellowship and Bible study
- Men's Ministry – group meets for prayer & topics on becoming better husbands, fathers, & men of God
- Nifty Needles – Knit prayer shawls
- Unique Antiques – A Senior fellowship group
- Small Group Bible Studies
- Dartball Team – Reigning community Champions!

Congregational Programs

- Family Nights – A weekly evening of food and fellowship on Wednesdays that is open to the congregation and community = Average attendance 100
- Reason for the Season 5K race = 160 runners/walkers this year (first annual)
- Christian Singing Concerts – Occasionally
- Golf Outing – Annually for our congregation members
- Camp Manitoqua Work Day – We send a group to this Christian camp before the season begins to build or repair large structures on their campgrounds

PROGRAMMING CONTINUED

Outreach Programs

- Quarterly Mobile Food Pantry – Serve 150 on average
- Host quarterly Red Cross Blood Mobile
- DeMotte Work Team – An annual work trip to Central America to build roofs for impoverished areas
- Backpack Ministry - We pack and deliver backpacks of food weekly for kids in need at the local public elementary school = currently sponsoring and serving 48 kids
- Camp Manitoqua Sponsorship – Our congregation pays 2/3 of the campers fees for children from our congregation and our community
- Super Saturday – Annually we partner with other churches in the area to do clean-up projects in our town
- Christians helping Christians – A ministry to help other brothers and sisters in Christ with projects they need assistance with
- Angel Tree – Sponsor children from the Community for Christmas presents if their families in need
- Kids Hope – Currently mentoring 17 children weekly
- Upward Basketball/Cheerleading = Currently we have 423 kids participating this year
- Vacation Bible School - Average attendance = 300 kids



WOMEN IN MINISTRY

Women leaders are the backbone of our ministry and the majority of the volunteer support we receive for our outreach and programming. Here are a few of the formal and informal opportunities where our women serve the Lord as leaders:

- Kid's Hope USA, Ministry Co-Leaders
- Food Finders Backpack Program, Ministry Co-Leaders
- Faithwalking, Facilitators & Co-Leaders
- Reformed Church Women's Ministries (RCWM)
 - Inner City Missionary & Mission Support
 - "Women in Ministry" Sunday Worship Service
 - Military Outreach
 - Provides Post-Funeral Lunches
 - Collects Requests for Prayer Chain
- Bible League Functions
- Daily Vacation Bible School, Facilitators & Leaders
- Youth Group Leaders
- Youth Choir(s) Director(s)
- Sunday School Teachers



MISSIONS

Name	Location	Support
Dick and Donna Swart	RCA - Ethiopia and Africa	1995 - Present
Caleb and Joanna Swart	RCA - USA River, Tanzania	2013 - Present
Linda Cotton	CRU - Chicago, IL	1974 - Present
Jessie Van Schepen	Crossworld - Ireland	1999 - Present
Mark and Jenna Jolink	CRU - Central America	2015 - Present

Members That Have Gone Into Full-time Service

- Bob & Morrie Swart
- Genevieve Kooy
- Roger DeYoung
- Eric Boon
- Bill & Sarah Unzicker
- Warren Bovenkerk
- Jim DeVries
- Beverly (Moolenaar) Mordorent
- Jessie Van Schepen
- Dave Ruisard
- Scott Summers
- Jason Bakker
- Steven DeVries
- George & Joyce Magee



GOALS

In Progress

- Be intentional on welcoming guests every Sunday - i.e. mention visitor cards in the pews & send out welcome cards
- Provide name tags for the Sunday morning greeters and Elders/Deacons
- Post video of pastor's messages on website and/or phone app
- Improve current promotions of church events (recently installed digital sign)
- Create a logo & brand matching the vision statement and update website
- Host community events on church property
- Highlight and invite community groups to our church such as policemen, firemen, emergency personnel, teachers, & Upwards coaches for appreciation and recognition
- Offer periodic classes and mentors for new members
- Send prayer letter via mail & email each week

Short-term Goals

- Implement pastoral care elders to share in the responsibility of congregational care
- Use blended music in our worship services with both hymns & praise songs
- Share church member/family personal testimonies from time to time during worship
- Allow members occasionally to lead parts of worship (call to worship, prayer, scripture reading)
- Build a pavilion for outdoor activities and an annual outdoor service

Long-term Goals

- Reconfigure the stage adding two side screens instead of one center screen
- Re-evaluate election process, size, & responsibilities of consistory
- Update kitchen facilities
- Construct a covered vehicle drop off area
- Build a community center with gymnasium
- Build a worship center that encourages fellowship before and after services

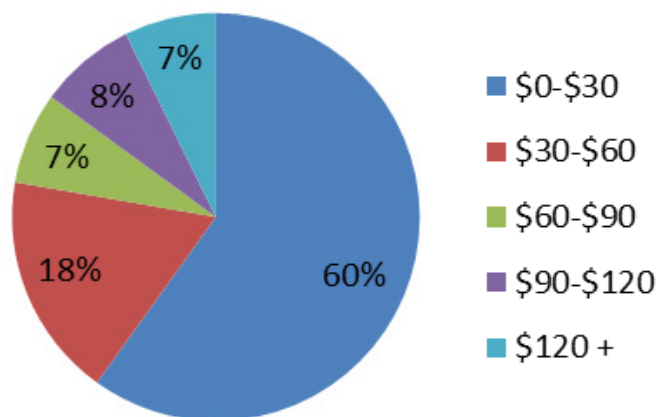
FINANCIAL DATA

Congregational Giving

All of our budget is contributed by our 247 active families. See “Weekly Giving Amount” for more details. And all of our budget is contributed by living donors.

Missional Giving	2016 (Today)	2011 (5 Years Ago)
Total RCA related contributions	\$15,500	\$20,250
Total other contributions	\$27,000	\$31,500

WEEKLY GIVING AMOUNT



Financial Assistance

Our Church receives neither financial assistance from denominational sources nor do we participate in any other fundraising activities. When a need arises, our congregation contributes generously to meet that need.

Recent examples:

- In December of 2011, we purchased the property north of church. The approximate amount of the land was \$60,000. We raised almost \$40,000 and received a loan of \$20,000.00 from a congregation member which we paid back in four installments over three years.
- We recently finished an exterior building remodel project in November 2016. The cost of the project was approximately \$80,000. This project was paid entirely through special offerings from our congregation.

Potential Upcoming Expenditures

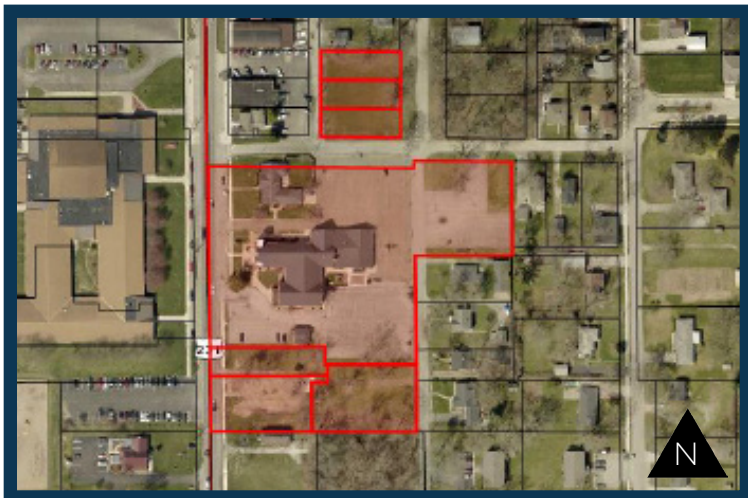
Several potential projects have been identified. However, definitive plans have not been set for the following:

- Parking lot including some drainage repairs (approximate cost of \$175,000)
- Carport / drop-off pavilion
- Building to include a gymnasium & additional classrooms

PHYSICAL ASSETS

Overview

- Buildings
 - Church Building (28,000 sq ft)
 - Church Parsonage (2,500 sq ft)
 - Detached Storage Garage
- Land (4.75 acres combined)
 - Main parcel (parking lot, church, parsonage, & garage – 3.25 acres)
 - Three lots north of church (918, 920, & 922 Azalea St SE – .5 acres)
 - Three parcels south of church (1106 Azalea St SE, 1121 S Halleck, & 1125 S Halleck – 1 acre)
- All properties are paid for in full



Main Church Building

We have a 28,000 sq foot church building on this property. The building has three levels. A basement used for youth classrooms and main gathering area, a fellowship hall used for large gatherings, meetings, and lunches/suppers, and a main sanctuary used for worship. We also have a consistory room, youth room, nursery, library, and ample storage in the building. The sanctuary level contains a sanctuary with a balcony, main seating area, and a wing, along with offices for the Pastors, secretary, and worship leader. The building also contains an elevator which allows for movement between levels of the church. We just completed an \$80,000 exterior remodel which included replacing concrete sidewalks and steps on the north and west side of church. New exterior doors were installed and carpet in the narthex was replaced as well. We installed a new exterior digital sign as a part of this project. Our downstairs women's restroom has been recently remodeled.

Additional Land

Our church property includes a 2,500 sq ft parsonage with a two car garage that is currently being used by our Pastor of Youth and Education. We have a two car detached garage south of the Church building that is used for storage. There is ample parking between two lots, one surrounding the Church and one across Azalea Street for overflow. The church also owns a set of 3 small lots to the north, a small lot to the south, and two larger lots to the south. These lots, with the Church buildings comprise the 4.75 acres of land.

COMMUNITY

DeMotte, Indiana is located in the Keener Township of Jasper County. Jasper Co has a population of about 33,000 people (2010), with about 4,000 of those members residing in DeMotte (2014). DeMotte is located one hour south of Chicago, IL and one hour north of West Lafayette, IN. The county seat is a half hour away in Rensselaer, IN. The median home value in DeMotte is \$169,593 and the unemployment rate in DeMotte is 5.30% with recent job growth being 2.00%

Private Schools:

DeMotte Christian School
Covenant Christian High School

Public Schools:

DeMotte Elementary School
Kankakee Valley Intermediate School
Kankakee Valley Middle School
Kankakee Valley High School



DeMotte has all of the basic necessities and a warm community feeling – you always see someone you know in town. Below are some of the primary businesses. Note however, that there are many other shops and businesses in our town. We have a library and great local parks with family activities. Also, our neighboring towns have delicious options for food, shopping, and attractions that are a short drive away! If you can't find what you're looking for in DeMotte, a half hour away in Merrillville there is a large shopping mall and almost every retail or restaurant chain.

Shopping/Entertainment:

Pharmacy / Convenience:

- Walgreen's Pharmacy
- CVS Pharmacy

Bargain:

- Family Dollar
- Shopko Hometown

Clothing:

- Threads Apparel

Hardware:

- Hillside Ace Hardware Store

Auto:

- Auto Zone
- Advanced Auto Parts
- Fieldhouse Ford
- Wiers Chevrolet Cadillac GMC

Grocery:

- Tysen's Family Food Center
- Yesteryears Meat & Specialties

Restaurants:

- Boundary Waters
- Steve's Grill
- Heather's Diner
- Jim's Café
- Holly's Restaurant
- SP 19
- Burrito Jalisco
- Royal Chinese Buffet

Fast Food:

- McDonald's
- Subway
- KFC
- Dairy Queen
- Pizza Hut
- Pizza King

POSITION REQUIREMENTS & COMPENSATION

QUALIFICATIONS AND SKILLS.

Required personal and professional characteristics

- Have a personal commitment to Jesus Christ as Savior and Master of his or her life
- Be committed to and promote the mission, vision and core values of American Reformed Church
- Be an ordained Pastor in RCA (or formula of agreement church)
- Be a regular attender and actively involved in the life and ministry of American Reformed Church
- Possess a love for pre-teen and teenagers and a passion for discipling them in the way of Jesus Christ.
- Be able to communicate clearly and effectively, and be comfortable leading Bible studies and small group discussions with youth.
- Have a love for the worship of God and a delight to help the body of Christ worship corporately.
- Be proficient in singing and playing piano or guitar with the ability to lead while playing.
- Be committed to ongoing personal and vocational growth.
- Have strong organizational skills, creative thinking, and problem-solving abilities. Be self-motivated.
- Be able to work well with people

Compensation

- Salary and housing will be in accordance with Mid-America Regional synod guidelines.

Previous Associate Staff

- Rev. Troy Nanninga 2010-2017
- Todd Frey 2003-2006
- Rev. Zach Pryor 1997-2000
- Rev. Earl Slotman 1989-1995



CHALLENGES & CLOSING THOUGHTS

Challenges for our New Pastor

- Selecting a unified style of worship that is pleasing to all generations and keeping the younger families involved in the life of the church
- Fulfilling the desire of youth and other members to be fed through the Word of God, teaching us how to spiritually feed ourselves, and motivating us to encourage new believers into our fellowship
- Finding and utilizing skills of people to influence spiritual growth as well as draw more involvement to prevent exhaustion of current volunteers
- Balancing traditions of our church with the changing needs of our community and culture
- Making church relevant to families who are so busy with sports and school activities
- Through the work and help of God's spirit, strengthening people's faith to where individuals can leave worship feeling revived, challenged, and excited to come back each week
- Encouraging youth to grow spiritually and be involved in the life of the church.

Additional Thoughts for our Pastor

Some have come to ARC from other churches since we offer a traditional service. Our greatest hope is to draw fellow believers closer to God through Biblical teaching and spiritual transformation while also bringing new believers to know Christ as their personal Savior. We wish to remember our strong history and customs of ARC but also build new traditions with today's change in culture and ways of life. It's not about us – it's about Him! We trust God will bring people together as a unified body of faith. We want to meet people where they are, and show them the love of Christ through our actions. We have a will to serve the poor, be on mission, and be the hands and feet of Jesus. We want to seek God's preferred future and intended design for our church and allow Him to use ALL of our being to glorify God by bearing fruit.

APPENDIX A

MORNING WORSHIP

June 11, 2017

Organist: Ardy Myers Pianist: Donna Ooms

Prelude

Call to Worship

*Welcome & Greeting

*Opening Songs of Praise – 210 “Praise the Lord, the Almighty”

– 225 “Come, Christians, Join to Sing”

*Invocation

Ministry of Music Ooms Family

Recognition of Graduates

Offering of Gifts to God (Children are invited to come forward for the children’s message.)

Children’s Message

Announcements – Deacons’ Update

*Song of Preparation – 215 “When Morning Gilds the Skies”

Scripture Proverbs: 3: 5-6 (O.T. Page 987)

Message “Trust in the Lord” Pastor Troy Nanninga

Prayer

*Closing Song – 237 “Lord, Dismiss Us with Thy Blessing”

*Benediction

*Postlude

*Please stand if able